



ARMY REGULATIONS, INDIA

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# PAY AND ALLOWANCE REGULATIONS

OF THE  
ARMY IN INDIA

## PART I

*Corrected up to the 31st March 1923.*



CALCUTTA  
SUPERINTENDENT GOVERNMENT PRINTING, INDIA  
1923







## Register of correcting Appendices to India Army Orders entered.

Year.	Clause and month.	Initials of person by whom corrected and date of correction.	Year.	Clause and month.	Initials of person by whom corrected and date of correction.

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## PREAMBLE.

EDWARD, R & I

Whereas by Section 136 of the Army Act it is enacted that the pay of an officer or soldier of His Majesty's Regular Forces shall be paid without any deduction other than the deductions authorised by that or any other Act, or by any Royal Warrant for the time being, or by a law passed by the Governor-General of India in Council,

And whereas it is commanded in the Warrant of Our late Royal Mother, dated the 26th October 1900, that the pay, non effective pay, and all other emoluments granted by that Her Warrant to an officer, soldier, or other person, shall be held liable to be stopped on the order of Our Secretary of State, to meet any public claim there may be against him, any regimental debt that may be due from him, or any regimental claim which Our Secretary of State may direct him to pay,

And whereas we deem it expedient that like provisions shall be extended to Our Indian Empire, wherein the provisions of the above Warrant, as regards full pay and allowances and other pecuniary benefits, are not in force,

We do hereby command that the pay, non effective pay, and all other emoluments payable under the Army Regulations, India, to an officer, soldier or other person, shall be held liable to be stopped, upon the general or special order of the Governor General of India in Council, to meet any public claim there may be against him, any regimental debt that may be due from him, or any regimental claim which the Governor General of India in Council may direct him to pay,

Provided that every case in which any emolument payable to an officer, soldier, or other person has been so stopped shall, if such officer, soldier, or other person so requires, be reported to the Secretary of State in Council of India who may pass such order thereon as he thinks fit

### *Definition*

"Public claim" shall be held to mean any public debt or disallowance, including any over issue made through an error as to the facts, or a deficiency or irregular expenditure of public money or stores of which, after due investigation no explanation satisfactory to the Governor General of India in Council is given by the person who is responsible for the same

Given at Our Court at St James', this 22nd day of February 1902, in the second year of Our Reign

By His Majesty's Command,  
(Sd) GEORGE HAMILTON

2 In exercise of the powers conferred on him by the above Royal Warrant, the Governor-General in Council is hereby pleased to direct that the pay, non-effective pay, and all other emoluments payable under the Army Regulations

India, to any officer, soldier, or other person, shall be stopped to meet any public claim there may be against him, any regimental debt that may be due from him, or any regimental claim which the Governor-General in Council may direct him to pay.

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NOTE —In addition to the stoppages enforceable under the above Royal Warrant, the Governor General in Council can also order penal stoppages, under the provisions of section 137 (4) of the Army Act, from the pay of officers serving in India

J. B. BRUNYATE,  
*Secretary to the Government of India,*  
*Finance Department.*





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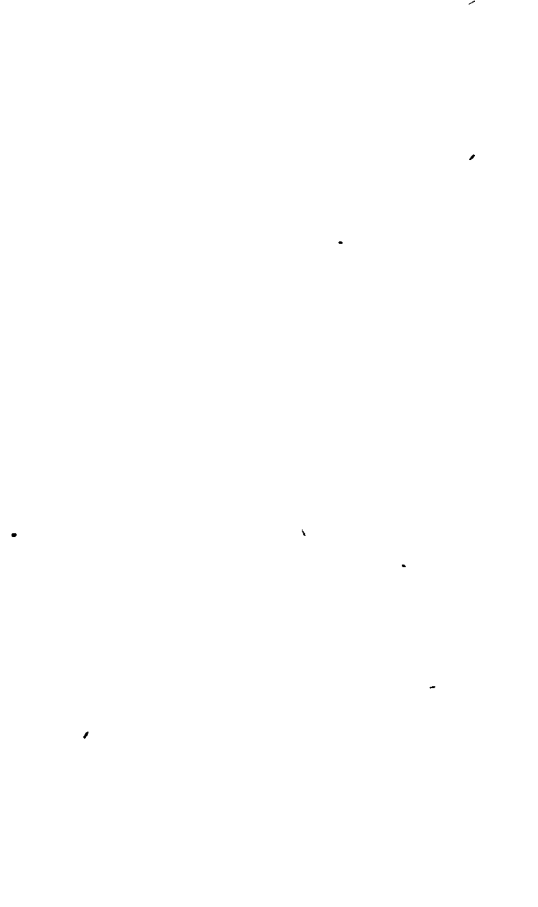
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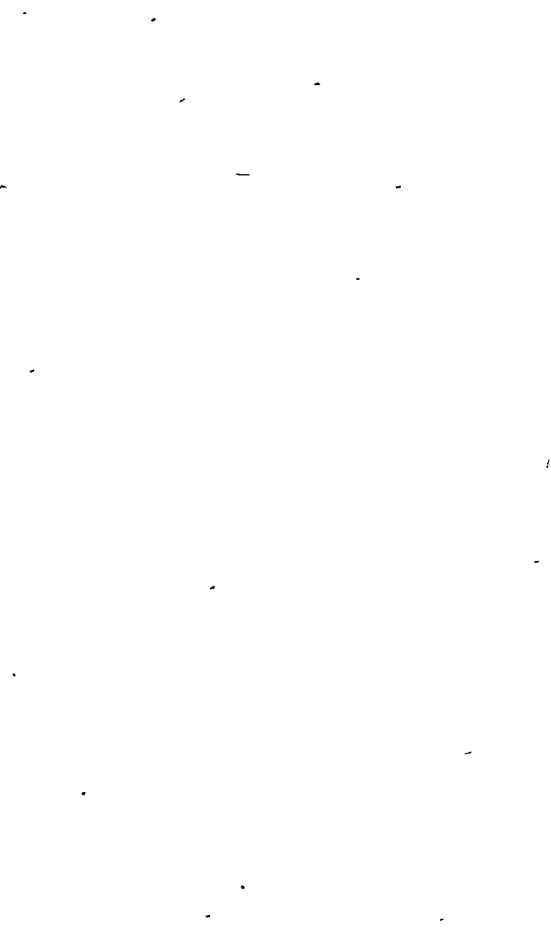
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## ABBREVIATIONS.

A. C. Factory	Army Clothing Factory
A. C. R. E.	Assistant Commanding Royal Engineer
A. D. C.	Aide de Camp
Adj't	Adjutant
A. D. M. S.	Assistant Director of Medical Service
A. D. M. W.	Assistant Director of Military Works
A. H. Q.	Army Head Quarters
A. I. I.	Army Instruction India.
A. J. A. G.	Assistant Judge Advocate General.
A. M. I. M. E.	Associate Member of Institute of Mechanical Engineers.
A. M. S.	Army Medical Service
A. O.	Army Order
A. Q. M. G.	Assistant Quartermaster General
A. R. I.	Army Regulations India
Art.	Artillery
Aux.	Auxiliary
A. V. C. or A. V. Corps	Army Veterinary Corps.
A. V. School	Army Veterinary School
B. B. C. I. Ry.	Bombay Baroda and Central India Railway
Cav.	Cavalry
C. C. M. A.	Civil Chief Master Armourer
C. in C.	Commander in Chief in India
C. M. A.	Controller of Military Accounts.
Co.	Company
C of E.	Church of England.
C. of G. S.	Chief of the General Staff
C of S.	Church of Scotland
C. R. E.	Commanding Royal Engineer
C. S. R. or C. S. Regs	Civil Service Regulations
D. A. A. G.	Deputy Assistant Adjutant General
D. A. D. M. S.	Deputy Assistant Director of Medical Services
D. A. D. M. W.	Deputy Assistant Director of Military Works.
D. A. D. R.	Deputy Assistant Director of Remounts
D. A. Q. M. G.	Deputy Assistant Quartermaster General
D. D. M. S.	Deputy Director of Medical Services.
D. D. Supplies	Deputy Director of Supplies.
D. D. Transport	Deputy Director of Transport
D. E. O. S.	Director of Equipment and Ordnance Stores.
Dep'tl.	Departmental.
D. C. O.	Director General of Ordnance
D. J. A. G.	Deputy Judge Advocate General.
D. L. Section	Defence Light Section.
D. M. S.	Director of Medical Services.
D. M. W.	Director of Military Works.
E. and O. S.	Equipment and Ordnance Stores.
E. and M.	Electrical and Mechanical.
E. D. Pay	Extra duty pay
e. g.	For example.
F. G. A.	Frontier Garrison Artillery
G. C. Pay	Good Conduct Pay
G. I. P. Ry.	Great Indian Peninsula Railway

G O	General Officer
G O C.	General Officer Commanding
G O C. in C.	General Officer Commanding in Chief
G of I	Government of India
G S Branch	General Staff Branch
G S O	General Staff Officer
G S Pay	Good Service Pay
H S	Higher Standard
I A	Indian Army
I A A. or I A Act	Indian Army Act.
I A C.	India Army Circular
I A E Corps	Indian Army Educational Corps
I A F	India Army Form
I A O	Indian Army Order
I A O Corps	Indian Army Ordnance Corps
I A V C.	Indian Army Veterinary Corps.
e	That is
I G	Inspector General
I H C or Corps	Indian Hospital Corps.
I M D	Indian Medical Department.
I M L	Indian Miscellaneous List
I M S	Indian Medical Service
I M S F P	Indian Military Service Family Pension.
I M W and O s Fund	Indian Military Widows and Orphans Fund
Indt. Bde	Independent Brigade
Inf	Infantry
I O	Indian Officer
I O D or I O Dept.	Indian Ordnance Department.
I U L	Indian Unattached List.
J A C	Judge Advocate General.
L R M School	Lawrence Royal Military School
L S	Lower Standard.
M C.	Medical Certificate
Mly Ry	Military Railway
M N S	Military Nursing Service
M T	Mechanical Transport.
M W	Military Works
M W S	Military Works Services
N C O	Non commissioned officer
No	Number
N W F	North West Frontier
O C.	Officer Commanding
Ord	Ordnance
P a.	Private affairs.
P and A Regs	Pay and Allowance Regulations.
o.	per cent
P f W	Prince of Wales
P V D	Public Works Department
Q A M N S I	Queen Alexandra's Military Nursing Service for India
Q A s	Queen Alexandra's
Q F	Quick Firing
Q M G	Quarter Master General.
Q M S	Quarter Master Sergeant.
Qr Mr	Quarter Master
Q V O	Queen Victoria's Own
R A	Royal Artillery





R A F	Royal Air Force
R A M C.	Royal Army Medical Corps
R A O C.	Royal Army Ordnance Corps
R A S C.	Royal Army Service Corps.
R A V C.	Royal Army Veterinary Corps.
R C.	Roman Catholic
R E	Royal Engineer
Rega.	Regulations.
Regtl.	Regimental.
R F A	Royal Field Artillery
R G A.	Royal Garrison Artillery
R H. A.	Royal Horse Artillery
R I M College	Royal Indian Military College
R O	Recruiting Officer
R Q M. S.	Regimental Quarter Master Sergeant
R S M	Regimental Sergeant major
R W	Royal Warrant.
S and M	Sappers and Miners.
S and T	Supply and Transport.
S A School.	Small Arms School
S D O	Sub Divisional Officer
S of S	Secretary of State
Squad	Squadron
S S O	Staff Officer
S T. C	Supply and Transport Corps
U K.	United Kingdom
U L.	Unattached List.
V ety	Veterinary
V of	Volume.
W O	Warrant Officer



## DEFINITIONS.

### Definitions of terms used in the Pay and Allowance Regulations.

**British pay**—of an officer of the British service is the pay admissible to him under the Royal Warrant.

**Charge pay**—is granted in addition to pay of rank and branch or appointment to individuals who hold specific charges or perform specific duties connected with their appointments

**Command pay**—is granted in addition to pay of rank and branch to officers who hold command of stations, regimental units, station hospitals, depots and sanitarium

**Duty**—includes absence on privilege or casual leave

**Extra duty pay**—is an allowance granted in addition to pay for the actual performance of specific duties

**Field Service**—is service against an enemy or any other service which may be specially declared to be such by the Government of India. The period of its duration and the concessions admissible are decided by the Government of India

**Foreign Service**—is service declared to be such by the Government of India who also decide the period of its duration and the concessions admissible

**Gross pay of British Troops**—means sum of the pay of rank and proficiency Pay only

Half of the gross pay of British Troops will be deducted instead of Indian army pay

**Incremental pay**—is for the sake of brevity described in these Regulations by three groups of figures, namely, a minimum, a fraction showing the increment divided by the number of years of service by which the increment is earned, and the maximum. Thus, Rs 100  $\frac{1}{2}$  200 means a pay rising from Rs 100 to Rs 200 by a biennial increment of Rs 20

**Indian Army pay**—means the pay and allowances of an officer of the Indian army while required to remain in India

**Indian pay of rank**—means the pay of rank of an officer of the British service whilst on the Indian establishment and includes the English rates of pay of rank, etc., authorised under the Royal Warrant and every allowance granted in places out of India under the home regulations (such as lodging, light, fuel, etc.) to British service officers

**Pay (of Indian troops and followers)**—means pay of rank, class or grade

(3rd class)

**Staff pay**—is the personal pay of an appointment and is either paid as a separate item of remuneration or is included in the pay of appointment

**Unemployed pay**—of an officer of the Indian army or I.M.S. is the pay he receives when unemployed and permitted to reside in or out of India

**Wing**—means half a regiment of cavalry or battalion of infantry. In the case of a detachment, or of detachments taken together, composed of cavalry and infantry, a wing may be taken to mean 350 men





# PAY AND ALLOWANCE REGULATIONS OF THE ARMY IN INDIA.

## PART I—A

### RATES OF PAY, STAFF PAY, CHARGE PAY, COMMAND PAY, ETC.

1. The monthly rates of pay, Indian pay, Indian Army pay, staff pay, charge pay, command pay, etc., are as shown in the following paragraphs

#### 2. HEADQUARTERS OF THE ARMY IN INDIA.

	Pay of appointment
	<i>Rs a p</i>
Commander in Chief . . . . .	8 333 5 4
	Staff pay in addition to I A pay of rank
	<i>Rs a p</i>
Aide de Camp (British) to C in C	200 0 0
	Personal allowance in addition to pay of rank
	<i>Rs a p</i>
Aide de Camp (Indian) to C in C	150 0 0
Aide de Camp (Indian) to C in C (for special duty)	50 0 0
Surgeon to C in C	Pay of rank <i>plus</i> charge pay as for a 1st class Indian Station Hospital.

#### HEADQUARTERS STAFF OF THE ARMY IN INDIA

##### 3. Military Secretary's Branch.

	Pay of appointment
	<i>Rs a p</i>
Military Secretary—	
If a Major General	2 500 0 0
If a Col on the Staff	2,200 0 0
Dy Milv Secy	1 850 0 0
Asst Milv Secy	1 300 0 0

##### 4. General Staff Branch.

(1)	
Chief of the General Staff (Lt Genl)	4 500 0 0
Dy Chief of the General Staff (Maj Genl)	2 500 0 0
	Staff pay in addition to I A. pay of rank.
	<i>Rs a p.</i>
Aide de Camp to the Chief of the General Staff	200 0 0†

† An officer appointed A. D. C. before the 7th March 1922 will continue to receive pay at Rs 1 000 per mensem as shown in A I I 33 of 1921 if more advantageous.

## 4. General Staff Branch—continued

## (ii) Directorates of Military Operations, Staff Duties and Military Training

	Pay of appointment		
	P	a	p
Director (Military Operations or Military Training)	2,200	0	0
Deputy Director of Staff Duties (G S O 1st grade)	1,800	0	0
General Staff Officer 1st grade	1,800	0	0
General Staff Officer 2nd grade	1,300	0	0
General Staff Officer, 3rd grade	1,000	0	0

Staff pay in addition to I A pay of rank

	P	a	p
Chief Inspector of Physical Training (I C I)	700	0	0

Pay of appointment

	Rs	a	p
Inspector of Physical Training	1,850	0	0

Rs

Subaltern Major (special appointment) I A E Corps	400— $\frac{1}{2}$ —450		
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## (iii) Technical Advisers.

	Rs	a	p
Major General, Cavalry or Royal Artillery	2,500	0	0
Colonel on the Staff R I	2,200	0	0
Assistant to Major General R A (graded as G S O 1)	1,800	0	0
Staff Officer to Major General Cavalry or R A (graded as G S O 2)	1,300	0	0
Staff Officer to Colonel on Staff, R F (graded as G S O 3)	1,000	0	0
Signal Officer in Chief	2,000	0	0
Assistant to Signal Officer in Chief (graded as G S O 3)	1,000	0	0
Adviser (Chemical) (graded as G S O 2)	1,300	0	0

## 5. Adjutant-General's Branch.

## (i)

Adjutant General (Lieutenant General)	4,000	0	0
Deputy Adjutant General and Director of Organisation	2,500	0	0

## (ii) Directorates of Organisation, Mobilisation and Recruiting, and Personal Services.

Director (C1 on the Staff)	2,200	0	0
Assistant Adjutant General	1,500	0	0
Deputy Assistant Adjutant General	1,300	0	0

Staff pay in addition to pay as Chaplain.

E a p

Staff Chaplain	300	0	0
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## 5. Adjutant-General's Branch—continued.

Pay of appointment

Rs a p.

## (iii) Directorate of Medical Services.

Director (Lt Genl. or Major-General)	3,200	0	0
Dy Dir, Medical Services, and Dir, Hospital Organisation	2,500	0	0
Dir, Medical Organisation for War	2,400	0	0
Dir of Hygiene and Pathology			
Consulting Dermatologist —			
Of under 25 years' service	2,200	0	0
Of 25 years' service and above	2,400	0	0
Asst. Dir, Medical Services	2,150	0	0
Dy Asst Dir, Medical Services	1 M S pay of rank plus charge pay at Rs 250 per mensem		
	Pay of appointment		
	Rs	a	p
Chief Lady Superintendent	650	0	0

## (iv) Auxiliary and Indian Territorial Forces Directorate.

Deputy Director]	1,850	0	0
Deputy Assistant Director	1,300	0	0

## (v) Judge Advocate-Generals Section

Judge Advocate General	2,200	0	0
Asst Judge Advocate General—			
If a Lt Col	1,050	0	0
If a Major	1,450	0	0
Staff Captain	1,000	0	0

## (vi) Miscellaneous.

Dir of Mily Prisons and Detention Barracks	1,650	0	0
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## 6. Quartermaster-General's Branch.

i)

Quartermaster General (Lt Genl)	4,000	0	0
Dy. Quartermaster General (Maj Genl)	2,500	0	0
Dy Asst Quartermaster General	1,300	0	0
Staff Captain	1,000	0	0

## (ii) Directorate of Movements and Quartering.

Director	2,200	0	0
Assistant Quartermaster General	1,850	0	0
Assistant Quartermaster General (Cantonments)			
Deputy Assistant Quartermaster General	1,500	0	0
Railway Officer			



6 Quartermaster-General's Branch—continued

(iii Indian Army Ordnance Corps Directorate		Pay of appointment.
		<i>Rs a p</i>
Director of E and O S		2 500 0 0
Dy Director of E and O S		2 000 0 0*
Asst Director of E and O S		1 850 0 0*
Dy Asst Director of E and O S		1 300 0 0*
Dy Director of E and O S (Clothing)	}	2 000 0 0
Dy Director of Armaments		
Asst Director of Armaments		1 850 0 0*
Asst Director of E and O S (Clothing)		1 850 0 0
Dy Asst Director of E and O S (Clothing)		1 300 0 0
Technical officer (Departmental)		Pay of rank plus charge pay at Rs 200 p m plus Ordnance pay

(iv) Directorates of Remounts and Veterinary Services Pay of appointment

	<i>Rs a p</i>
Director	2 000 0 0
Dy Director of Remounts	2 000 0 0
	Staff pay in addition to R A V C pay of rank
	<i>Rs a p</i>
Dy Asst Director Veterinary Services	2 000 0 0

(v) Contracts

Controller of Contracts	Pay of rank plus grade pay in the S and T corps plus a duty allowance of Rs 500 per mensem
	Pay per mensem.
	<i>Rs a p</i>
Assistant Controller of Contracts	1 000 0 0

\* An officer of the Ordnance Corps rate of staff pay as an Ordnance Corps for the appointment plus of the condition in the case of an Asst do not exceed Rs. 1 300 per mensem





## C. Quartermaster-General's Branch—concluded

(vi) Farms	Pay of appointment
	P <sup>rs</sup> a p
Controller of Farms . . . . .	2 000 0 0*
Asst Controller of Farms . . . . .	1 850 0 0†
(vii) Supply and Transport Directorate	
Director . . . . .	2 500 0 0
Dy Dir of Supplies, Transport, or Mech Transport	2 000 0 0†
Asst Dir of Supplies Mech Transport or S and T	1 850 0 0†
Depy Asst Dir of Supplies Transport or Mech Transport	1,300 0 0†
(viii) Military Works Directorate	
Director . . . . .	2 500 0 0
	Staff pay in addition to Indian pay of rank
	P <sup>rs</sup> a p
Dy Dir	750 0 0†
Asst Director —	
If a Lt Col	500 0 0†
If a Major	400 0 0†
If a Captain	350 0 0†
If a Lieutenant	300 0 0†
Dy Asst Director	Depth rate of staff pay in para 21 (u) ‡
Consulting Architect . . . . .	Pay as in the case of special list branches of the P W D.
(ix) Embarkation Staff, Bombay	
	Pay of appointment
	P <sup>rs</sup> a p
Dy Asst Quartermaster General	1,300 0 0
Staff Captain	1,000 0 0

## 7. Ordnance Branch.

(i)		
Dr Cnl of Ordnance	2 000	0 0
Dr Dr Cnl of Ordnance	2 000	0 0
Asst to Dr Dr Cnl of Ordnance (Departmental Officer)	Pay of rank plus charge pay at Rs 200 per mensem plus ordnance pay	

\* An officer of the Farms Department may draw pay of rank plus his departmental rates of staff pay and charge pay at Rs 200 per mensem in lieu of this rate of pay if more advantageous to him.

† An officer holding the appointment may draw pay of rank plus his departmental rate of staff pay in lieu of the rate of pay if more advantageous to him.

‡ If no charge pay of Rs 100 per mensem.

7. Ordnance Branch—*continued*

## (ii) Directorate of Ordnance Inspection

	Pay of appointment
	Rs a p
Director	2 200 0 0
Asst Director	1 800 0 0*

## 8. COMMANDS—NORTHERN, SOUTHERN, EASTERN AND WESTERN

## (i)

	Pay of appointment
	Rs a p
G O C in C (Lt Genl)	4 500 0 0
Asst Mily Secy	1 300 0 0
	Staff pay in addition to I A pay of rank
	Rs a p
Aide de Camp (British) to G O C in C	250 0 0†
	Personal allowance in addition to pay of rank
	Rs a p
Aide de Camp (Indian) to G O C in C	150 0 0

## (ii) General Staff

	Pay of appointment
	Rs a p
Col on the Staff	2 200 0 0
G S O, 1st grade	1 850 0 0
G S O, 2nd grade	1 300 0 0
G S O, 3rd grade	1 000 0 0

## (iii) Attached to the General Staff

	Staff pay in addition to I A pay of rank
	Rs a p
Inspector of Educational Training (Major)	200 0 0
Command Instructor in Gunnery (Lieut Col.) (Northern Command)	400 0 0
Command Instructor in Gunnery (Eastern Western and Southern Commands)	200 0 0
	Pay of appointment
	Rs a p
Assistant Inspector of Physical Training and Commandant Army School of Physical Training (Northern and Southern Commands)	1 450 0 0
	Personal allowance in addition to pay of rank
	Rs a p
Subadar Major I A E Corps	50 0 0

\* An officer of the Ordnance Department may draw pay of rank plus his departmental rate of staff pay as an Ordnance Officer and charge pay at Rs 100 per mensem in lieu of this rate of pay if more advantageous to him.

† An officer appointed A D C before the 7th March 1922 may continue to receive pay at Rs 1 000 per mensem authorised in A. I. I. 33 of 1921 if more advantageous.



7. **Ordnance Branch—continued**  
 (ii) Directorate of Ordnance Inspection

	Pay of appointment
	Rs a p
Director	200 0 0
Asst Director	180 0 0*

8 **COMMANDS—NORTHERN, SOUTHERN, EASTERN AND WESTERN.**

(i)	Pay of appointment
	Rs a p
G O C in C (Lt Genl)	4500 0 0
Asst Mil Secy	1300 0 0
	Staff pay in addition to I A pay of rank
	Rs a p
Aide de Camp (British) to G O C in C	200 0 0†
	Personal allowance in addition to pay of rank
	Rs a p
Aide de Camp (Indian) to G O C in C	150 0 0

(ii) General Staff

	Pay of appointment
	Rs a p
Col on the Staff	2200 0 0
G S O, 1st grade	1850 0 0
G S O, 2nd grade	1300 0 0
G S O, 3rd grade	1000 0 0

(iii) Attached to the General Staff

	Staff pay in addition to I A pay of rank
	Rs a p
Inspector of Educational Training (Major)	200 0 0
Command Instructor in Gunnery (Lieut Col) (Northern Command)	400 0 0
Command Instructor in Gunnery (Eastern Western and Southern Commands)	200 0 0
	Pay of appointment
	Rs a p
Assistant Inspector of Physical Training and Commandant Army School of Physical Training (Northern and Southern Commands)	1450 0 0
	Personal allowance in addition to pay of rank
	Rs a p
Subadar Major I A E Corps	50 0 0

\* An officer of the Ordnance Department may draw pay of rank plus his departmental rate of staff pay as an Ordnance officer.  
 † This pay at







# 8. COMMANDS—NORTHERN, SOUTHERN, EASTERN AND WESTERN— *continued*

## (iv) Administrative, Technical and Departmental Staff

	Pay of appointment
	<i>Rs a p</i>
Dy Adjt and Qr Mr Genl (Major Genl)	2 500 0 0
Ditto (Col on the Staff)	2 200 0 0
Asst Adjt Genl	} 1 8 0 0 0
Asst Qr Mr Genl	
Asst Dir, Auxiliary Force	} 1 300 0 0
Dy Asst Qr Mr Genl	
Dy Asst Adjt Genl	
Dy Asst Dir, Auxiliary Force	
Staff Captain	1 000 0 0
Col Comdt, R A or R E	2 700 0 0
Staff officer R E 1st grade (Northern Command)	1,800 0 0
Staff Officer, R A or R E, 2nd grade	1 300 0 0
Chief Engineer	2 300 0 0
	Staff pay in addition to Indian pay of rank
	<i>Rs a p</i>
Dy Chief Engineer—	
If a Lt Col	550 0 0
If a Major	400 0 0
If a Captain	350 0 0
If a Lieutenant	300 0 0
Dy Asst Dir Milly Works	{ Deptl rate of staff pay as authorised in para 21 (ii)
Dy Asst Dir, Milly Works (E and M)	
	Pay of appointment
	<i>Rs a p</i>
Dy Dir, Medl Services (Maj Genl)	2,750 0 0
Dy Asst Dir, Medl Services	I M S pay of rank plus charge pay of Rs 200 per mensem
	<i>Rs a p</i>
Dy Dir, Vety Services—	
If a Colonel	2,150 0 0
If a Lt. Col	1,850 0 0
	Staff pay in addition to R. A. V. C. pay of rank.
	<i>Rs a p</i>
Asst. Dir, Vety Services	300 0 0
	Pay of appointment
	<i>Rs a p</i>
Chief Signal Officer	} 1 850 0 0
Dr Judge Advocate-Genl	
Asst Judge Advocate-Genl (Lt Col)	
Asst Judge Advocate-Genl	
	1 650 0 0
	1,450 0 0



# 8 COMMANDS—NORTHERN, SOUTHERN, EASTERN AND WESTERN— continued

## (iv) Administrative, Technical and Departmental Staff

	Pay of appointment
Dy Adjt and Qr Mr Genl (Major Genl)	Rs 2 500 0 0
Ditto (Col on the Staff)	2 200 0 0
Asst Adjt Genl	} 18 0 0 0
Asst Qr Mr Genl	
Asst Dir, Auxiliary Force	} 13 00 0 0
Dy Asst Qr Mr Genl	
Dy Asst Adjt Genl	} 13 00 0 0
Dy Asst Dir Auxiliary Force	
Staff Captain	1 000 0 0
Col Comdt R A or R E	2 300 0 0
Staff officer R E 1st grade (Northern Command)	1,800 0 0
Staff Officer R A or R E 2nd grade	1 300 0 0
Chief Engineer	2 300 0 0
	Staff pay in addition to Ind an pay of rank
Dy Chief Engineer —	Rs a p
If a Lt Col	550 0 0
If a Major	400 0 0
If a Captain	350 0 0
If a Lieutenant	300 0 0
Dy Asst Dir Mily Works	{ Deptl rate of staff pay as authorised in para 21 (ii)
Dy Asst Dir, Mily Works (E. and M)	
	Pay of appointment
Dy Dir Medl Services (Maj Genl)	Rs 2 750 0 0
Dy Asst Dir, Medl Services . . . . .	I M S pay of rank plus charge pay of Rs 250 per mensem
Dy Dir Vety Services—	Rs a p
If a Colonel . . . . .	2 150 0 0
If a Lt. Col . . . . .	1,850 0 0
	Staff pay in addition to R. A. V. C. pay of rank.
Asst Dir, Vety Services . . . . .	Rs 300 0 0
	Pay of appointment
Chief Signal Officer . . . . .	Rs 1 850 0 0
Dy Judge Advocate-Genl . . . . .	1 650 0 0
Asst Judge Advocate-Genl (Lt Col)	1 650 0 0
Asst Judge Advocate-Genl . . . . .	1,400 0 0



# 8. COMMANDS—NORTHERN, SOUTHERN, EASTERN AND WESTERN— *continued.*

## (iv) Administrative, Technical and Departmental Staff.

	Pay of appointment
	<i>Rs a p</i>
Dy Adjt and Qr Mr Genl (Major Genl) .	2 500 0 0
Ditto (Col on the Staff)	2 200 0 0
Asst Adjt Genl	} 1,800 0 0
Asst Qr Mr Genl . . . . .	
Asst Dir, Auxiliary Force . . . . .	} 1,300 0 0
Dy Asst Qr Mr Genl . . . . .	
Dy Asst Adjt Genl . . . . .	
Dy Asst Dir, Auxiliary Force . . . . .	
Staff Captain	1,000 0 0
Col Comdt, R A or R E . . . . .	2 200 0 0
Staff officer, R, 1, 1st grade (Northern Command) . . . . .	1,800 0 0
Staff Officer, R A or R E, 2nd grade . . . . .	1,300 0 0
Chief Engineer . . . . .	2,300 0 0
	Staff pay in addition to Indian pay of rank
Dy Chief Engineer—	<i>Rs a p.</i>
If a Lt Col . . . . .	550 0 0
If a Major . . . . .	400 0 0
If a Captain . . . . .	350 0 0
If a Lieutenant . . . . .	300 0 0
Dy Asst Dir Mily Works . . . . .	{ Dep't rate of staff pay as authorised in para 21 (u)
Dy Asst Dir, Mily Works (E and M) . . . . .	
	Pay of appointment
	<i>Rs a p</i>
Dy Dir, Medl Services (Maj.-Genl) . . . . .	2,750 0 0
Dy Asst Dir, Medl Services . . . . .	I M S pay of rank plus charge pay of Rs 250 per mensem.
Dy Dir Vety Services—	<i>Rs a p.</i>
If a Colonel . . . . .	2,150 0 0
If a Lt.-Col. . . . .	1,850 0 0
	Staff pay in addition to Lt. A. V. C. pay of rank.
	<i>Rs a p</i>
Asst. Dir, Vety. Services . . . . .	300 0 0
	Pay of appointment
	<i>Rs a p</i>
Chief Legal Officer . . . . .	} 1,850 0 0
Dy Judge Advocate Genl . . . . .	
Asst Judge Advocate Genl (Lt Col) . . . . .	1,650 0 0
Asst Judge Advocate Genl . . . . .	1,450 0 0

## 8 COMMANDS—NORTHERN, SOUTHERN, EASTERN AND WESTERN— *concluded*

### (iv) Administrative Technical and Departmental Staff—*continued*

	Pay of appointment
	Rs   a   p
Dy Dir of Ordnance Stores	} 1800 0 0*
Asst Dir of Ordnance Stores	
Inspector of Remounts	1800 0 0
Inspector of S and T	0000 0 0
Inspector of Messing	1300 0 0

## 9 DISTRICT COMMANDS AND STAFF

### (i) Commands

G O C 1st class district (Maj Genl)	3500 0 0
G O C 2nd class district (Maj Genl)	0000 0 0

Staff pay in  
addition to I A  
pay of rank

	Rs   a   p
Aide de Camp	0500 0 0†

### (ii) General Staff

	Pay
	Rs   a   p
G S O 1st grade	1800 0 0
G S O 2nd grade	1300 0 0
G S O 3rd grade	1000 0 0

### (iii) Attached to the General Staff

Staff pay in  
addition to I A  
pay of rank

	Rs   a   p
District Supervising Officer Physical Training (Captain)	0000 0 0
Educational Officer (Captain)	1500 0 0
Subadar I A E Corps	Pay of rank (see para 61)

### (iv) Administrative Technical and Departmental Staff

	Pay of appointment
	Rs   a   p
Dy Adjutant and Quartermaster Major General (Colonel on the Staff)	} 0000 0 0
Asst Adjutant and Quartermaster Major General	
Asst Quartermaster General	} 1850 0 0
Dy Asst Adjutant General	
Dy Asst Quartermaster General	} 1300 0 0
Dy Asst Adjutant and Quartermaster Major General	
Dy Asst Director Auxiliary Force	} 1000 0 0
Staff Captain	

\* An officer holding this appointment may draw pay of rank plus his dearness allowance rate of staff pay as an Ordnance officer and charge pay at Rs 000 per mensem in lieu of this rate of pay if more advantageous to him

† An officer appointed A. D. C. before the 31st March 1900 may continue to receive pay at Rs 1000 per mensem until ordered in A. I. I. 33 of 1901 if more advantageous







9. DISTRICT COMMANDS AND STAFF—*continued*(iv) Administrative, Technical and Departmental Staff—*continued*

	Staff pay in addition to Indian pay of rank
	<i>Rs a p</i>
Commanding R F (Col or Lt Col) .	700 0 0
Commanding P E Sind Rajputana	{ If a Lt Col 550 0 0 If a Major 400 0 0 If a Captain 300 0 0 If a Lieutenant 300 0 0
Dist and Peshawar District office	
Asst Commanding R E of a M W	
Sub District	
Asst Commanding R E, Baluchistan District office	Deptl rate of staff pay in para 21 (ii)
	Pay of appointment
	<i>Rs a p</i>
Asst Dir of S and T .	1,850 0 0*
Dy Asst Dir of Supplies Transport, cr <sup>s</sup> and T	1,300 0 0†
Asst Dir, Medl Services (district and independent brigade)	} 2,400 0 0
Asst Dir, Medl Services, (Aden Hde)	
Dy Asst Dir, Medl Services	I M S pay of rank plus charge pay of Rs 250- per mensem
	Pay of appointment
	<i>Rs a p</i>
Dy Asst Dir of Ordnance Stores	1,300 0 0†
	Staff pay in addition to R A V C pay of rank
	<i>Rs a p</i>
Dy Asst Dir of Vety Services . . .	100 0 0
	Pay of appointment
	<i>Rs a p</i>
Dy Asst Dir of Pounts . . .	1,300 0 0†

## 10. BRIGADE COMMANDS AND STAFF—CAVALRY, INFANTRY, ARTILLERY AND R E

	<i>Rs a p</i>
Col Commandant	2,300 0 0
Brigade Major	1,300 0 0
Staff Captain	1,000 0 0

\* Pay of rank plus departmental rate of staff pay and charge pay at Rs 100 per mensem may be drawn in lieu of this rate if more advantageous.

† An officer holding this appointment may draw pay of rank plus his departmental rate of staff pay in lieu of this rate of pay, if more advantageous to him.

## 11. STATION COMMANDS AND STATION STAFF OFFICERS.

Station Commander—										Command pay in addition to regimental pay and allowances
										Rs a p
Chitral	.	.	.	.	.	.	.	.	.	} 200 0 0
Malakand	.	.	.	.	.	.	.	.	.	
Mhow	.	.	.	.	.	.	.	.	.	} 100 0 0
Secunderabad	.	.	.	.	.	.	.	.	.	
Poona	.	.	.	.	.	.	.	.	.	
Madras	.	.	.	.	.	.	.	.	.	
										Pay of appointment
										Rs a p
S S O, 1st class	.	.	.	.	.	.	.	.	.	950 0 0
S. S O, 2nd class	.	.	.	.	.	.	.	.	.	900 0 0
										Staff pay in addition to regimental pay and allowances
										Rs a p
S S O, 3rd class	.	.	.	.	.	.	.	.	.	30 0 0

## 12. INSTRUCTIONAL ESTABLISHMENTS.

## (i) Armoured Motor Centre, Ahmednagar.

										Staff pay in addition to I A pay of rank
										Rs a p
Commandant (Major)	.	.	.	.	.	.	.	.	.	400 0 0
Instructor (Major or Captain)	.	.	.	.	.	.	.	.	.	300 0 0
Asst Instructor (Capt or Lieut)	.	.	.	.	.	.	.	.	.	} 200 0 0
Adjutant and Qr Mr (Captain)	.	.	.	.	.	.	.	.	.	

## (ii) Army Signal School, Poona.

Commandant (Major)	.	.	.	.	.	.	.	.	.	400 0 0
Chief Instructor (Captain)	.	.	.	.	.	.	.	.	.	300 0 0
Instructor (Captain)	.	.	.	.	.	.	.	.	.	250 0 0
Instructor (Subaltern)	.	.	.	.	.	.	.	.	.	200 0 0
Indian Officer, Assistant Instructor (Subadar, Indian Signal Service)	.	.	.	.	.	.	.	.	.	Pay of rank plus e d. pay at Rs 25 per mensem
Indian Officer (Jemadar, Indian Signal Service)	.	.	.	.	.	.	.	.	.	Pay of rank plus e d. pay at Rs 20 per mensem

## (iii) Army Veterinary Schools, Ambala and Poona.

										Staff pay in addition to R A V C pay of rank
										Rs a p
Principal, Ambala School	.	.	.	.	.	.	.	.	.	200 0 0

NOTE.—The Principal, A V. School, Poona, receives Rs 200 per mensem from school funds (para. 4% A. R. I, Vol VIII)



## 12 INSTRUCTIONAL ESTABLISHMENTS—continued

## (v) Cavalry School, Saugor—continued

	Extra duty pay in addition to pay of rank
	Rs a p
Indian Officer Instructor (R aldar)	30 0 0
Indian Officer Instructor (Jemadar)	15 0 0
Qr Mr Jemadar	15 0 0

## (vi) Indian Army School of Education, Belgaum

	Staff pay in addition to I. A pay of rank
	Rs a p
Commandant and Chief Instructor (Major)	400 0 0
	Pay of appointment
	Rs a p
Instructor (Captain)	1 000 0 0
Adjutant and Qr Mr (Captain)	1 000 0 0
	(provisional)
Indian Instructor (Subadar Major special appointment in I A E Corps)	400—1 <sup>0</sup> —450

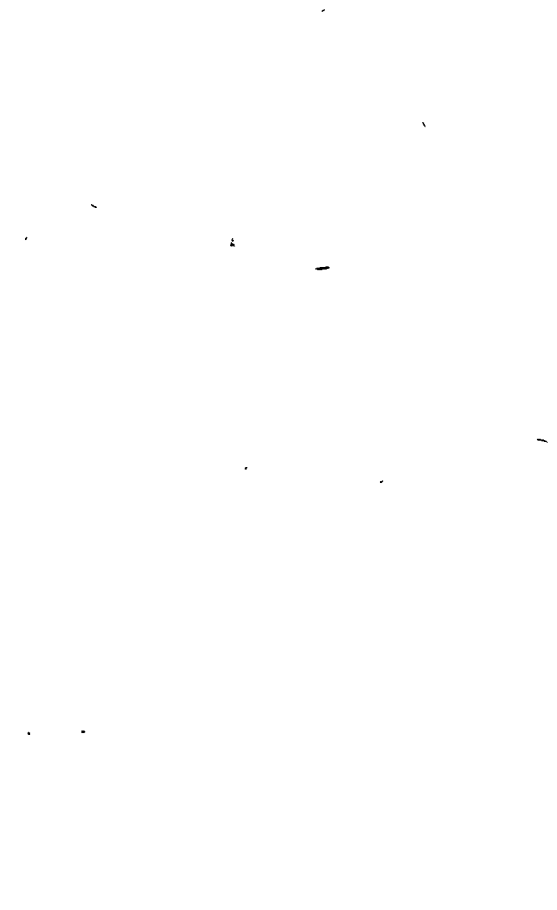
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	Extra duty pay in addition to pay of rank
	Rs a p
Indian Instructor (Subadar I A E Corps)	20 0 0
Asst Instructor (Jemadar I A E Corps)	15 0 0
Jemadar Adjutant and Qr Mr	30 0 0

## (vu) Lawrence Royal Military School, Sanawar

	Pay per mensem.
	Rs a p
Principal	800 0 0*
Boys School—	
Headmaster	500—1 <sup>0</sup> —750
1st Assistant master	400—1 <sup>0</sup> —500
2nd Assistant master	} 300—1 <sup>0</sup> —400
3rd Assistant master	
4th Assistant master	} 200—1 <sup>0</sup> —300
5th Assistant master	
6th Assistant master	
7th Assistant master	
8th Assistant master	} 200 0 0
Stenography Teacher	

\* The present incumbent will draw grade pay as chaplain plus local allowances authorised in Part II—Pay and Allowance Regulations.





## 12. INSTRUCTIONAL ESTABLISHMENTS—continued

## (vii) Lawrence Royal Military School, Sanawar—continued

	Pay per mensem Rs a p
Girls School—	
Headmistress	300—10—400
1st Assistant mistress	250—5—300
2nd Assistant mistress	200—1—250
3rd Assistant mistress	} 175—1—200
4th Assistant mistress	
5th Assistant mistress	} 150—1—175
6th Assistant mistress	
7th Assistant mistress	} 125—1—150
8th Assistant mistress	
9th Assistant mistress	
Domestic Economy Mistress	200—10—300
Nursing Sister	200—10—250
Nurse (Infants Depot)	150—1—200
Head matron—	
Girls school	150—10—200
Preparatory school	110—1—120
Assistant matron	80 0 0

## (viii) Lawrence School, Mount Abu

	Pay per mensem Rs
Head Master	400—10—500

## (ix) Light Mortar and Grenade Wing, Small Arms School, Pachmarhi

	Staff pay in addition to I A pay of rank Rs a p
Instructor (Major or Captain)	300 0 0
Asst Instructor (Captain or Lieut)	200 0 0

## (x) Machine Gun School, Ahmednagar

	Staff pay in addition to I A. pay of rank Rs a p
Commandant (Major)	400 0 0
Instructor (Captain)	300 0 0
Asst Instructor (Subaltern)	} 200 0 0
Adjutant and Quartermaster (Captain)	
Extra Asst Instructor	Pay of rank and branch only
Indian Officer Instructor (Jemadar)	Pay and allowances of rank plus fixed pay at Rs. 15 per mensem.

## (xi) Physical Training Schools, Ambala and Poona

	Pay of apptd mt. Rs a p.
Commandant	See para b (i).
Asst Commandant and DC of Instruction	110 0 0



## 12. INSTRUCTIONAL ESTABLISHMENTS—continued

## (xi) Physical Training Schools, Ambala and Poona—continued.

		Staff pay in addition to I. A. pay of rank
Asst Instructor (Subaltern) . . . . .	Rs. a p	
Adjutant and Qr-Mr (Captain) . . . . .	200 0 0	
	L d pay in addition to pay of rank	
	Rs. a p	
Indian Officer Instructor (Jemadar) . . . . .	20 0 0	
Indian Officer Asst Instructor (Jemadar) . . . . .	15 0 0	

## (xii) Prince of Wales' Royal Indian Military College, Dehra Dun.

	Staff pay in addition to I A pay of rank
	Rs. a p
Commandant . . . . .	700 0 0
	Pay of appointment
	Rs
Headmaster . . . . .	1,500— <sup>10</sup> / <sub>100</sub> —1,750
Assistant Master . . . . .	550— <sup>10</sup> / <sub>100</sub> —1,750
Assistant Master (Lieutenant, A E Corps) . . . . .	525
Drawing and Manual Training Master . . . . .	75— <sup>1</sup> / <sub>100</sub> —150
Indian Adjutant Quartermaster (Risaldar or Subadar)	
	Pay of rank plus e d pay at Rs 30 per mensem
	Rs. a p
Vernacular teacher . . . . .	200 0 0
	Rs
Matron . . . . .	300— <sup>10</sup> / <sub>100</sub> —400

## (xiii) School of Cookery, Poona.

	Charge pay in addition to pay as Qr Mr of a British unit
	Rs. a p
Commandant . . . . .	100 0 0

## (xiv) Senior Officers' School, Belgaum.

	Pay of appointment
	Rs. a p
Col Commandant . . . . .	2 200 0 0
	Staff pay in addition to I A pay of rank
	P. a p
Chief Instructor (Lt Col) . . . . .	700 0 0
Instructor (Lt Col) . . . . .	700 0 0*
Adjutant and Qr-Mr (Captain) . . . . .	200 0 0

\*Applicable only to officers holding the appointment of Instructor on 13th September 1921. Those appointed after that date will receive consolidated pay at Rs 1,750 p m.

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## 12 INSTRUCTIONAL ESTABLISHMENTS—concluded

## (xv) Small Arms Schools

	Pay of appointment
	<i>Rs a p</i>
Commandant, Small Arms Schools India (Colonel)	2 000 0 0

## (xvi) Pachmarhi, Satara and Rawalpindi

	Staff pay in addition to I A. pay of rank
	<i>Rs a p</i>
Commandant (Major)	400 0 0
Instructor (Major or Captain)	300 0 0
Asst Instructor (Captain or Lient)	} 200 0 0
Adjutant and Qr Mr (Captain)	
Indian Officer Instructor (Jemadar)	Pay of rank plus e d pay at Rs 15 per mensem

## (xvii) Staff College, Quetta

	Pay of appointment
	<i>Rs a p</i>
Commandant (Maj General)	2 600 0 0
Asst Commandant (Col on the Staff)	2 200 0 0
Instructor (graded as Staff Officer 2nd grade)	1 750 0 0
	Staff pay in add on to I A. pay of rank
	<i>Rs a p</i>
Instructor (graded as Staff Officer 1st grade)	800 0 0
Asst Adjutant and Qr Mr General	800 0 0
Adjutant and Quartermaster	200 0 0

## (xviii) Supply and Transport School of Instruction, Rawalpindi

	In addition to I A. pay of rank and departmental rate of staff pay
	<i>Rs a p</i>
Commandant	200 0 0
Instructor	100 0 0

## CORPS AND DEPARTMENTS.

## 13 INDIAN ARMY ORDNANCE CORPS (CLOTHING)

	Pay of appointment
	<i>Rs a p</i>
Dy Dir., E. and O S (Clothing) A. H. Q	2 000 0 0
Asst Dy Dir. F and O S (Clothing) A. H. Q	1 800 0 0
Dy Asst. Dir., E. and O S (Clothing) A. H. Q	1,500 0 0

13 INDIAN ARMY ORDNANCE CORPS (CLOTHING)—*contd*

	Pay of appointment
	Rs   a   p
Textile Expert (Civilian) . . . . .	1,000 0 0
Clothing Expert (Civilian) . . . . .	} As in his covenant
Chief Inspector (Army Boots) . . . . .	

## 14. ARMY DENTAL CORPS

	Pay of rank.
	Rs   a   p
Lieutenant	600 0 0
Captain on promotion	750 0 0
Captain after 6 years' total service	850 0 0
Captain after 10 years' total service	900 0 0
Major on promotion	1 050 0 0
Major after 15 years' total service	1 200 0 0
Lt Col on promotion	1 500 0 0
Lt Col after 20 years' total service	1 600 0 0
Lt Col after 25 years' total service	1 800 0 0

## 15 ARMY EDUCATIONAL CORPS

Staff pay in  
addition to I A  
pay of rank

## (i) Staff appointments

	Rs   a   p
Chief Inspector of Educational Training (Lt Col) A H Q	700 0 0
Inspector of Educational Training (Major) Commands	200 0 0
Education Officer (Capt) Districts	150 0 0
Chief Instructor Brit Army School of Education	400 0 0
Instructor (Captain) Brit Army School of Education	300 0 0
Asst Instructor (Lieut) Brit Army School of Education	200 0 0

Pay of appointment

	Rs   a   p
Instructor, (Captain) I A School of Education	1 000 0 0

## (ii) Officers not holding Staff appointments

Indian pay of  
rank

	Rs   a   p
2nd Lieutenant	420 0 0
2nd Lieutenant with 2 years' total commissioned service on full pay	475 0 0
Lieutenant	475 0 0
Lieutenant with 7 years' total commissioned service on full pay	550 0 0
Captain	700 0 0
Captain after 15 years' total commissioned service on full pay	800 0 0
Major	950 0 0
Major after 5 years' service as such	1 050 0 0
Lt Colonel	1,200 0 0





## 16. CANTONMENT MAGISTRATES' DEPARTMENT.

Magistrate—	Staff pay in addition to I A. pay of rank		
	<i>Rs</i>	<i>a</i>	<i>p</i>
1st grade . . . . .	700	0	0
2nd grade . . . . .	600	0	0
After 10 years' approved substantive service as such . . . . .	500	0	0
After 5 years' approved substantive service as such . . . . .	400	0	0
On passing the Departmental H S Examination . . . . .	300	0	0
On passing the Departmental L S Examination . . . . .	250	0	0
On first appointment . . . . .	200	0	0
Assistant Magistrate—As above, but up to a maximum of . . . . .	300	0	0
Pay of appointment			
	<i>Rs</i>	<i>a</i>	<i>p</i>
Cantonment Magistrate (graded as A Q M G) A H Q . . . . .	1,850	0	0
Extra Asst Magistrate (Indian Military Officer) . . . . .	350—500		
Charge pay in addition to pay of rank and branch.			
Part time Magistrate at—	<i>Rs</i>	<i>a</i>	<i>p</i>
Baroda . . . . .	200	0	0
Ahmedabad, Deesa, Hyderabad (Sind) and Saugor . . . . .	100	0	0
Delhi . . . . .	64	0	0
Deoli, Dera Ismail Khan and Kohat . . . . .	50	0	0
Bannu . . . . .	40	0	0
Mardan . . . . .	25	0	0

## 17. JUDGE ADVOCATE-GENERAL'S DEPARTMENT.

	Pay of appointment		
	<i>Rs</i>	<i>a</i>	<i>p</i>
Judge Advocate General at A. Q . . . . .	2,200	0	0
Deputy Judge Advocate General at Commands . . . . .	1,850	0	0
Assistant Judge Advocate General at A H Q —			
If a Lieutenant Colonel . . . . .	1,650	0	0
If a Major . . . . .	1,450	0	0
Asst Judge Advocate General at Commands—			
If a Lt Col . . . . .	1,650	0	0
If a Major or Capt . . . . .	1,450	0	0
Staff Captain to J A. G . . . . .	1,000	0	0

## 18. MEDICAL SERVICES, BRITISH AND INDIAN.

## (i) Pay of Officers.

## (a) Administrative and Staff appointments.

	Pay of appointment		
	<i>Rs</i>	<i>a</i>	<i>p</i>
Director (Lt-Genl or Maj-Genl) . . . . .	3,200	0	0
De Director, A H Q . . . . .	2,500	0	0



## 18. MEDICAL SERVICES, BRITISH AND INDIAN—continued

## (i) Pay of Officers—continued.

## (a) Administrative and Staff appointments—concluded

		Pay of appoint- ment.
		Rs a p.
Dir., Medical Organisation for War, or Dir., Hygiene and Pathology, A H Q . . . . .		2,400 0 0
Assistant Director, A H Q . . . . .		2,150 0 0
Deputy Director, (Major General) Commands . . . . .		2,750 0 0
Assistant Director, Districts and independent brigades . . . . .	}	2,400 0 0
Assistant Director, Aden . . . . .		
Deputy Assistant Director, A H Q, Commands and Districts . . . . .	I M S. pay of rank plus charge pay at Rs 250 per mensem	
		Pay of appoint- ment
		Rs a p.
Consulting Dermatologist or other Consultant if authorised —		
When held by an officer of 25 years' service and above . . . . .		2,400 0 0
When held by an officer of under 25 years' service . . . . .		2,200 0 0
Surgeon to H. E. the G. in C. . . . .	}	Pay of rank plus charge pay as for a 1st class Indian Station Hospital.
Staff Surgeon, Poona . . . . .		
Staff Surgeon, Bangalore . . . . .		Pay of rank plus charge pay as for a 3rd class Indian Station Hospital.
Staff Surgeon, Secunderabad . . . . .		Pay of rank plus charge allowance according to the number of persons entitled to his services as detailed be low —
When the number does not exceed 50 . . . . .		Rs. nil
When the number exceeds 50 but does not exceed 150 . . . . .		30
When the number exceeds 150 . . . . .		50
Officer in medical charge of the Lawrence Military Asylum, Sanawar . . . . .	I M S. Pay of rank	
Officer in charge, Military Food Laboratory, Kasauli . . . . .	Staff pay Rs. 400 *	
Commander of an Indian Hospital Corps company (graded as a D A D M S) . . . . .	I M S. pay of rank plus charge pay at Rs. 250 per mensem.	

## (b) Royal Army Medical Corps.

	Pay of rank.
	Rs a p.
Lieutenant Colonel, after 25 years' total service . . . . .	1,850 0 0
Lieutenant Colonel, after 20 years' total service . . . . .	1,650 0 0
Lieutenant Colonel, on promotion . . . . .	1,550 0 0
Major after 18 years total service . . . . .	1,400 0 0

\* In addition to old rate of I M. S. grade pay increased by 33½ per cent





18. MEDICAL SERVICES, BRITISH AND INDIAN—*continued.*(i) Pay of Officers—*concluded.*(b) Royal Army Medical Corps—*continued.*

	Pay of rank. Rs. a. p.
Major, after 15 years' total service . . . . .	1,250 0 0
Major, on promotion . . . . .	1,100 0 0
Captain, after 10 years' total service . . . . .	950 0 0
Captain, after 6 years' total service . . . . .	900 0 0
On promotion . . . . .	800 0 0
Lieutenant . . . . .	650 0 0

## (c) Indian Medical Service.

Lieutenant-Colonel, when selected for increased pay . . . . .	2,100 0 0
Lieutenant-Colonel, from the 26th year of service . . . . .	1,950 0 0
Lieutenant-Colonel, in 24th and 25th years of service . . . . .	1,850 0 0
Lieutenant-Colonel . . . . .	1,750 0 0
Major, after 6 years' full pay service as such . . . . .	1,500 0 0
Major, after 3 years' full pay service as such . . . . .	1,350 0 0
Major . . . . .	1,200 0 0
Captain, after 6 years' full pay service as such . . . . .	1,050 0 0
Captain, after 3 years' full pay service as such . . . . .	950 0 0
Captain . . . . .	800 0 0
Lieutenant . . . . .	650 0 0

## (d) Officers in-charge and Assistants to Officers in-charge of Medical Store Depots.

	Pay of rank. Rs. a. p.
Lieut.-Col —	
When selected for increased pay . . . . .	2,300 0 0
From 26th year of service . . . . .	2,150 0 0
In 24th and 25th years of service . . . . .	2,050 0 0
For 3 years . . . . .	1,950 0 0
Major—	
For 2 years or until promotion to the rank of Lieut.-Col. . . . .	1,700 0 0
For 3 years . . . . .	1,550 0 0
For 3 years . . . . .	1,450 0 0
Captain—	
For 3 years or until promotion to the rank of Major . . . . .	1,250 0 0
For 3 years . . . . .	1,150 0 0
For 3 years . . . . .	1,050 0 0

## (ii) Command pay drawn in addition to pay of rank by—

## (a) R. A. M. C. officers for the command of British Station Hospitals.

	Rs. a. p.
1st class station hospital . . . . .	240 0 0
2nd " " " . . . . .	180 0 0
3rd " " " . . . . .	120 0 0
4th " " " . . . . .	60 0 0

## 18 MEDICAL SERVICES, BRITISH AND INDIAN—continued

## (u) Command pay drawn in addition to pay of rank by—continued

## (b) I M S officers for the command and second in command of Indian Station Hospitals

	Command	Second in Comd
	Rs a p	Rs a p
1st class stat on hosp tal	240 0 0	120 0 0
2nd	180 0 0	90 0 0
3rd	120 0 0	

NOTE—For the classification of British and Indian station hospitals see A R I Vol VI

## (iu) Specialist pay drawn in addition to pay of rank by officers of the R A M C or I M S when appointed as Specialists in—

	Rs a p
Advanced Operative Surgery	5 0 0
Ophthalmology	
Gynaecology and Midwifery	
Dermatology including venereal diseases	
Other subjects	60 0 0

## (iv) Charge pay for the extra charges specified, drawn in addition to pay of appointment or pay of rank by R A M C and I M S officers

	Rs a p
Allow for performance of civil medical duties	100 0 0†
Appointment to Factory and Arsenal Hospitals	60 0 0†
British Army School of Education, Wellington	100 0 0
Cantonment Hospital—	
Class A	150 0 0*†
Class B	100 0 0*†
Class C	50 0 0*†
Cantonment Dispensaries	30 0 0*†
Cantonment Dispensary Bolarum	50 0 0*†
Cavalry School Saugor	100 0 0
Civil station (payable to R A M C or I M S Officers in military employ when in charge in addition to their own duties)	100 0 0
Civil surgeon holding collateral charge of an Indian station hospital in the absence of the permanent incumbent	Command allowance authorised for the hospital when available
	Rs a p
Ordinary to Factory Arurankadu	60 0 0†
Embarkation Medical Officer at Bombay and Karachi from 1st September to 15th April each year	50 0 0
Entire Fever Convalescent Depot Nainital or Wellington	120 0 0
Ferozepur Arsenal	60 0 0†
Cum gratia Shell Factory Coimbatore	60 0 0†

\* Payable from Cantonment funds

† In addition to I M S pay of rank





## 18. MEDICAL SERVICES, BRITISH AND INDIAN—continued

(iv) Charge pay for the extra charges specified, drawn in addition to pay of appointment or pay of rank by R A M C. and I. M. S. officers—concluded

	Rs a p
Gun Carriage Factory Jubbulpur	60 0 0†
Harness and Saddlery Factory, Cawnpore	50 0 0†
Headquarter Staff and Establishments Northern Command Murree from 1st April to 31st October	100 0 0
Medical Store Depôt (collateral charge admissible to R A M C officer when no officer of the I M S is available)	100 0 0
Medical Store Depôt (payable to I M S Officers in addition to the pay laid down in (i) (d) —	
Bombay, Madras and Lahore	240 0 0*
Calcutta	180 0 0*
Assistant to Officers in charge	120 0 0
New Cantonment Delhi, for 5 months	50 0 0
Officers and subordinates of the several ordnance offices located in Naini Tal the Auxiliary Force staff and European military pensioners of the Indian services residing therein (drawn by R A M C Officers from the British station hospital) from 1st April to 31st October	50 0 0
Rifle Factory and Polling Mills, Ishapore (includes all travelling expenses)	60 0 0†
Small Arms Ammunition Factory Dum Dum	50 0 0†
Staff and establishments Army Headquarters during the winter months equally divided between the two civil surgeons of Simla	100 0 0
Staff College	100 0 0†
Staff of Districts	100 0 0
Staff Surgeon Fort William	100 0 0
Staff at headquarter stations of brigades—	
Peshawar (summer months only) Nowshera Jhelum Amritsar Ferozepur Jubbulpore Nasrabad Bareilly Alwalabad Kohat Rangoon Jhansi and Jullundur	50 0 0
Risalpur Abbottabad Bannu Ahmednagar Crater Aden Steamerpoint—Aden and Delra Dun	50 0 0
Wellington for charge of members of the district Headquarters staff and establishments	50 0 0

NOTE.—The allowances for the medical charge of the staff of districts, depôts, stations and the Indian Staff College are restricted to officers holding such charges in addition to their own duties.

(v) (a) Overseas allowance included in the pay of rank [clause (i) (c) above] of I M S officers.

	Rs a p
Major and higher ranks	20 0 0
Captain with 4 years service as such and over	20 0 0
Captain with less than 4 years service as such, and Lieutenants	10 0 0

\* The pay and charge pay of a Lieut-Col selected for increased pay shall not exceed Rs 240 per annum.

† In addition to the pay of rank.



## 18. MEDICAL SERVICES, BRITISH AND INDIAN—concluded

(b) Overseas allowances included in the pay of rank of [clause (1) (d) above] of Officers and Assistants to Officers-in-Charge, Medical Store Depôts.

	Rs	a	p
Major and higher ranks . . . . .	250	0	0
Captain of over 3 years' service as such . . . . .	200	0	0
Captain during the first 3 years' service as such . . . . .	150	0	0

## 19. MILITARY ACCOUNTS DEPARTMENT.

(1)	Pay of appointment.
	Rs a p.
Military Accountant General . . . . .	2,750 0 0
Command Controllers of Military Accounts . . . . .	2,250 0 0
Class I appointments . . . . .	1,500— <sup>3</sup> / <sub>4</sub> —1,800
Class II appointments . . . . .	350— <sup>1</sup> / <sub>4</sub> —1,400

## (ii) Overseas Allowance

European entrants appointed permanently after the 21st July 1920 will receive in addition overseas pay as under —

	Rs
From the 1st to the 7th year inclusive . . . . .	150
" " 8th " 13th " " . . . . .	200
" " 14th year onward . . . . .	250

NOTE—The appointment of M A G and Comms Controllers will not carry overseas pay.

## 20. MILITARY FARMS DEPARTMENT.

	Pay of appointment.
(1) Farms.	Rs a p.
Controller of Farms at A H Q . . . . .	2,000 0 0*
Assistant Controller at A H Q . . . . .	1,850 0 0†

## (ii) Grass Farms.

	Staff pay in addition to I A pay of rank
	Rs a p.
Assistant Controller { Less than 9 years' Army service . . . . .	250 0 0
Assistant Officer { After 9 years' Army service . . . . .	300 0 0
Assistant Officer { After 13 years' Army service . . . . .	400 0 0
Assistant Officer { After 17 years' Army service . . . . .	500 0 0
Assistant Officer { After 22 years' Army service . . . . .	600 0 0
Assistant Officer { After 27 years' Army service . . . . .	800 0 0

NOTE—For rates of staff pay to officers who were not graded in the Supply and Transport Corps or were appointed prior to 1st February 1912, see I A C, clause 82 of 1900 and I A O, 473 of 1905

\* Pay of rank plus departmental rate of staff pay and charge pay at Rs 200 per mensem may be drawn in lieu of this rate of pay if more advantageous

† Pay of rank plus departmental rate of staff pay may be drawn in lieu if more advantageous





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## MILITARY FARMS DEPARTMENT—continued

## (iii) Dairy Farms

	Pay
Asst Controller — If a Military Officer	As an Asst Controller of Grass Farms plus a personal allowance of Rs 200 per mensem
If a Civilian	900—1,500
Dy Asst. Controller— If a Military Officer	As an Assistant Officer of Grass Farms
If a Civilian	Grade pay as Manager [para 35 (i)] plus duty allowance at Rs 200 per mensem

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## MILITARY WORKS SERVICES

	Pay of appointment
	Rs a p
Director	500 0 0
Chief Engineer Command	300 0 0
	Staff pay in addition to Indian pay of rank.
	Rs a p
Dy Dir at A H Q or Comdg R E of a District (Col or Lt Col)	750 0 0
Asst Dir at A H Q Dy Chief Engr of a Command office or Comdg R F Sind Rajputana or Peshawar District office—	
If a Lt Col	500 0 0
If a Major	400 0 0
If a Captain	300 0 0
If a Lieutenant	300 0 0
Dy Asst Dir at A H Q Command office or Comdg P F Baluchistan District office	
	Staff pay as in ( ) below
Asst Comdg R F of a M W S I District—	Rs a p
If a Lt Col	500 0 0
If a Major	400 0 0
If a Captain	300 0 0
If a Lieutenant	300 0 0
Staff Captain at A H Q	250 0 0
Constable at A H Q	150 0 0













## 23. ORDNANCE DEPARTMENT AND I. A. O. CORPS—continued.

(c) Factories, etc

Rs. a p.

Inspector of Gun Carriages and Vehicles . . . . .	}	100	0	0
Inspector of Ammunition . . . . .				
Inspector of Guns and Rifles . . . . .				
Proof Officer, Balasore . . . . .				

Pay

Rs a p

## (iii) Inspectors of Ordnance Machinery.

Chief Inspector . . . . .	1,600	0	0
Inspector, 1st class after 5 years' service as such . . . . .	1,300	0	0
Inspector, 1st class . . . . .	1,200	0	0
Inspector, 2nd class, after 15 years' total service . . . . .	1,100	0	0
Inspector, 2nd class . . . . .	1,000	0	0
Inspector, 3rd class after 7 years' total service . . . . .	775	0	0
Inspector, 3rd class . . . . .	725	0	0

## 24.

## REMOUNT DEPARTMENT.

Pay of appoint-  
ment

Rs a p

Director . . . . .	2,500	0	0
Dy Dir at A II Q . . . . .	2,000	0	0
Inspector of Remounts . . . . .	1,850	0	0
Dy Asst Dir at A II Q . . . . .	1,200	0	0

Staff pay in  
add'n to I. A  
pay of rank.

Rs a p.

Dy Asst Dir of Remounts . . . . .	}	500	0	0*
		600	0	0*
		500	0	0*
		400	0	0*
Duty & Remount Officers . . . . .	}	400	0	0
		300	0	0
Attached Officer . . . . .	}	200	0	0
		200	0	0

Staff pay in  
add'n to I. A  
pay of rank.

Rs a p.

Asst Dir of Remounts and at Remounts . . . . .	100	0	0
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\* Pay at Rs. 1,300 per annum may be drawn as such, but staff pay will be at the rate of pay of rank advantage only.

## 25. SUPPLY AND TRANSPORT CORPS.

## (a) (a) Administrative Appointments

				Pay of appointment
				Rs a p
Director	.	.	.	2 500 0 0
Dy Dir of Supplies at A H Q	.	.	.	2 000 0 0*
Dy Dir of Transport at A H Q	.	.	.	
Dy Dir of Mechanical Transport at A H Q	.	.	.	
Asst Dir of Supplies at A H Q	.	.	.	1,800 0 0*
Asst Dir of Supply and Transport at A H Q	.	.	.	
Asst Dir of Mechanical Transport at A H Q	.	.	.	
Dy Asst Dir of Supplies at A H Q	.	.	.	1,300 0 0*
Dy Asst Dir of Transport at A H Q	.	.	.	
Dy Asst Dir of Mechanical Transport at A H Q	.	.	.	
Inspector of Stocks	.	.	.	Pay and staff pay as an S & T Officer plus an allowance of Rs 100 per mensem
Inspector, Supply and Transport (Commands)	.	.	.	2 000 0 0
Asst Dir Supply and Transport (Districts)	.	.	.	1,800 0 0†
Dy Asst Dir of Supplies (Districts)	.	.	.	1,300 0 0*
Dy Asst Dir of Transport (Districts)	.	.	.	
Dy Asst Dir of Supply and Transport (Districts)	.	.	.	

## (a) (b) Executive Appointments

				Staff pay in addition to I A pay of rank
				Rs a p
Supply and Transport Officer—				
1st class				800 0 0
2nd class				600 0 0
3rd class				500 0 0
4th class				400 0 0
5th class				300 0 0
6th class				250 0 0
Commandants of Silladar Camel Corps—				
If a regtl officer	.	.	.	300 0 0
If a S & T officer	.	.	.	as an S & T officer
Regimental officer employed as Commandant of a Mule Corps or Cadre	.	.	.	250 0 0

NOTE.—Officers of the S and T Corps who have not elected the new system of promotion by length of service (India Army Order 68 of 1906) will continue to draw the old rates of staff pay and to benefit by acting promotion and acting pay under the rules in force prior to the introduction of the new system

\* I A pay of rank plus departmental rate of staff pay may be drawn in lieu of this rate of pay if more advantageous

† I A pay of rank plus departmental rate of staff pay and charge pay at Rs 100 per mensem may be drawn in lieu of this rate of pay if more advantageous





## 25. SUPPLY AND TRANSPORT CORPS—continued

- (ii) R A S C officers and officers of other branches of the service employed with the S and T Corps in India, including Mechanical Transport formations in that corps not having adequate qualifying service for staff pay at the rates in clause (i) (b) above

	Staff pay in addition to I A pay of rank.		
	Rs	a	p
Lieut. Colonel . . . . .	600	0	0
Major . . . . .	400	0	0
Captain . . . . .	300	0	0
Subaltern . . . . .	200	0	0

NOTE.—If an R A S C officer fails to pass the departmental colloquial test in Urdu within one year from the date of assuming duty with a unit in India he will cease to draw staff pay and will be restricted to pay of rank only, as laid down in para 30 (i), until he passes the test

- (iii) Charge pay drawn in addition to I A. pay of rank and staff pay by—

	Rs	a	p
Asst Dir, Supply and Transport (Districts) . . . . .	100	0	0
Officer Commanding Supply Depot Co . . . . .			

## 26.

## VETERINARY SERVICES

## (i) Administrative appointments

	Pay of appointment		
	Rs	a	p
Director . . . . .	2,200	0	0
Deputy Director at Commands—			
If a Colonel . . . . .	2,150	0	0
If a Lieutenant Colonel . . . . .	1,850	0	0

	Staff pay in addition to R A V C pay of rank		
	Rs	a	p
Asst Dir at Commands . . . . .	300	0	0
Dy Asst Dir at A H Q . . . . .	200	0	0
Dy Asst Dir at Districts . . . . .	100	0	0
Principal, Army Veterinary School, Ambala . . . . .	200	0	0
Principal, Army Veterinary School, Poona . . . . .	"		
Officer in charge, Record Office . . . . .	100	0	0

## (ii) R. A. V. C.

	Pay of rank		
	Rs	a	p
Colonel . . . . .	1,850	0	0
Lieut. Colonel . . . . .	1,550	0	0
Major after 5 years' service as such . . . . .	1,200	0	0
Major . . . . .	1,050	0	0
Captain after 2 years' service as such . . . . .	900	0	0
Captain . . . . .	750	0	0
Lieutenant . . . . .	625	0	0

\* Receives Rs 200 per mensem from school funds (para. 42, A. R. I. Vol. VIII)

## 27. PERSONAL STAFF OF HIGH CIVIL OFFICIALS.

	Pay of appointment
	<i>Rs a p.</i>
Mily Secy to the Governor General . . . . .	1,750 0 0
Mily Secy to Governors of Presidencies . . . . .	1,250 0 0
	Staff pay in addition to I. A pay of rank.
	<i>Rs.</i>
Comptroller of Viceroy's household . . . . .	500— $\frac{60}{1}$ —700
Private Secy and A D C to Governors of Provinces . . . . .	350 0 0
Aide de Camp to Governor General, and Governors of Presidencies . . . . .	300 0 0
Aide de Camp to Governors of Provinces . . . . .	} 250 0 0
Aide de Camp to Political Resident, Aden . . . . .	
Extra Aide de Camp to the Viceroy or a Governor . . . . .	Pay and allowances of rank and branch.
	Personal allowance in addition to pay of rank.
	<i>Rs a p</i>
Indian Aide-de Camp to the Governor General and Governors of Presidencies . . . . .	150 0 0

## 28. DEPOTS AND SANITARIA.

	Command pay in addition to pay of rank and branch.†
	<i>Rs. a. p.</i>
Commandant—	
1st class Sanitaria to accommodate 200 men and upwards . . . . .	} 200 0 0
1st class Sanitaria at Kailana (Chakrata), Ranikhet and Wellington for the summer months only . . . . .	
2nd class Sanitaria (except Ramandroog) to accommodate less than 200 men . . . . .	100 0 0
Poonamallee Sanitarium, when the strength reaches 200 men or over . . . . .	200 0 0
Poonamallee Sanitarium, when the strength is less than 200 men . . . . .	100 0 0
	Staff pay in addition to pay of rank and branch.
	<i>Rs a. p.</i>
Adjutant, temporary, for so long as his services may be required annually at Ranikhet . . . . .	150 0 0
Adjutant at Kailana (Chakrata) . . . . .	50 0 0

NOTE.—In cases where appointments of Commandants or Adjutants are authorised for a portion of the year only, staff pay may be admitted for a period not exceeding 7 days prior to the actual opening of the camp or depot.

† Not admissible in addition to regimental command pay or staff pay.







## 29. MISCELLANEOUS STAFF APPOINTMENTS.

	Staff pay in addition to I. A. pay of rank.		
	<i>Rs.</i>	<i>a</i>	<i>p</i>
Commanding Officer, Viceroy's Body Guard . . . . .	500	0	0
Commanding Officer, Governor's Body Guard . . . . .	300	0	0
Adjutant, Viceroy's Body Guard . . . . .	250	0	0
Adjutant, Governor's Body Guard . . . . .	180	0	0
Pension Paymaster, Madras . . . . .	200	0	0
Railway Transport Officers at Jhansi and Multan for six and four months respectively during the relief season . . . . .	200	0	0
Recruiting Officer . . . . .	300	0	0*
Assistant Recruiting Officer . . . . .	75	0	0†
Assistant Recruiting Officer for 6 months in the year at Ratnagiri, and at Ghum or Gorakhpur during the Gurkha recruiting season . . . . .	75	0	0†
	Charge pay in addition to pay of rank and branch		
	<i>Rs.</i>	<i>a</i>	<i>p</i>
Officer in charge Station Treasure chest—			
When the incumbent holds another appointment carrying staff, command or additional regimental pay . . . . .	60	0	0
When the incumbent holds no other appointment carrying staff, command or additional regimental pay . . . . .	90	0	0

## 30.

## BRITISH ARMY.

## Pay of Officers.

## (i) Indian Pay of rank.

	<i>Rs.</i>	<i>a</i>	<i>p.</i>
Lieutenant Colonel . . . . .	1,250	0	0
Major, after 5 years' service in that rank . . . . .	1,050	0	0
Major . . . . .	950	0	0
Captain, after 15 years' commissioned service . . . . .	850	0	0
Captain . . . . .	750	0	0
Lieutenant, after 7 years' commissioned service . . . . .	550	0	0
Lieutenant . . . . .	475	0	0
2nd Lieutenant, after 2 years' commissioned service . . . . .			
2nd Lieutenant . . . . .	425	0	0
Quarter Master or Riding Master on appointment . . . . .	550	0	0
Quarter Master or Riding Master after 4 years' service . . . . .	600	0	0
Quarter Master or Riding Master after 8 years' service . . . . .	700	0	0
Quarter Master or Riding Master after 12 years' service . . . . .	800	0	0
Quarter Master or Riding Master after 15 years' service . . . . .	900	0	0
Quarter Master or Riding Master (Lieutenant Colonel) . . . . .	1,000	0	0

\* Recruiting officers appointed before 1st April 1921 will draw staff pay at Rs. 400 per mensem.

† In addition to pay of rank and staff pay of substantive regimental appointment.

30.

BRITISH ARMY—*contd.*Pay of Officers—*contd*

(ii) Command pay drawn in addition to Indian pay of rank by officers serving with British regimental units

## Cavalry and Infantry

	Rs	a	p
Commanding Officer . . . . .	350	0	0
Officer Commanding a portion of a regiment equal to a wing on its arrival for service in India—up to the date of the arrival of the head quarters of the corps . . . . .	200	0	0
Officer Commanding a wing of a regiment on the departure of the headquarters from India—up to the date prior to embarkation of the wing on leaving India			

NOTE—Except in the circumstances here stated, no command allowance is authorised for the command of a detached wing

## Royal Artillery

	Rs	a	p
Commanding Officer of a Brigade of R H A or P F A	350	0	0
Commanding Officer of a Medium Artillery Brigade			
Commanding Officer of a Headquarters Pack Artillery			
Commanding Officer of the Pack Artillery Training Centre			
Commanding Officer, R A Training Centre			
Commanding Officer of a Divisional Ammunition Column	200	0	0*
Commanding R A, Karachi and Secunderabad . . . . .			

## Tank Corps

Commanding Officer of an Armoured Car Co . . . . .	67	8	0
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## Detachments

Officer Commanding a detachment† of drafts, invalids, time expired men, etc., of the same unit or different corps proceeding to and from the port of embarkation or detained thereat or any place <i>en route</i> —			
For not less than 50 men . . . . .	16	0	0
For every additional 50 men subject to a maximum of Rs 250 for any detachment whatever its strength . . . . .			

\* In 1915 only a allowance

† Applicable also to the case of details of a British Cavalry or Infantry regiment detached from their unit leaving India, to join the relieving unit or other units in India





30.

**BRITISH ARMY**—*continued.*

## Pay of Officers—continued.

(iii) Additional regimental pay drawn in addition to Indian pay of rank by officers serving with British Regimental units.

Cavalry and Infantry		Rs.	a	p.
Senior Major . . . . .		50	0	0
Adjutant—				
Cavalry . . . . .		122	7	0
Infantry . . . . .		152	0	0
Acting Adjutant of a wing whilst detached from headquarters; he also acts as quartermaster when a separate officer is not allowed for these duties . . . . .	} or Rs 3 per day for broken periods	91	5	0
Acting Quartermaster of a wing whilst detached from headquarters provided its absence is likely to exceed 3 months (or 6 months if within the same district or brigade) and the appointment is authorised by the G O C the District . . . . .		60	14	0
Interpreter, during 1st year of service of a regiment in India (see para 531, A R. I., Vol II) . . . . .	} or Rs 2 per day for broken periods.	60	0	0
Officer of the unattached list from date of passing the preliminary test in Urdu . . . . .		100	0	0

## Artillery

Adjutant of a Brigade of R. H. A. or R. F. A.	140	0	0
Adjutant of a Brigade, Medium Artillery			
Adjutant of a Headquarters Pack Artillery			
Adjutant of Headquarters Coast Defences, Bombay			
Adjutant of a Divisional Ammunition Column			
Adjutant of R. A. Training Centre			
Quartermaster " " "			
Adjutant, R. A. and Instructor in Gunnery	220	0	0
Instructor in Gunnery	120	0	0
Assistant Instructor in Gunnery	100	0	0
Assistant Adjutant, R. A. Training Centre			
Record Officer, R. A. Training Centre	200	0	0
Record Officer, Pack Artillery Training Centre (Subaltern if no Captain available)			
Officer under the rank of Major placed in charge of the horses and equipment of a battery, or of the ordnance stores, Indian establishments and horses or tractors of a medium battery, during the interval between the departure of one battery on its return to England and the arrival of the relieving battery	50	0	0
	Per diem		
	P. a. p.		
Temporary Instructor in Gunnery at R. A. practice camps for not more than 6 months each year	5	0	0
Recording Officer at R. A. practice camps for not more than 3 months each year	4	0	0
Range Officer at R. A. practice camps for not more than 5 months each year	3	0	0
	Per month.		
	P. a. p.		
Range Officer, Burma, for 1 month each year	75	0	0

## 30.

## BRITISH ARMY—concluded.

## Detachments.

Per mensem.  
Rs a p

Acting adjutant of a detachment\* of drafts, invalids, time expired men etc., of the same unit or different corps proceeding to and from the port of embarkation or detained thereat or at any place en route when the number of men is not less than 200 he also acts as quarter master when the number of men is less than 450

91 5 0  
or Rs. 3 per day  
for broken  
periods

Acting quartermaster of ditto\* when the number of men is 450

60 14 0  
or Rs 2 per day  
for broken  
periods.

Interpreter for detachments\* proceeding to and from the port of embarkation when considered absolutely necessary by the G.O.C.

60 0 0

(iv) Corps pay drawn in addition to Indian pay of rank by officers serving with British Regimental units.

## Tank Corps

Rs a p

Captain, Light Repair Section Officer (Technical)

67 8 0

Subaltern, Light Repair Section Officer (Technical)

45 0 0

(v) Charge pay drawn in addition to Indian pay of rank by officers serving with British Regimental units

Rs a p

Regimental Transport Officer, Cav or Inf for charge of Government transport animals attached to a regiment (but not of hired transport or maxim gun or equipment mules or mules attached for grass duty)

30 0 0†

## 31.

## INDIAN ARMY.

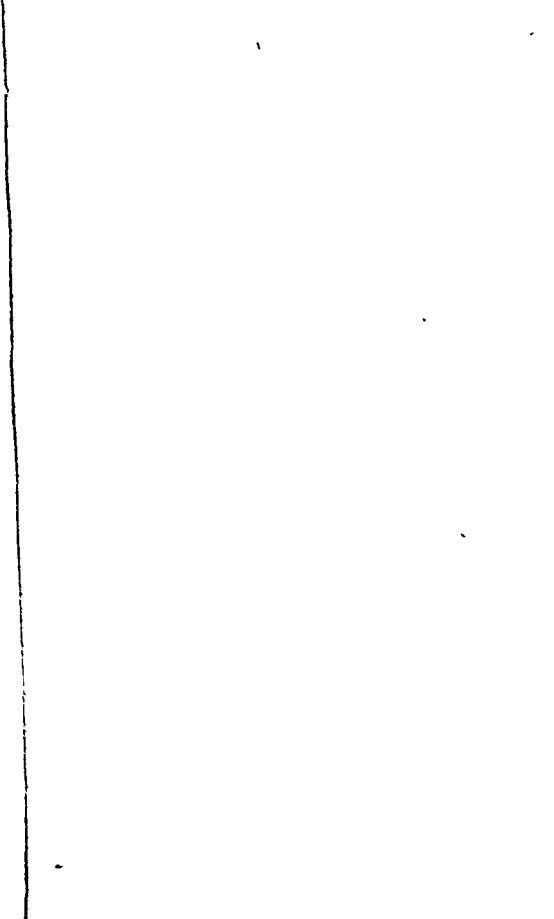
## Pay of Officers.

## (i) Indian Army Pay of rank.

	Officers who are regimentally employed.			Officers in staff, departmental or extra regimental employ		
	Rs	a	p	Rs	a	p
Lieutenant Colonel	1,250	0	0	1,150	0	0
Major after 5 years' service in that rank	1,050	0	0	950	0	0
Major	950	0	0	900	0	0
Captain after 15 years' commissioned service	850	0	0	750	0	0
Captain after 9 " " "	750	0	0	750	0	0
Captain	750	0	0	700	0	0
Lieutenant after 7 years' commissioned service	550	0	0	550	0	0
Lieutenant	475	0	0	475	0	0
2nd Lieutenant after 2 years' commissioned service	425	0	0	425	0	0
2nd Lieutenant	425	0	0	425	0	0

\* Applicable also to the case of details of a British Cavalry or Infantry regiment detached from their unit leaving India to join the relieving unit or other units in India.

† Includes the cost of stationery and clerical labour







31.

## INDIAN ARMY—continued

## Pay of Officers—continued

(II) Command pay drawn in addition to Indian Army pay of rank by officers serving with Indian Regimental units

	Cavalry and Infantry	P	a	p
Commanding Officer		500	0	0
Commanding Officer (Aden Troop)		500	0	0
Second in Command		250	0	0
Squadron or Company Commander		200	0	0
	Artillery			
Major, Pack Battery and Commanding Officer F G A		300	0	0
	Sappers and Miners			
Commanding Officer Bengal Madras or Royal Bombay S and M		700	0	0
Commanding Officer, Burma S and M		300	0	0
Company Commander		240	0	0
	Signal Service			
Commanding Officer, Signal Training Centre and Depot		700	0	0
Second in Command Signal Training Centre and Depot		300	0	0
Company Commander, Depot Company Signal Training Centre and Depot		140	0	0
Commanding Officer, Divisional Signals (higher establishment)		140	0	0
Commanding Officer Divisional Signals (Major) (lower establishment)		140	0	0
Company Commander, Divisional Signals (higher or lower establishment)		140	0	0
Company Commander Corps (Line or Wireless) Signal Co		140	0	0
Commanding Officer, Cavalry Brigade Signal Troop— If a Subaltern (in addition to additional regimental pay and signal pay)		50	0	0

(III) Additional regimental pay drawn in addition to Indian Army pay of rank by officers serving with Indian Regimental units

	Cavalry and Infantry	P	a	p
Adjutant		200	0	0
Quartermaster		150	0	0
Squadron or Company Officer		100	0	0*
	Artillery			
Major, Pack Artillery Training Centre		300	0	0
Adjutant (Captain) Pack Artillery Training Centre		250	0	0
Assistant Adjutant (Subaltern) Pack Artillery Training Centre		200	0	0
Quartermaster (Subaltern) Pack Artillery Training Centre				
Captain, Pack Battery or Pack Artillery Training Centre				
Subaltern, Pack Battery, F G A, or Pack Artillery Training Centre		150	0	0
	Sappers and Miners			
Superintendent of Instruction		200	0	0
Superintendent of Park				
Adjutant, Bengal Madras or Royal Bombay S and M				
Adjutant and Quartermaster, Burma S and M		240	0	0
Quartermaster, Bengal Madras or Royal Bombay S and M		162	0	0
Company Officer		112	0	0*

\* Admissible whilst temporarily supernumerary

31.

## INDIAN ARMY—continued.

## Pay of Officers—continued.

- (iii) Additional regimental pay drawn in addition to Indian Army pay of rank by officers serving with Indian Regimental units—continued.

Signal Service		Rs	a	p
Chief Instructor, Signal Training Centre and Depôt . . . . .	}	300	0	0
Chief Instructor, Signal Training Centre and Depôt . . . . .		140	0	0

Depôt	}			
Company Officer, Divisional Signals (higher or lower establishment) . . . . .		112	0	0
Company Officer, Corps (line or wireless) Signals . . . . .	}	100	0	0
Quartermaster, Divisional Signals (higher or lower establishment) . . . . .				

- (iv) Signalling pay drawn in addition to Indian Army pay of rank, command pay and additional regimental pay, by officers serving with the Signal Service holding the following appointments —

	Rs	a	p
Adjutant, Divisional Signals (higher or lower establishment) . . . . .	}		
Company Commander, Depôt Co, Signal Training Centre . . . . .			
Company Commander, Divisional Signals (higher or lower establishment) . . . . .			
Company Commander, Corps (line or wireless) Signals . . . . .			
Commanding Officer, Cavalry Brigade, Signal Troop . . . . .			
Commanding Officer, Construction Section (with M T) . . . . .			
Commanding Officer, Cable Section (Draught) . . . . .		100	0 0*
Commanding Officer, Artillery Brigade, Signal Section . . . . .			
Quartermaster, Signal Training Centre and Depôt . . . . .			
Quartermaster, Divisional Signals (higher or lower establishment) . . . . .			
Company Officer, Signal Training Centre and Depôt . . . . .			
Company Officer, Divisional Signals (higher or lower establishment) . . . . .			
Company Officer, Corps (line or wireless) Signals . . . . .			

Quartermaster, one Indian Infantry regiment at Bombay for attached men . . . . . 75 0 0

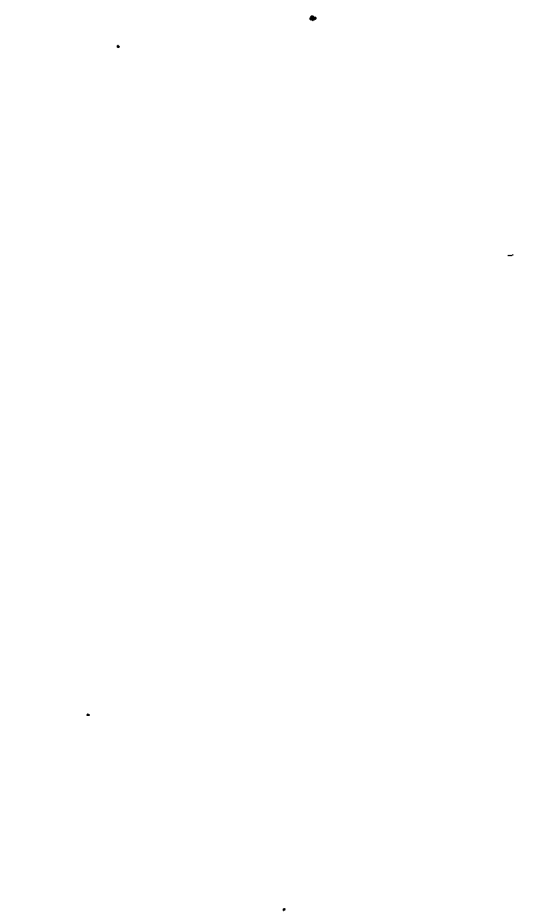
Quartermaster, one Indian Infantry regiment at Karachi for attached men . . . . . 40 0 0

Quartermaster, one Indian Infantry regiment at Lucknow for attached men . . . . . 30 0 0†

Harnal and Loralai—			
Over 100 mules . . . . .	30	0	0
Over 75 to 100 mules . . . . .	25	0	0
Over 50 to 75 mules . . . . .	20	0	0
50 mules and under . . . . .	15	0	0

\* The total amount of command pay, additional regimental pay, and signalling pay should not exceed Rs 240 per mensem. An officer may, on the recommendation of the O. C. the Signal unit concerned, draw signal allowance after three months' attachment to a Signal unit, subject to the condition that the number of officers drawing such allowance does not exceed the authorised establishment of the Indian Signal Service.

† Includes the cost of stationery and clerical labour.





31.

## INDIAN ARMY—concluded

## Pay of Officers—concluded

(vi) Command and additional pay on boardship between India and the United Kingdom

	Per diem.
	s d
Officer in charge, troops . . . . .	3 0
Adjutant and Quartermaster . . . . .	2 0

NOTE—These rates are admissible to officers in receipt of British rates of pay or Indian pay of rank without staff pay

(vii) Overseas allowance included in the pay of rank of I. A. officers

## (viii) Defence Light Sections.

Officer Commanding . . . . .	Pay and staff pay laid down for R. E. officers of similar rank in para 21 (u)
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## (ix) Officers of the Army in India Reserve

During the period of training . . . . .	Rs 750, in lieu of all pay and allowances, for each completed 30 days of training, or if the period be shorter an amount proportionately reduced, subject to a minimum of Rs. 500 for not less than one fortnight.
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32.

## CHAPLAINS.

	Pay Rs
Chaplains of the C of E and of the C of S	600— <sup>25</sup> / <sub>1</sub> —530
	<sup>50</sup> / <sub>1</sub> —1,300
	Rs a p
Clergyman appointed by Government to perform duties of absent Chaplain of C of S receives an allowance of . . . . .	125 0 0
Wesleyan Chaplain on appointment . . . . .	250 0 0
Wesleyan Chaplain after 7 years' service whether continuously or not . . . . .	315 0 0
Wesleyan Chaplain after 15 years' service whether continuously or not . . . . .	375 0 0
Superintending Wesleyan Chaplain in India whether in receipt of staff remuneration from Government or not receives an allowance of . . . . .	50 0 0
R. C. Chaplain on appointment . . . . .	250 0 0
R. C. Chaplain after 7 years' service whether continuously or not . . . . .	315 0 0
R. C. Chaplain after 15 years' service whether continuously or not . . . . .	375 0 0
R. C. Priest at Saugor, and at Mandalay and Moultila jointly for so long as there are at least 100 British born R. C. servants of Government (including soldiers) resident at those stations . . . . .	150 0 0

## 32.

## CHAPLAINS—concluded

(a) Chaplains on Transport conveying British Troops between the U. K. and India Per diem

sive) an allowance of 15

### 33. DEPARTMENTAL OFFICERS, WARRANT OFFICERS AND NON-COMMISSIONED OFFICERS OF THE I. U. L.

Army, Remount and Barrack Departments, Military Detention Corps (India), Ordnance Department, Indian Army Ordnance Corps and Supply and Transport Corps.

(i)	Pay of appointment			Staff pay in addition to pay in column 2		
	Rs	a	p	Rs	a	p
Commissary after 8 years' service as such . . .	750	0	0			
Commissary after 4 years' service as such . . .	700	0	0			
Commissary on appointment . . .	650	0	0			
Deputy Commissary after 8 years' service as such . . .	650	0	0			
Deputy Commissary after 4 years' service as such . . .	600	0	0			
Deputy Commissary on appointment . . .	550	0	0			
Assistant Commissary after 8 years' service as such . . .	530	0	0			
Assistant Commissary after 4 years' service as such . . .	480	0	0			
Assistant Commissary on appointment . . .	430	0	0			
Conductor . . .	350	0	0			
Sub Conductor . . .	300	0	0			
	Pay of rank					
	Rs	a	p			
Staff Sergeant . . . . .	200	0	0	20	0	0
Sergeant . . . . .	150	0	0			
Warrant officer and staff sergeant (Military Detention Corps, India) appointed on or after the 1st January 1923 . . . . .				As for corresponding ranks regimentally employed.		

#### (ii) Staff pay included in the above rates of pay.

	Rs	a	p
Commissary	200	0	0
Deputy Commissary	150	0	0
Assistant Commissary	120	0	0
Conductor	60	0	0
Sub-Conductor	45	0	0
Barrack and Ordnance Departments and Indian Army Ordnance and S and T Corps—			
Conductor	80	0	0
Sub Conductor	60	0	0

#### (iii) Ordnance pay in addition to pay in clause (i) above to Departmental officers, Warrant and Non-Commissioned officers of the Ordnance Department and Indian Army Ordnance Corps.

	Rs	a	p
Commissary	120	0	0
Deputy Commissary			
Assistant Commissary			
Sub-Conductor on promotion to that rank	45	0	0
After 3 years from date of promotion to Sub Conductor	60	0	0
After 6 years from date of promotion to Sub-Conductor	75	0	0
After 10 years from date of promotion to Sub-Conductor	90	0	0
N. C. O. appointed to officiate as, or act for, a Sub Conductor	45	0	0







33. DEPARTMENTAL OFFICERS, WARRANT OFFICERS AND  
N. C. OS OF THE I. U. L.—*contd*

(iv) Charge pay in addition to pay in clause (i) above

(a) Army Remount Department.

	<i>Rs a p</i>
For charge of farm at Mona or Sargoda . . . .	50 0 0
For charge of farm at Hapur, Hesur or Saharanpore . .	30 0 0
For charge of farm at Ahme Inagar . . . . .	20 0 0

NOTE.—These rates of charge pay are not admissible to a Civilian Farm Overseer who receives consolidated pay at Rs 200— $\frac{10}{3}$ —400 per mensem

(b) Barrack Department.

For charge of a sub division (declared by D M W to carry charge pay)	30	0	0
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(c) Ordnance Department and Indian Army Ordnance Corps.

Assistant to Deputy Director General of Ordnance at A H Q	}	200	0	0
Technical Officer Q M G s Branch A H. Q				
Warrant or N C O Harness and Saddlery Factory Cawnpore for the care and supervision of the armament of the factory		20	0	0
C " " " " " " " " " " " "				
" " " " " " " " " " " "				
" " " " " " " " " " " "		20	0	0

(d) Supply and Transport Corps.

Departmental Officers, Warrant and N. C. Officers ranging from P4. 20 to 100

**Work**—The total emoluments (i.e., pay plus charge pay) of an individual should not exceed Rs 750 per annum.

		<i>Rs</i>	<i>a</i>	<i>p</i>
Warrant Officer in-charge of the library and equipment of the S and T School of Instruction		60	0	0
Departmental officer or Warrant officer	When proceeding from one station to another in charge of the virtualising arrangements of a regiment or detachment, or of government animals or stores whether mounted at government expense or not, provided neither horse allowance nor travelling allowance is drawn.	30	0	0
Non Commissioned officer		20	0	0

### 33. DEPARTMENTAL OFFICERS, WARRANT OFFICERS AND N. C. OS. OF THE I. U. L.—concl'd.

		Rs. a. p.
Non Commissioned officer	When in charge of a depôt or of a cholera or other camp five miles distant from his proper station, or when in charge of two or more cholera camps irrespective of distance, when detached to another station to instruct troops in transport drill, when employed on detached duties with government animals sent out to graze;—from date of leaving permanent station to date of joining the station to which posted on return from such service	20 0 0
Non commissioned officer or soldier employed temporarily as a Supply Sergeant	While on the march provided he is not appointed to his own regiment or a detachment thereof	20 0 0

### 34. CLERICAL APPOINTMENTS IN COMMANDS, DISTRICTS AND BRIGADES.

#### (I) India Miscellaneous List.

Pay of appointment

	Rs a p.
Chief Clerk of a Command . . . . .	650 0 0
Chief Clerk of a District . . . . .	400— <sup>20</sup> <sub>1</sub> —500†
Other clerks‡ . . . . .	175— <sup>12½</sup> <sub>1</sub> —375

#### (II) Indian Corps of Clerks British Wing.

	Rs a p
Chief clerk (quartermaster):—	
On appointment . . . . .	550 0 0
After 4 years' service . . . . .	600 0 0
" 8 " " . . . . .	700 0 0
" 12 " " . . . . .	800 0 0
" 15 " " . . . . .	900 0 0
Lieutenant Colonel . . . . .	1,000 0 0
Other clerks —	
Warrant Officer, Class I . . . . .	Pay of rank at tradesmen's rates of pay (para. 43)
Warrant Officer, Class II . . . . .	
Staff Sergeant . . . . .	
Sergeant . . . . .	
Corporal . . . . .	
Unseconded ranks . . . . .	

\* Includes Pony allowance at Rs 10 per mensem

† Increments will reckon from the date of permanent appointment as Chief Clerk

‡ Increments will reckon from the date of transfer to the Corps of Military Staff Clerks or India Miscellaneous List in a substantive appointment. N. C. Os. of the Corps of Military Staff Clerks existing in India Miscellaneous List appointments within the sanctioned complement are also eligible to receive this rate of pay and the annual increments provided the officiating service is satisfactory. I M. L. clerks who elected to receive the pay and allowances of a staff sergeant, corps of military staff clerks in lieu of their consolidated rates of pay are entitled to the same pay, allowances and concessions as are admissible to staff sergeants of that corps.





35.

## FARMS.

## (i) Dairy Farms.

	Pay of appointment
	<i>Rs a p</i>
Manager on appointment . . . . .	300 0 0
Manager after 3 years' approved service . . . . .	375 0 0
Manager after 6 years' approved service . . . . .	450 0 0
Manager after 10 years' approved service . . . . .	525 0 0
Manager after 14 years' approved service . . . . .	600 0 0
Manager after 18 years' approved service . . . . .	675 0 0
Manager after 22 years' approved service . . . . .	750 0 0
Manager after 26 years' approved service . . . . .	800 0 0

NOTE—These Managers are subject to the rules in the C S R

## (ii) Military Grass Farms.

	Pay of rank		Staff pay in addition to pay in column 2
	<i>Rs a p</i>		<i>Rs</i>
Commissary . . . . .	450 0 0	Manager . . . . .	300— <sup>25</sup> / <sub>1</sub> —500
Dy Commissary . . . . .	400 0 0		
Asst Commissary . . . . .	310 0 0	Asst Manager . . . . .	200— <sup>25</sup> / <sub>1</sub> —300
Conductor . . . . .	270 0 0		
Sub Conductor . . . . .	240 0 0	Overseer . . . . .	150— <sup>10</sup> / <sub>1</sub> —190
Staff Sergeant . . . . .	171 0 0		
Sergeant . . . . .	133 0 0	Asst Overseer . . . . .	100— <sup>10</sup> / <sub>1</sub> —140

NOTE—The combined pay of rank and staff pay will be subject to a maximum of Rs 670 per mensem.

## (iii) Charge pay drawn in addition to pay of appointment by—

Managers of Dairy Farms . . . . . Rs 30 to 100

## 36. INDIAN MEDICAL DEPARTMENT—ASSISTANT SURGEONS.

(i)	Pay of rank
	<i>Rs a p</i>
Senior Assistant Surgeon—	
With the rank of Major . . . . .	700 0 0
With the rank of Captain . . . . .	650 0 0
With the rank of Lieutenant . . . . .	500 0 0

### 36. INDIAN MEDICAL DEPARTMENT—ASSISTANT SURGEONS— *continued.*

										Pay of rank.								
										Rs	a.	p.						
Assistant Surgeon—																		
1st class of over 20 years' service										.	.	.	.	.	.	*450	0	0
1st class										.	.	.	.	.	.	400	0	0
2nd class										.	.	.	.	.	.	350	0	0
3rd class										.	.	.	.	.	.	275	0	0
4th class										.	.	.	.	.	.	200	0	0

#### (ii) Charge pay drawn in addition to pay of rank by Assistant Surgeons for the charges or appointments specified below—

(a) Medical Charge of—		Rs a p		
British troops at Attock, Fort Lahore, Bhandala, Murree, Raman- droog, Sitabuldi, and Taragarh provided their number is not less than 50		50	0	0
Cantonment hospital (usually under the charge of a commissioned medical officer)—				
If already receiving sub charge pay	.	20	0	0
Otherwise	.	30	0	0
NOTE—This allowance is payable from cantonment funds				
Daily labourers employed by the M. W. S. where there is no civil or cantonment hospital—				
25 to 99	.	15	0	0
100 to 399	.	30	0	0
400 or over	.	50	0	0
Detachment of British troops, not less than 50 in number; also when moving from one station to another by land, river, etc				
Detachment of Indian troops				
... ..				
... ..				
... ..				
land, river, etc				
Indian regiment, also when mov- ing from one station to another by land, river, etc.				
		50	0	0
		large or sub charge, in addition to any charge pay for medical charge of a separate dispensary.		
Indian troops of less strength than a wing (payable to a civil assistant surgeon when in independent charge in addition to his own duties).		20	0	0
Laboratory attached to Medical Store Depôt—				
Senior Asst. Surgeon with the rank of Major or Captain	.	150	0	0
Senior Asst. Surgeon with the rank of Lieutenant	.	125	0	0
Asst. Surgeon, 1st, 2nd or 3rd class	.	100	0	0
Medical Store Depôt (temporary charge)	.	50	0	0

\* Applicable only to Assistant Surgeons who entered the service before March, 1903.







### 36. INDIAN MEDICAL DEPARTMENT—ASSISTANT SURGEONS.— *continued*

(ii) Charge pay drawn in addition to pay of rank by Assistant Surgeons for the charges or appointments specified below—*continued*.

(a) Medical Charge of— <i>excluded</i>		<i>Rs</i>	<i>a</i>	<i>p</i>
Remount Depôt—				
Ahmednagar . . . . .		50	0	0*
Hapur . . . . .		50	0	0
Hosur . . . . .		30	0	0
Mona . . . . .		50	0	0
Saharanpur . . . . .		50	0	0*
Sargoda . . . . .		50	0	0
(b) Collateral medical charge of—				
Government clerks at Rawalpindi . . . . .		40	0	0
District laboratory or enteric fever convalescent depôt, Naini Tal, in addition to duties of his permanent appointment—				
If in receipt of sub-charge pay for duties other than those connected with district laboratory . . . . .		20	0	0
If not in receipt of such allowance . . . . .		30	0	0
(c) Subordinate medical charge of—				
Army Headquarters establishments, Simla . . . . .		160	0	
Dermatological wards at Ambala, Bangalore, Lucknow, Meerut, Mhow, Peshawar, Poona, Quetta, Rangoon, Rawal Pindi (Banan during summer) and Secunderabad . . . . .		30	0	0
Government establishment, Ootacamund . . . . .		30	0	0
Hospital, dispensary, X ray equipment, rest camp, depôt, or survey party, having a separate dispensary . . . . .		30	0	0
Medical Mobilisation Stores . . . . .		50	0	0
Medical Store Depôt—				
Senior Assistant Surgeon . . . . .		150	6	0
Assistant Surgeon, 1st class . . . . .		125	6	0
Assistant Surgeon, 2nd class . . . . .		100	0	0
Assistant Surgeon, 3rd class . . . . .		75	0	0
Assistant Surgeon, 4th class . . . . .		50	0	0
Station Hospital, British Troops—				
A class—Garrisons whose strength including officers and families is 1,501 and over . . . . .		60	0	0
B class—Garrisons whose strength including officers and families is 1,001 to 1,500 . . . . .		45	0	0
C class—Garrisons whose strength including officers and families is 1,000 and under . . . . .		30	0	0
(d) Miscellaneous appointments.				
Ast. to O. C. Company, I. H. Corps . . . . .		50	0	0
Assistant Surgeon employed in medical store depôt, when not in sub-charge . . . . .		50	0	0
Superintendent, Military pupil class—				
Medical College, Calcutta . . . . .		60	0	0
Grant Medical College, Bombay . . . . .				

\* Admissible to a civil assistant surgeon who, while officiating as civil surgeon, has no medical charge of the remount depôt.

### 36. INDIAN MEDICAL DEPARTMENT—ASSISTANT SURGEONS— *concluded*

(ii) Charge pay drawn in addition to pay of rank by Assistant Surgeons for the charges or appointments specified below—*concluded* <sup>1</sup>.

(d) Miscellaneous appointments—*concluded*

	P	a	p
Asst. Surgeon when attached to the—			
Ammunition Factory, Kirkee . . . . .	90	0	0
Cavalry School, Saugor . . . . .	70	0	0
Cordite Factory, Aruvankadu . . . . .	90	0	0
Gun Carriage Factory, Jubbulpore . . . . .	30	0	0
Gun and Shell Factory, Cossipore . . . . .	45	0	0
Headquarters, Northern and Southern Commands . . . . .	30	0	0
P of W. Royal Indian Military College . . . . .	50	0	0
Rifle Factory, Ishapore . . . . .	45	0	0
Station Staff Dispensary, Simla . . . . .	60	0	0

NOTE —When an assistant surgeon who is already in receipt of charge pay for a sub charge is appointed to an additional sub charge, he will receive only two thirds of the charge pay authorised for the latter

### 37. MILITARY WORKS ENGINEERING ESTABLISHMENT.

(i) Garrison Engineers.

	Pay of appointment	Charge pay in addition to pay in column 2		
	Pt a p	Pt a p		
Commissary . . . . .	650 0 0	200 0 0		
Commissary after 4 years' service as such . . . . .	700 0 0			
Commissary after 8 years' service as such . . . . .	750 0 0			
Deputy Commissary . . . . .	550 0 0			
Dy Commissary after 4 years' service as such . . . . .	600 0 0			
Dy Commissary after 8 years' service as such . . . . .	650 0 0			
Asst Commissary . . . . .	430 0 0			
Asst Commissary after 4 years' service as such . . . . .	480 0 0			
Asst Commissary after 8 years' service as such . . . . .	530 0 0			

NOTE 1 —The above rates of pay include staff pay at the rates in paragraph 33 (ii)

NOTE 2 —If the emoluments of any departmental officer assessed under this para while employed as a garrison engineer are less than those assessed under para 1 (b) of A I I 507 of 1922, the difference between the two rates will be granted as a personal allowance

(ii) Sub-Divisional Officers

								Pay of rank			
								P	a	p	
Conductor	.	.	.	.	.	.	.	270	0	0	} <i>Plus charge pay given below:</i>
Sub Conductor	.	.	.	.	.	.	.	240	0	0	
Staff Sergeant	.	.	.	.	.	.	.	171	0	0	
Sergeant	.	.	.	.	.	.	.	133	0	0	





## 37. MILITARY WORKS ENGINEERING ESTABLISHMENT—concluded

## (ii) Sub-Divisional Officers—concluded

## Charge pay

Rs 85— $\frac{10}{1}$ —125— $\frac{15}{2}$ —230

Rs a p.

19th and 20th years . . . . . 250 0 0

21st and 22nd years . . . . . 275 0 0

23rd year and thereafter . . . . . 300 0 0

## (iii) Sub-Divisional Officers (Civilians).

## Pay of appointment

Rs

1st to 11th year . . . . . 150— $\frac{10}{1}$ —25012th to 17th year . . . . . 250— $\frac{20}{2}$ —32018th to 25th year and thereafter . . . . . 350— $\frac{25}{2}$ —450Honorary Assistant Engineer . . . . . 500— $\frac{50}{5}$ —600

lower rank than a A O R E

NOTE 2—The appointments of Honorary Assistant Engineers will be made and their increments sanctioned by the D M W

## 38. MISCELLANEOUS ESTABLISHMENTS, I. U. L.

	Pay of rank per diem	Staff pay in addition to pay in column 2.
	Rs d	Rs a p
Garrison Sergeant Major . . . . .	14 0	
Transport Sergeant Major . . . . .		
Sergeant Major, Imperial Cadet Corps . . . . .		
Sergeant Major . . . . .		
Quartermaster Sergeant . . . . .	12 0	
Orderly Room Sergeant . . . . .	Pay of rank at tradesman's rate (Group C)	
Orderly Room Clerk . . . . .		
Armament Artificers (except the Assistant Examiner Position Finding Artificer of the R. A. O C. Inspection Section, No. 1 charge Cossipore) wherever employed . . . . .		
	Tradesmen's rates	

NOTE—Armament Artificers though employed extra regimentally etc. are in the I U L

### 39. MISCELLANEOUS ESTABLISHMENTS, ORDNANCE DEPARTMENT AND INDIAN ARMY ORDNANCE CORPS.

	Pay of rank per diem s d		Staff pay in addition to pay in column 2		
			Rs	a	p
1st class Soldier Mechanic	7 0	1st year . . . . .	50	0	0
1st class Sergt Asst Exmr		2nd to 4th years . . . . .	75	0	0
		5th to 7th years . . . . .	100	0	0
		8th to 10th years . . . . .	125	0	0
		11th to 13th years . . . . .	150	0	0
		14th year and thereafter . . . . .	165	0	0
2nd class Soldier Mechanic	5 0	1st to 6th years . . . . .	40	0	0
2nd class Sergt Asst Exmr		7th and 8th years . . . . .	100	0	0
		9th and 10th years . . . . .	110	0	0
		11th and 12th years . . . . .	120	0	0
		13th and 14th years . . . . .	130	0	0
		15th year . . . . .	140	0	0
		16th year and thereafter . . . . .	145	0	0

NOTE.—An increase of staff pay to a soldier mechanic is given by the officer under whom he is serving but the sanction of the D G O must be obtained before an increment is withheld.

Rifle Factory, Ishapore.			
Factory Section.			
Warrant and N C Os and men of the Armourer's Section of R A O C employed in arsenals, depôts, factories, and in the Inspection Section of the I O D	Pay of rank at tradesmen's rates [para 43 (1)]	1 at . . . . .	100 0 0
		2 „ . . . . .	75 0 0
		2 „ . . . . .	50 0 0
Inspection Section.			
		1 at . . . . .	75 0 0
		1 „ . . . . .	50 0 0
Arsenals.			
Warrant and N C Os and men of the Armourer's Section of R A O C employed in arsenals, depôts, factories and in the Inspection Section of the I O D	Pay of rank at tradesmen's rates [para 43 (1)]	1 at Ferozepore . . . . .	75 0 0
		1 „ Kirkee . . . . .	
		1 „ Rawalpindi . . . . .	
		1 „ Allahabad . . . . .	
		1 „ Ferozepore . . . . .	50 0 0
		1 „ Kirkee . . . . .	
		1 „ Madras . . . . .	
		1 „ Rangoon . . . . .	
		1 „ Rawalpindi . . . . .	30 0 0
		1 „ Quetta . . . . .	
		1 „ Allahabad . . . . .	
		1 „ Madras . . . . .	
		1 „ Quetta . . . . .	50 0 0
		1 „ Rangoon . . . . .	
Asst Examiner, Position Finding Artificer of the R A O C Inspection Section, No 1 Charge, Cossipore	Tradesmen's rates [para 43 (1)]		
Warrant and N C Os and men, R A O C	Pay of rank as in para 43 (1) or (1) as the case may be		









## 40 INSTRUCTIONAL ESTABLISHMENTS—concluded

## Subordinate Staff—concl dcl

Pay per dem.

Artificer Driver Gunner or private (Group A)

Shoemg Smith Driver Gunner or private (Group C)

Driver Gunner private or equivalent rank

Driver Gunner private or equivalent rank employed as—

Assistant to Mess Sergeant

Bun'alow Orderly

Cook

Lumber gunner

Line and Feed Orderly

Mess Private

Sanitary Orderly

Stable Orderly

Storeman

Tradesmen's rate  
[para 43 (i)]  
according to  
length of ser-  
vice and class-  
ificat or

Pay of rank at  
normal rate  
[para 43 (i)]  
according to  
length of service

## 41 (1) LAWRENCE ROYAL MILITARY SCHOOL, SANAWAR

Pay  
per dem

Ch of Clerk and Steward

s d

Chief Instructor

14 0

Assistant Instructor

10 0

Assistant Steward

Band Instructor

Carpentry Instructor

Gymnastic Instructor

Cooking Instructor

7 0

Rs

1st Assistant clerk

80—1—110

2nd Assistant clerk

60—1—75

3rd Assistant clerk

45—1—60

4th Assistant clerk (Cashier)

Sub assistant surgeon

Munshi

Pay of rank

80—1—120

Rs a p

Organist

50 0 0

Monitor (Boys school)

50 0 0

Monitor (Girls school)

30 0 0

Girl Assistant

30 0 0

Boy assistant—Boys school

30 0 0

Boy assistant General staff

15 0 0

Printing Instructor

10 0 0

Probationary nurse

30 0 0





## 41. (ii) LAWRENCE SCHOOL, MOUNT ABU

1st Assistant Master	:	:	:	} Traded men's rate of pay
2nd Assistant Master	:	:	:	
3rd Assistant Master	:	:	:	

## (iii) LAWRENCE SCHOOL, GHORAGALI

	Pay Per d em.
Sergeant (clerk and steward)	9
Sergeants (2nd and 3rd)	7

NOTE.—If the appointments of 2nd and 3rd sergeants are filled by pensioners their pay will be Rs. 90—1—100 per mensem each.

## 42 ARMY VETERINARY CORPS, INDIA

	Pay per d em.
Farrier Sergeant Major	16 0
Farrier Quarter master Sergeant	10 0
Farrier Staff Sergeant	11 0
Farrier Sergeant	9 0

## 43 BRITISH TROOPS SERVING IN INDIA OTHER THAN THOSE IN DEPARTMENTS OR THE INDIA UNATTACHED LIST

Table I

Normal rates of pay for Cav R A. (Horse, Field and Garrison) Inf and Tank Corps and also such categories of the Signal Service R E F A S C R A M C and R A. O C as are not classified as tradesmen

Rank	Rate of pay per mensem
Master Gunner I class	} 14 0
Regimental Sergeant Major	
Other warrant officers class I except as may be otherwise provided for	
Master Gunner II class	} 13 0
Master Gunner III class	
Regimental Quartermaster Sergeant	} 10 0
Quartermaster Sergeant Instructor	
Squadron Battery or Company Sergeant Major	
Squadron Sergeant Major Rough Rider	} 10 0
Squadron Battery or Company Sergeant Major Instructor	
Squadron Battery or Company Quartermaster Sergeant	
Colour Sergeant or Staff Sergeant	} 9 0
Sergeant Cook	
Sergeant Sergeant Trumpeter Sergeant Drummer	} 7 0
Sergeant Piper or Sergeant Bugler	
Lance Sergeant	5 6
Corporal or Bombardier	5 0
Lance Corporal or Lance Bombardier	4 3

\*Includes 6d a day for keep on the pay and mess book

### 43. BRITISH TROOPS SERVING IN INDIA OTHER THAN THOSE IN DEPARTMENTS OR THE INDIA UNATTACHED LIST—concluded

Table I—concluded

Normal rates of pay for Cav R A (Horse, Field and Garrison), Inf and Tank Corps and also such categories of the Signal Service, R E, R A S C, R A M C, and R A O C as are not classified as tradesmen—contd

Rank	Rate of pay per diem s d
Trooper, Gunner, Driver, Private, Signaller, Bugler, Bandsman, Kettle drummer, Trumpeter, Fifer, Piper or Drummer	2 0
Trooper, Gunner, Driver, Private, Signaller, Bugler, Bandsman, Kettle drummer, Trumpeter, Fifer, Piper or Drummer after 2 years' service as above	3 0*
Boy until he attains the age of 18 or is appointed Bugler, Bandsman, Kettle drummer, Trumpeter, Fifer, Piper or Drummer	1 0
Boy enlisted after 6th May 1920, and appointed Bugler, Bandsman, Kettle drummer, Trumpeter, Fifer, Piper, or Drummer, until he attains the age of 18	1 0

Table II

Tradesmen's rates of pay

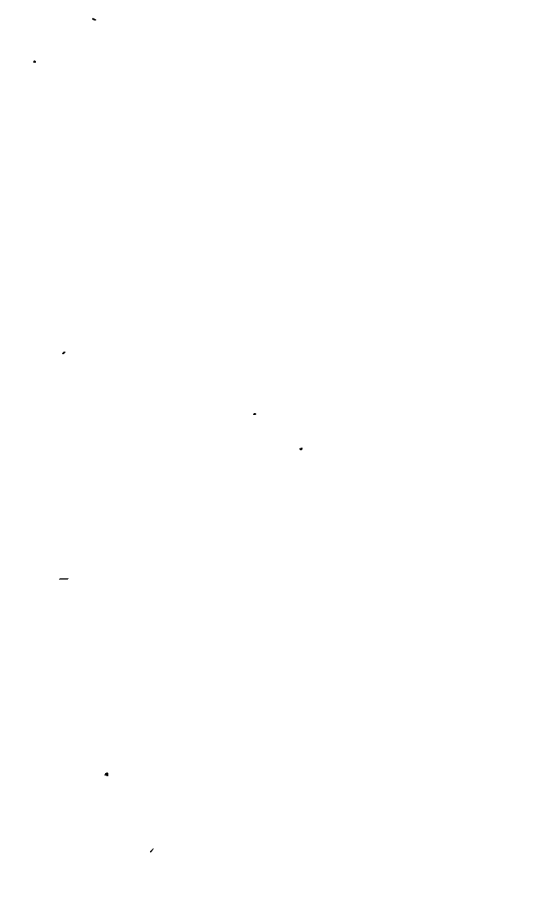
(For the classification of trade groups see Appendix I)

Rank	RATE OF PAY, PER DIEM				
	Group A	Group B	Group C	Group D	Group E
	s d	s d	s d	s d	s d
Warrant Officer class I	16 0	16 0	16 0	16 0	16 0
Regimental Quartermaster Sergeant†	14 0	14 0	14 0	14 0	14 0
Quartermaster Sergeant	12 0	12 0	12 0	12 0	12 0
Quartermaster Sergeant Instructor					
Troop, Company or Squadron Sergeant					
Major, or Staff Quartermaster Sergeant					
Company Sergeant Major Instructor	11 0	11 0	11 0	11 0	11 0
Troop, Company or Squadron Quartermaster Sergeant or Staff Sergeant					
Sergeant	9 0	9 0	9 0	9 0	9 0
Lance Sergeant	8 0	7 0	7 0	6 9	6 0
Corporal	7 3	7 0	6 9	6 0	5 6
Lance Corporal	6 6	6 3	6 0	5 3	4 9
Sapper or Private Class I	5 0	4 9	4 6		
Sapper or Private, after 2 years' service	6 0	5 9	5 6		
Sapper or Private, Class II	4 6	4 3	4 0	3 9	
Sapper or Private, after 2 years' service	5 6	5 3	5 0	4 9	
Sapper or Private, Class III	4 0	3 9	3 6	3 3	3 0
Sapper or Private, after 2 years' service	5 0	4 9	4 6	4 3	4 0
Boy, when handy at a trade	1 6	1 6	1 6	1 6	1 6
Boy on enlistment	1 0	1 0	1 0	1 0	1 0

\* A bandsman bugler, kettle drummer, trumpeter, fifer, piper, or drummer, enlisted on or before 6th May 1920, who was under 18 years of age on 1st July 1919, will not be eligible for pay at the rate of 3s 6d per day until he has been for 2 years in receipt of the lower rate of pay, viz., 2s 9d

† The term 'Regimental Quartermaster Sergeant' in this table denotes Quartermaster Sergeants who are in charge of stores or equipment for a group of companies or equivalent units, and such other cases as may be specially authorised

‡ The rate of pay of a Company Sergeant Major appointed as Sergeant Major (Orderly room Sergeant) is 11s per day







44

## BRITISH ARMY SCHOOLS.

## (i) British other ranks—Army Educational Corps

Pay per diem

	s	d
Warrant Officer, Class I	16	0
Warrant Officer, Class II	12	0
Sergeant	0	0
Sergeant (on probation)	7	0

## (ii) Army Schoolmistress

	With quarters Pay Per annum £	When quarters are not allotted Pay Per annum £
Certificated Army school mistresses	142½— <sup>12½</sup> <sub>1</sub> —276½	180— <sup>12½</sup> <sub>1</sub> —314
Uncertificated Army school mistresses	77½— <sup>12½</sup> <sub>1</sub> —135½	112— <sup>12½</sup> <sub>1</sub> —170

## Additional Pay

To a school mistress who is appointed head mistress in a school during her tenure of such an appointment —

Per annum  
£

(i) Head mistress in Army schools with over 40 but not more than 100 pupils	12
(ii) Head mistress in Army schools with more than 100 pupils	20
(iii) Head mistress of a probationers school	24

## (iii) Acting Schoolmistress

Per annum  
£

(a) Acting Schoolmistress when the number of children attending school is not less than 6 <sup>at</sup> in the case of	99
(i) a permanent depot or sanitarium	
(ii) a detached wing	
(iii) any detachment or battery of R. A. when so quartered that the adults and children cannot attend a school for which a schoolmistress is sanctioned	
(iv) a vacancy in the appointment of schoolmistress or during her absence —	
(a) on furlough on p. a. or leave on m. c. in England	
(b) on leave on account of certified ill health	
(c) when she is posted for duty with a sanitarium during the hot season	

Monthly allowance

P s d p

(b) Acting Schoolmistress in the circumstances set forth in (i) to (iv) of the preceding clause when the number of children of school going age is—

3 or less	45	0	0
4	60	0	0
5	75	0	0

44 BRITISH ARMY SCHOOLS—*concluded*

Daily

(iii) Acting Schoolmistress—*concl'd*

s d

(c) Acting Schoolmistress on long voyages when no Schoolmistress accompanies the troops if appointed by the O C when he considers there is a sufficient number of young children to form a school

1 6

## (iv) Pupil Teacher

Weekly

s d

Paid pupil teacher when authorised by the C. of G S —

1st year after passing the examination for appointment

10 0

2nd and succeeding years subject to passing the 1st year's examination

1<sup>0</sup> 6

NOTE —Paid pupil teachers employed before the 24th October 1922 who are in excess of the authorised establishment will be paid at the above rates until they are absorbed, or cease to be employed provided that each of them fills a vacancy for a schoolmistress

## 45. HOSPITAL MATRONS

Pay

Rs

Permanent Matron at a Station Family Hospital

60—<sup>1</sup>/<sub>2</sub>—100

Assistant Matron\* (sold or s wife) at a Station Family Hospital when the number of dieted patients exceeds 10 (irrespective of this number at Colaba)

Rs a p

Additional Assistant Matron\* (sold or s wife) for every additional 10 patients or fraction thereof (except at Colaba)

†15 0 0

Matron on boardship

The rate in the  
R W

Hospital Matron (Lawrence Royal Military School, Canawar)

80 0 0

Indian Hospital Matron (Lawrence School, Mount Abu)

15 0 0

NOTE —Pay is continued to Matrons and Assistant Matrons during the periods the hospitals are temporarily closed in consequence of troops moving in relief

## EXTRA DUTY PAY.

46 Individuals employed in the following appointments receive extra duty pay at the rates specified in addition to their ordinary pay

## (i) Ammunition Column

Per mensem

Rs a p

## Pay-Sergeant.

1 N C O or sold or employed as Pay Sergeant when the duties of the appointment are not performed by the latter or company Quartermaster Sergeant

12 0 0

Per diem

s d

## Rough Estimates

1 Soldier in a R F A Ammunition Column

0 6

\* An Ayah appointed Assistant Matron under similar circumstances receives 4 annas per diem (or nerrick rate at Quetta)

† At Colaba Rs 30 per mensem





46. EXTRA DUTY PAY—continued		Per mensem
		Rs a p
(ii) Armoured Car Company—Tank Corps.		
	Instructor in Signalling	
1 Assistant Instructor		8 0 0
(iii) Battery or Company of R. A.		
	Assistant to Quartermaster Sergeant	
1 Assistant to the Quartermaster Sergeant in each horse, field, heavy, and pack battery of artillery		7 6 0
	Camp colourman	
1 Camp colourman per battery when on the line of march		6 0 0
	Fire-engine	
For care of fire engine		2 0 0
	Instructors in Army Signalling	
1 Assistant Instructor in batteries and companies of R H A R f A, R G A, pack and heavy artillery		8 0 0
1 Assistant Instructor for coast defence companies of R G A and inland companies allotted to defended ports		12 0 0
1 Junior Instructor for coast defence companies of R G A and inland companies allotted to defended ports		8 0 0
	Instructor in Physical Training	
1 Assistant Instructor of physical training (duly qualified man)		5 0 0
		Per diem
		s d
	Instructor in Page Finding	
1 Assistant Instructor in each battery of horse field heavy, and pack artillery		0 6
		Per mensem
		Rs a p
	Librarian.	
1 Librarian when two or more batteries or companies of artillery are located at the same station		8 0 0
NOTE.—The extra duty pay may be continued when the batteries or companies at stations are reduced owing to their having proceeded on field service		
	Pay-Sergeant.	
1 N C O or soldier employed as Pay Sergeant when the duties of the appointment are not performed by the battery or company Quartermaster Sergeant		12 0 0
	Provost Sergeants.	
1 Provost Sergeant when not less than two units are located at the same station (viz, two batteries or companies of R A. or one battery or company of F A and one company of British Infantry)—		
(i) If men of other corps not temporarily attached are confined in barrack detention rooms		24 0 0
(ii) Otherwise		10 0 0
1 Provost Sergeant's assistant when a Provost Sergeant on the higher rate in (i) above is authorised		15 0 0

## 46. EXTRA DUTY PAY—continued

## (iii) Battery or Company of R. A.—concluded.

	Per diem.
	s d.
	..
Bough Elder	
1 Soldier in batteries of R H A and R F A and partly loaded heavy battery . . . . .	0 6
	Per mensem
	P s a p
Transport Assistants.	
For charge of government transport other than maxim gun mules, hired transport, pack battery mules or mules attached for grass duty —	
1 Transport Assistant for 50 animals or less	10 0 0
2 Transport Assistants for more than 50 but not exceeding 100 animals, each	

## (iv) Regiment of British Cavalry.

	Per mensem
	P s a p
Camp-colourman.	
1 Camp colourman per half squadron when on the line of march . .	0 0 0
	Per diem.
	s d
Clerk for musketry diary	
Soldier other than the Orderly room Sergeant necessarily employed in preparing the musketry diary of a regiment, for a period not exceeding 14 days in the year . . . . .	0 6
	Per mensem
	P s a p
Fire-engine	
For care of fire-engine . . . . .	2 0 0
Instructors in Army Signalling	
1 Assistant Instructor in Army Signalling . . . . .	12 0 0
1 Junior Instructor in Army Signalling . . . . .	8 0 0
	Per diem
	s d
Instructor in Fencing	
Uncertificated Acting Sergeant Instructor acting for a qualified Sergeant Instructor of fencing for 6 days in the week . . . . .	0 6
Instructor in Physical Training	
1 Assistant Sergeant Instructor of Physical Training for 6 days in the week . . . . .	0 6
	Per mensem.
	P s a p.
Librarian	
1 Librarian . . . . .	8 0 0







46                      **EXTRA DUTY PAY—continued****(iv) Regiment of British Cavalry—concluded**

	Per mensem P s a p
<b>Pay-Sergeants.</b>	
1 Pay-Sergeant Attached Section when the strength of details is between 50 and 100 men	7 0 0
1 Pay Sergeant Attached Section when the strength of details exceeds 100 men	10 0 0
<b>Provost Sergeants</b>	
1 Provost Sergeant—	
(i) when men of other corps not temporarily attached are confined in barrack detention rooms	20 0 0
(ii) Otherwise	10 0 0
1 Provost Sergeant & assistant when the Provost Sergeant* draws extra duty pay under (i) above	15 0 0
	Per diem s d
<b>Rough Riders</b>	0 6
3 Rough riders (privates) each	Per mensem R s a p
<b>Transport Assistants</b>	
1 or charge of government transport other than maxim gun mules hired transport or mules attached for grass duty —	
1 Transport Assistant for 50 animals or less	} 10 0 0
2 Transport Assistants for more than 50 but not exceeding 100 animals each	
For charge of more than 100 animals —	
1 Transport Assistant to each half squadron to which government transport is attached	

**(v) British Cavalry—Wing**

	Per diem s d
Sergeant Major and Quartermaster Sergeant	
1 Acting Sergeant Major	} 0 6
1 Quartermaster-Sergeant who also acts as Pay Sergeant	
Orderly room Sergeant	
1 Orderly room Sergeant—	
If a Sergeant	0 6
If under that rank	The difference between his pay and that of a Sergeant Per mensem P s a p
Provost Sergeants.	
1 Provost Sergeant of a wing*	} 10 0 0
1 Provost Sergeant of a detachment* of not less strength than one squadron whether belonging to the same regiment or not	

\* Takes charge of prisoners of any other detachment at the station without extra remuneration.



46.

## EXTRA DUTY PAY—continued

## (vi) Regiment of British Infantry—concl'd

Per mensem

Rs a p

## Provost Sergeants

## 1 Provost Sergeant—

(i) if men of other corps, not temporarily attached, are confined in Barrack Detention rooms . . . . .

20 0 0

(ii) Otherwise . . . . .

10 0 0

1 Provost Sergeant's Assistant when the Provost Sergeant draws extra duty pay under (i) above . . . . .

15 0 0

## Transport Assistants

For charge of government transport other than maxim gun mules or hired transport—

1 Transport Assistant for 50 animals or less

2 Transport Assistants for more than 50 but not exceeding 100 animals, each

10 0 0

For charge of more than 100 animals

1 Transport Assistant to each company to which government transport is attached

## (vii) Detached Wing of Infantry.

Per diem

s d

## Sergeant-Major and Quartermaster Sergeant.

1 Acting Sergeant Major . . . . .

1 Acting Quartermaster Sergeant who also acts as Pay Sergeant

0 6

Per mensem

Rs a p

## Armourer Sergeant.

1 Acting Armourer Sergeant—Allowance per company when its absence from headquarters is likely to exceed six months

5 0 0

Per diem

s d

## Chiropodist.

1 Qualified Chiropodist for 6 days in the week

0 6

## Orderly room Sergeant.

1 Acting Orderly room Sergeant—

If a Sergeant

0 6

If under that rank

The difference between his pay and that of a Sergeant

Per mensem

Rs a p

## Provost Sergeants.

1 Provost Sergeant of a wing\*

10 0 0

1 Provost Sergeant of a detachment\* of not less strength than one company whether belonging to the same regiment or not

10 0 0

1 Provost Sergeant when not less than two units (i.e., a company of British Infantry and a battery or company of R. A.) are located at the same station . . . . .

10 0 0

\* Takes charge of the prisoners of any other detachment at the station without extra remuneration



## 46. EXTRA DUTY PAY—continued.

(vi) Regiment of British Infantry—concl'd.		Per mensem
Provost Sergeants		Rs a p
1 Provost Sergeant—		
(i) if men of other corps, not temporarily attached, are confined in Barrack Detention rooms . . . . .		20 0 0
(ii) Otherwise . . . . .		10 0 0
1 Provost Sergeant's Assistant when the Provost Sergeant draws extra duty pay under (i) above . . . . .		
		15 0 0
Transport Assistants		
For charge of government transport other than maxim gun mules or hired transport—		
1 Transport Assistant for 50 animals or less . . . . .	}	10 0 0
2 Transport Assistants for more than 50 but not exceeding 100 animals, each . . . . .		
1 For charge of more than 100 animals . . . . .		
1 Transport Assistant to each company to which government transport is attached . . . . .		
(vii) Detached Wing of Infantry.		
		Per diem s d
Sergeant-Major and Quartermaster-Sergeant.		
1 Acting Sergeant Major . . . . .	}	0 6
1 Acting Quartermaster Sergeant who also acts as Pay-Sergeant . . . . .		
		Per mensem Rs a p.
Armourer-Sergeant.		
1 Acting Armourer Sergeant—Allowance per company when its absence from headquarters is likely to exceed six months		5 0 0
		Per diem s d
Chiropodist.		
1 Qualified Chiropodist for 6 days in the week . . . . .		0 6
Orderly-room Sergeant.		
1 Acting Orderly room Sergeant—		
If a Sergeant . . . . .		0 6
If under that rank . . . . .		The difference between his pay and that of a Sergeant
		Per mensem
		Rs a p
Provost Sergeants.		
1 Provost Sergeant of a wing*		10 0 0
1 Provost Sergeant of a detachment* of not less strength than one company whether belonging to the same regiment or not . . . . .		10 0 0
1 Provost Sergeant when not less than two units (viz., a company of British Infantry and a battery or company of R. A.) are located at the same station . . . . .		10 0 0

\* Takes charge of the prisoners of any other detachment at the station without extra remuneration

46. EXTRA DUTY PAY—*continued*

## (viii) Depôts and Sanitaria.

Per diem  
s d

## Cooks

- 1 N C O Cook for a maximum period of eight months annually, at Darjeeling, Jalapabar Jutogh, Kailana, Khandala, Landour, Lebong, Pachmarhi Ranikhet, and Wellington, and throughout the year at Kasauli, Mount Abu, Naini Tal and Purandhar—

When details number 150 men or more .

0 6

When details are under 150 men

0 4

NOTE—If the non commissioned officer appointed at Jutogh is also employed with the pack batteries at Ambala during the winter months he may draw extra duty pay throughout the year

## Instructors in Physical Training

- 1 Assistant Instructor of physical training for eight months in the year for each sanitarium not mentioned below provided the men are exercised in a covered gymnasium shed .
- 1 Assistant Instructor of physical training, for seven months in the year for each of the sanitariums at Ranikhet, Kasauli Dalhousie and Kailana and for eight months at Darjeeling and Wellington .

0 6

0 6

NOTE—The Assistant Instructor will be appointed from one of the battalions sending up details his place not being filled up in his corps

Per mensem  
Rs a p

## Librarians

- 1 Librarian at each of the sanitariums at Darjeeling, Kailana, Kasauli, Landour, Naini Tal, and Wellington, and for seven months in the year at the Standing Camp, Ranikhet .
- 1 Librarian at each of the sanitariums at Mount Abu, Murree, Pachmarhi, Poonamallee, Purandhar and Taragarh .

8 0 0

4 0 0

## Pay Staff

- 1 Pay Sergeant when the strength of the depot is over 200 men .
- 1 Pay-Sergeant when the strength of the depot is 200 men or less .
- 1 Pay clerk when the strength of the depot is over 500 men .

15 0 0

12 0 0

10 0 0

NOTE—Temporary fluctuations in strength will not affect the amount of e d pay admissible to Pay Sergeants or the admission of e d pay to the pay clerk

## Provost Sergeant.

- 1 Acting Provost Sergeant where there are cells, provided the total strength of the troops is not less than two sections, or at Kailana 160 men

10 0 0

Per diem  
s d

## Sergeant Majors and Orderly-room Clerks

- 1 Acting Sergeant Major for the depot, Poonamallee, who will perform the duties of Quartermaster Sergeant—Sergeant's pay plus .
- 1 Acting Sergeant Major and Orderly room clerk for seven or eight months each year during which the following depôts are open—

0 6

Darjeeling	Pachmarhi	}	0 6
Kasauli	Wellington		
Landour	Dalhousie Standing Camp		
Murree	Kailana Standing Camp		
Naini Tal	Ranikhet Standing Camp		







46.

## EXTRA DUTY PAY--continued.

- (ix) Drafts,\* detachments of invalids, time-expired men, etc., proceeding to and from the port of embarkation, whether the men belong to the same unit or not.

Per diem.

s d.

## Warrant and N C Officers

- |   |   |     |
|---|---|-----|
| 1 Acting Sergeant Major for a detachment of 50 men and upwards (if the detachment be under 200 men, he will also perform the duties of Q M S) . . . . . | } | 0 6 |
| 1 Acting Quartermaster Sergeant for a detachment of 200 men and upwards . . . . .   |   |     |
| 1 Acting Sergeant to complete the proportion of one Sergeant to 20 rank and file, including one Corporal . . . . .                                      |   |     |
| 1 Acting Corporal to complete the proportion of one Corporal to 19 privates . . . . .   |   |     |

NOTE—Acting Sergeants and Corporals may be appointed as above in the room of permanent N. C. Os. with the detachment who, owing to illness are struck off duty

Per mensem

Rs. a p

- |  |    |   |   |
|--|----|---|---|
| 1 Acting Provost Sergeant for a detachment of 50 men and upwards . . . . . | 10 | 0 | 0 |
| 1 Acting Pay Sergeant for each section . . . . .                           | 7  | 0 | 0 |
| 1 Camp-colourman for each section while marching . . . . .                 | 6  | 0 | 0 |

## (x) Farms Department.

Soldiers under training in the Military Farms Department at Allahabad (continued to successful candidates until they join the appointments referred to in para 35) each . . . . .

40 0 0

## (xi) Fort Armaments and Coast Defences

## Clerks

- |   |    |   |   |
|---|----|---|---|
| Clerk in charge of the Armament office of the Aden Coast Defences . . . . . | 20 | 0 | 0 |
|---|----|---|---|

## Master Gunners and Park-Sergeants.

- |  |    |   |   |
|--|----|---|---|
| Master Gunner, Peshawar . . . . .  | 25 | 0 | 0 |
| Park-Sergeant, R A . . . . .   | 20 | 0 | 0 |
| Park Sergeant, Bannu . . . . .   | 30 | 0 | 0 |
| Park Sergeant attached to the F G A . . . . .  | 20 | 0 | 0 |
| N C O acting for a Park Sergeant . . . . .   | 10 | 0 | 0 |
| Pensioned N C Os of R A appointed Park-Sergeants at the following stations (in addition to their pensions) — . . . . . | 20 | 0 | 0 |

## Horse or Field Artillery

## Garrison Artillery

- |  |                       |
|--|-----------------------|
| Ahmednagar . . . . .                     | Bareilly . . . . .    |
| Bangalore (Agram entrenchment) . . . . . | Cannanore . . . . .   |
| Belgaum . . . . .                        | Jbansi . . . . .      |
| Trinmullcherry . . . . .                 | Seetabuldee . . . . . |

## Provost Sergeant.

- |   |    |   |   |
|---|----|---|---|
| Garrison Provost Sergeant, Attock . . . . . | 10 | 0 | 0 |
|---|----|---|---|

\* Applicable also to the case of details of the British Cavalry or Infantry regiment detached from their units leaving India, in order to join the relieving unit or other units in India.

46.

EXTRA DUTY PAY—continued

(xii) Military Detention Corps (India).

	Per mensem		
	Rs	a	p.
Superintendent . . . . .	30	0	0
Trades instructor, combined Military Prisons and Detention Barracks and School of Instruction, Poona . . . . .	30	0	0
Dull Instructors . . . . .	30	0	0
Assistant Instructors . . . . .	15	0	0

(xiii) Miscellaneous.

Attached Section			
1 Attached Section Sergeant, Karachi . . . . .	10	0	0

Cleansing water-tanks, etc			
For supervising the cleansing of water tanks and water carts at Aden . . . . .	10	0	0

Conservancy Sergeants			
1 Conservancy Sergeant, Fort William . . . . .	20	0	0
1 Assistant Conservancy Sergeant, Fort William . . . . .	15	0	0

Fire-engine			
For charge of station fire engine . . . . .	2	0	0
For charge of fire-engine at the Cavalry School, Saugor . . . . .			

Garrison Provost Sergeants			
1 Garrison Provost Sergeant (unconnected with barrack detention rooms) at—			
(a) stations where there are 3 British units* and at Fort William and Poona . . . . .	12	0	0
(b) stations where there are more than 3 British units* . . . . .	15	0	0

NOTE—These allowances are not discontinued or reduced when the garrison falls below its normal strength owing to the departure of troops to the hills during the summer months

Instructor in Physical Training			
1 Assistant Instructor of physical training for each formation which carries out physical training but for which no provision for an Assistant Instructor exists elsewhere, provided the strength of the formation exceeds 100 . . . . .	5	0	0

Librarian			
1 Librarian, Staff College, Quetta . . . . .	120—	$\frac{10}{1}$	—150

Rest-camp Sergeants			
1 Rest Camp Sergeant at Cawnpore and Jubbulpore, each . . . . .	30	0	0
1 Rest Camp Sergeant, Dehra Dun, for 8 months during each year . . . . .	30	0	0

(xiv) On Boardship.

Provost sergeants and their assistants . . . . .	}	The rates in the R W.	
Acting librarian . . . . .			
Care of lunatics . . . . .			

\* A battery or company of R A, an ammunition column R F A, a company of British infantry, a squadron of British cavalry, a detachment or body of British soldiers not less in number than a company or squadron are reckoned as "units"





## 46. EXTRA DUTY PAY—concluded

## (xiv) On Boardship—concluded

Per diem

Rs d

1 0

Attendant (soldier's wife) . . . . .

NOTE 1—The number of N C Os employed to supervise attendants should not exceed the proportion of one to every 15 lunatics or fraction of that number

NOTE 2—Attendants on lunatics may be appointed on the following scale two for each violent, suicidal, destructive, or imbecile patient and one each for such patients as are certified to be harmless Invaliding boards should state whether one or two attendants are necessary for each insane

## (xv) Pack Artillery Training Centre.

Per diem

Rs a p

Gunnery Instructor,

1 Soldier employed as Gunnery Instructor . . . . . 0 6 0

Physical Training

1 Soldier employed as Physical Training Instructor . . . . . 0 6 0

## (xvi) Remount Department.

Per mensem

Rs a p

Temporary Overseers for 3 months in the year—

3 at the Remount Depot, Saharanpur, each

1 at the Remount Depot, Hapur . . . . . } 20 0 0

## (xvii) Royal Artillery Boy's Depot.

Physical Training Instructor

1 Assistant instructor at Meerut and Bangalore (duly qualified non-commissioned officer from one of the units in the station) . . . . . 5 0 0

## (xviii) Royal Artillery Training Centre.

Physical Training

1 Soldier employed as Physical Training Instructor . . . . . 12 0 0

Rough Riders

Per diem

Rs a p

2 Soldiers employed as Rough Riders, each . . . . . 0 6 0

## (xix) Sappers and Miners.

Per mensem

Rs a p

Librarian

1 Librarian per corps (payable to a civilian in the 1st Sappers and Miners) . . . . . 8 0 0

Storekeeper and Pay Sergeant.

Per diem

Rs d

1 Non Commissioned Officer performing the combined duties of Storekeeper and Pay Sergeant in a Defence Light Section . . . . . 1 0

F 2

### EXTRA DUTY PAY OF INDIAN PERSONNEL OF BRITISH UNITS

47 The following are the rates of extra duty pay authorised for Indian personnel serving with British units —

#### (i) Ammunition Column—R. F. A. Brigade

	Per mensem
	Rs.   a   p
1 Assistant pay havildar	6   0   0
1 Pay havildar	6   0   0
1 Quartermaster havildar	8   0   0
1 Rough rider	2   0   0

#### (ii) Ammunition Column—R. F. A. Divisional.

1 Assistant pay havildar	6   0   0
1 Havildar Major	8   0   0
1 Jemadar Adjutant	30   0   0
1 N C O instructor in physical training	2   0   0
1 Pay havildar	6   0   0
1 Quartermaster havildar	8   0   0
1 Rough rider	2   0   0

#### (iii) Ammunition Column—R. H. A.

1 Assistant pay havildar	6   0   0
1 Quartermaster havildar	8   0   0
1 Rough rider	2   0   0

#### (iv) Battery—British Pack.

1 Pay havildar	6   0   0
1 N C O instructor in physical training	2   0   0
1 Quartermaster havildar	8   0   0
1 Assistant Instructor in Army Signalling	5   0   0
8 Signallers each	3   0   0

#### (v) Battery—Medium horse-drawn (field army units only)

1 Assistant pay havildar	6   0   0
1 Quartermaster havildar	8   0   0

#### (vi) Battery—R. F. A. or R. H. A.

1 Assistant Pay havildar R. H. A.	6   0   0
1 Assistant Pay havildar (R. F. A.)	6   0   0
1 Quartermaster havildar	8   0   0

#### (vii) British Cavalry Regiment.

1 Munshi for instructing Hindustani class	10   0   0
---	------------







### 47. EXTRA DUTY PAY OF INDIAN PERSONNEL OF BRITISH UNITS—concluded

#### (viii) British Infantry Regiment (including machine gun platoon)

	Per mensem
	<i>Rs a p</i>
1 Munshi for instructing Hindustani classes .	10 0 0
1 Pay havildar	6 0 0
1 Quartermaster havildar	8 0 0

#### (ix) Royal Artillery Training Centre.

	<i>Rs a p</i>
1 Assistant pay havildar	6 0 0
3 Company havildar majors, each	8 0 0
3 Company Quartermaster havildars, each	8 0 0
3 Drill nalks each	8 0 0
1 Jemadar Adjutant	30 0 0
1 Jemadar Quartermaster	30 0 0
3 Pay havildars each	6 0 0
For Physical Training Instructors	5 0 0
1 Regimental havildar major	15 0 0
1 Regimental quartermaster havildar	10 0 0
3 Rough riders, each	2 0 0
1 Trumpet major	10 0 0

### 48. PROFICIENCY PAY.

Per diem  
*s d*

All soldiers (except boys) up to and including lance sergeants who draw normal rates of pay (Table I of para 43)

0 0

NOTE 1.—Soldiers drawing tradesmen's rates of pay (Table II of para 43) and those enlisted for service as tradesmen but drawing normal rates of pay while learning their trade are not eligible for proficiency pay

NOTE 2.—Soldier mechanics and sergeant assistant examiners of the Ordnance Department are not entitled to proficiency pay although drawing normal rates of pay

### 49. INDIAN ARTILLERY AND INDIAN COMBATANT PERSONNEL OF R. A. UNITS.

	Pay <i>Rs a p</i>
Subadar Major	200 0 0
Subadar	130— <sup>10</sup> / <sub>1</sub> —160*
Jemadar	75— <sup>5</sup> / <sub>1</sub> —100*
Havildar Major of drivers, Indian pack battery and F G A.	28 0 0
Havildar Major headquarters pack artillery (on mobilisation)	27 0 0
Pay havildar British or Indian pack battery and F G A	27 0 0
Havildar of gunners or drivers	25 0 0
Havildar, Indian pack battery and F G A	27 0 0
Havildar, tractor drawn medium battery	23 0 0
Nalk of gunners or drivers	22 0 0
Nalk, tractor drawn medium battery	19 0 0
Lance nalk (gunner or driver)	18 0 0
Lance nalk (gunner) Indian pack battery and F G A.	19 0 0

\* An annual increment is not admissible to an Indian officer as a matter of course but is conditional on his commanding officer certifying as to the Indian officer's efficiency and good conduct.

# 49. INDIAN ARTILLERY AND INDIAN COMBATANT PERSONNEL OF R. A. UNITS—concluded.

	Pay. Rs a. p.
Trumpeter, Indian pack battery and F. G. A. . . . .	17 0 0
Trumpeter, headquarters pack artillery (on mobilisation) . . . . .	17 0 0
Gunner or driver . . . . .	16 0 0
Gunner, Indian pack battery and F. G. A. . . . .	17 0 0
Driver, tractor drawn medium battery . . . . .	15 0 0
Shoemg-Smith . . . . .	21 0 0
Veterinary Assistant . . . . .	Pay of class in A. V. Corps, India.

# 50. BODY GUARDS.

	Viceroy's consolidated pay. Rs.	Bombay (Silladar) consolidated pay. Rs.	Madras and Bengal Pay. Rs a. p.
Risaldars . . . . .	200	270†	170 0 0
Ressaldars . . . . .	140	170†	....
Jemadar . . . . .	80	..	70 0 0
Dafadar . . . . .	31	43†	26 0 0
Farrier dafadar . . . . .	..	..	26 0 0
Lance-dafadar . . . . .	25	41†	21 0 0
Farrier { Above 10 years' service . . . . .	19	..	} 20 10 4
Farrier { Under 10 years' service . . . . .	16	..	
Farrier { 1st . . . . .	..	43	
Farrier { 2nd . . . . .	..	33	
Trumpeter . . . . .	24	37†	20 0 0
† Sowar { Above 10 years' service . . . . .	19	33†	} 13 0 0
† Sowar { Under 10 years' service . . . . .	16		
Veterinary Assistant . . . . .	Pay of class in A. V. Corps, In- dia.	..	..

NOTE.—For special rules applicable to Silladar cavalry regiments, see A. R. I., Vol I 1915 Edition)

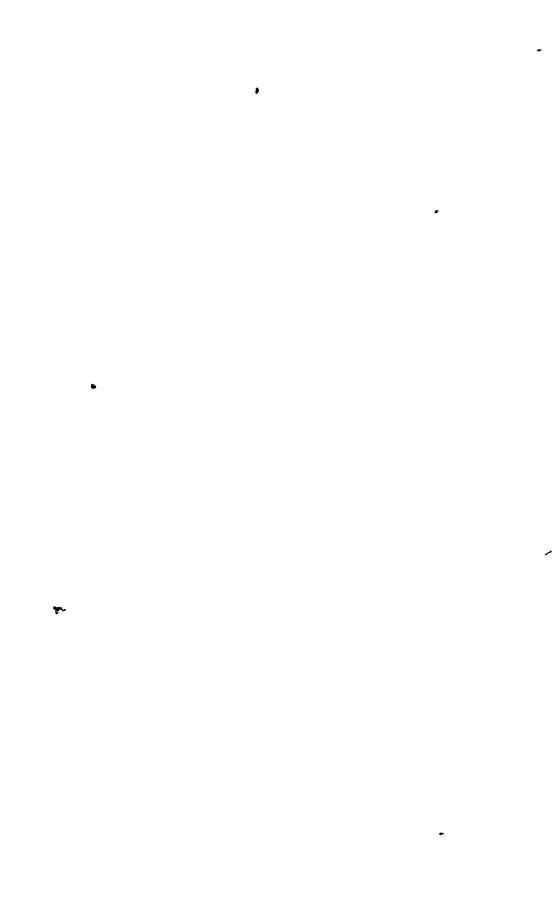
# 51. INDIAN CAVALRY.

	Rs a. p.
Risaldar-Major . . . . .	250 0 0
Risaldar . . . . .	180— $\frac{10}{1}$ —210*
Jemadar . . . . .	85— $\frac{5}{1}$ —110*
Farrier-Major . . . . .	} 31 0 0
Dafadar . . . . .	
Farrier-Dafadar . . . . .	
Lance-Dafadar . . . . .	26 0 0
Trumpeter . . . . .	25 0 0
Farrier-Pupil . . . . .	21 0 0
Sowar . . . . .	18 0 0
Farrier . . . . .	25 10 4

\* An annual increment is not admissible to an Indian officer as a matter of course but is conditional on his commanding officer certifying as to the Indian officer's efficiency and good conduct

† Additional pay of Rs 10 is admissible while serving with the Governor's Body Guard, Bombay.

‡ Dismounted sowars in the Governor's Body Guard, Bombay are entitled to pay at Rs. 13, additional pay at Rs. 10 and dismounted allowance at Rs. 2.





## 52. PAY OF INDIAN PERSONNEL OF BRITISH INFANTRY REGIMENTS

Indian Combatants.		Pay
Indian combatant ranks serving with British Infantry battalions		At the rates in force for Indian Infantry (para 53).

## 53. SAPPERS AND MINERS, SIGNAL SERVICE AND INDIAN INFANTRY.

## (i) Pay of Rank.

	Rs	a	p.
Subadar Major	200	0	0
Subadar	130— $\frac{10}{1}$	—160*	
Jemadar	75— $\frac{5}{1}$	—100*	
Havildar or Driver Havildar	25	0	0
Lance havildar (Infantry and Pioneers)	23	8	0
Naik or Driver naik	22	0	0
Lance naik (Infantry, Pioneers, S & M and Signal Service)	18	0	0
Trumpeter, Sapper† Signalmán, Artisan Mily Ry Co, Driver, Drummer Bugler Sepoy, and Sepoy musician	16	0	0
Recruit boys—1st to 4th and 6th to 10th Gurkhas—			
5 eldest between 10 and 18 years of age	4	0	0
5 next in age	3	8	0
5 next in age	3	0	0

## (ii) Sapper or Signal Pay.

Sapper or Signal pay drawn in addition to pay of rank by—

(a) N C Os and Sappers (except buglers) Bengal and Royal Bombay Sappers and Miners.

(b) Personnel of the Rangoon D L Section

(c) N C Os and men of the Signal Service, provided they have two years service and have completed their course of training satisfactorily

1 0 0

NOTE.—This extra pay is admissible to men transferred to the signal service from any unit on probation or otherwise provided they have 2 years' service and are in all respects 'efficient soldiers'

## (iii) Artificer Pay (Pioneer Regiments).

Artificer pay drawn in addition to pay of rank in pioneer regiments by—

4 Artificers at	10	0	0
4 Artificers at	7	0	0
8 Artificers at	4	8	0

NOTE.—This pay can only be drawn by qualified men present on duty and not employed on contract work Its allotment within the limit of the sanctioned scale rests with the O C

\* An annual increment is not admissible to an Indian officer as a matter of course but is conditional on his commanding officer certifying as to the Indian officer's efficiency and good conduct

† The pay of sappers of the Burma S & M may after 7 and 12 years' approved service be increased by Pe 1 and Ps 2, respectively, by the O C the unit. These increases of pay are continued whilst employed on contract work Sappers enlisted after the 25th January 1919 are not eligible for this increase of pay

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## NEPAL ESCORT

	Pay		
	Rs	a	p
Subadar	130—	$\frac{1}{1}$	160 *
Jemadar	50—	$\frac{5}{1}$	100 *
Dafadar	3	0	0
Havildar	30	0	0
Naik	27	0	0
Bugler	}	17	8 0
Sepoy		30	0 0
Lance dafadar		21	0 0
Sowar			

55 CAVALRY BRIGADE TRAIN COMPANIES AND DRAUGHT  
OR PACK MULE CORPS AND CADRES

	Pay		
	Rs	a	p
Risaldar	103	0	0
Jemadar	54	0	0
Troop and Quartermaster Dafadar	23	0	0
Naik	17	0	0
Lance Naik	10	0	0
Driver	11	0	0

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## CAMEL CORPS

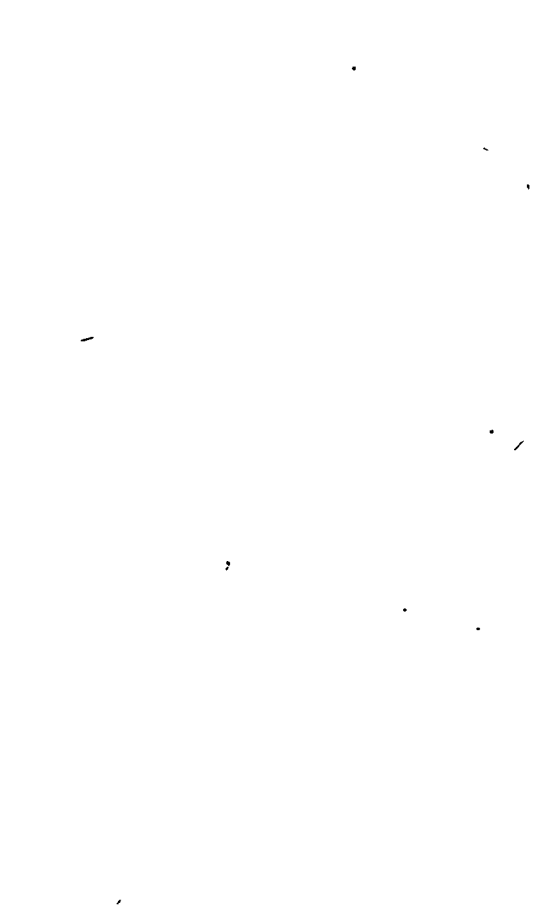
## (i) Government Camel Transport Units

Pisaldar	103	0	0
Jemadar (or Risaldar)	54	0	0
Troop and Quartermaster Dafadar	23	0	0
Naik	1	0	0
Lance Naik	10	0	0
Camel driver	11	0	0

## (ii) Silladar Camel Corps and Cadres

Risaldar	103	0	0
Jemadar	54	0	0
Quartermaster Dafadar	19	0	0
Troop Dafadar	19	0	0
Naik	12	0	0
Silladar Camel driver—			
For each employed camel	10	0	0
For each unemployed camel	3	0	0
Field pay—			
Camel driver appointed lance naik	1	0	0

\* An annual increment is not admissible to an Indian officer as a matter of course but is conditional on his commanding officer certifying as to the Indian officer's efficiency and good conduct.







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## BULLOCK HALF TROOPS

	Pay
	P s a p
Naik	14 0 0
Lance naik	10 0 0
Driver	9 0 0

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## ARTIFICERS IN ANIMAL TRANSPORT UNITS

Blacksmith	}	Rs 9— $\frac{1}{5}$ —13
Bellowsman		
Carpenter		
Hammerman		
Palan maker		
Palantree maker		
Saddler		
Shoeing smith		

Tradesmen's pay drawn in addition to pay of rank by artificers in animal transport units

	<i>P s</i>	<i>a</i>	<i>p</i>
Hammerman		2	0 0
Carpenter 3rd grade	}	8	0 0
Palan maker			
Saddler 2nd grade	}	12	0 0
Blacksm th 2nd grade			
Carpenter 2nd grade	}	12	0 0
Palantree maker			
Saddler 1st grade	}	15	0 0
Shoeing smith 2nd grade			
Blacksm th 1st grade	}	15	0 0
Shoeing sm th 1st grade			

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## MECHANICAL TRANSPORT UNITS

## (1) Indian Combatants

	Pay
	P s a p
Jemadar	Rs— $\frac{5}{1}$ —109 *
Havildar	25 0 0
Naik	22 0 0 ;
Sepoy	16 0 0

\* An annual increment is not admissible to an Indian officer as a matter of course but is conditional on his commanding officer certifying as to the Indian officer's efficiency and good conduct.

## 59. MECHANICAL TRANSPORT UNITS—concluded

(ii) Corps pay drawn in addition to pay of rank by Indian Combatants of Mechanical Transport Units

	Per diem
	<i>Rs a p</i>
Jemadar	1 0 0
Other ranks—	
1st rate	1 0 0
2nd rate	0 10 0
3rd rate	0 6 0

## (iii) Indian Artificers.

	Pay Per mensem		
	Group I	Group II	Group III
	<i>Rs</i>	<i>Rs</i>	<i>Rs</i>
Assistant Foreman	210	180	160
Charge hand	160	130	110
Artificer, 1st Class	120	90	70
Artificer, 2nd Class	105	75	55
Artificer, 3rd Class	90	65	40
Improver 1st Class	70	50	30
Improver, 2nd Class	45	35	20
Learner, 1st Class	30	20	12
Learner 2nd Class	18	12	

NOTE 1—The various trades constituting the three groups are as under—  
*Group I*—Acetylene welder, electrician, fitter moulder, patternmaker, springsmith and turner  
*Group II*—Blacksmith and tin and coppersmith  
*Group III*—Engine driver frameplater mechanist, painter, upholsterer, vulcanist and wheeler

NOTE 3—Excluding assistant foremen and charge hands the number of men entitled to pay as artificers (1st 2nd or 3rd class) in mechanical transport units other than the base mechanical transport workshops should be calculated on the scale given below. These numbers must on no account be exceeded—

Artificers 1st Class	Up to 33½ per cent of each trade group authorised on the establishment
Artificers 2nd Class	ditto ditto
Artificers, 3rd Class	Balance of each trade group

NOTE 4—Artificers who were drawing higher rates of pay on the 9th May, 1922, under the provisions of A I I 581 of 1921 are allowed to draw the higher rates until discharged or promoted to the next higher class

## Other Establishments

	Pay per mensem
	<i>Rs a p</i>
Blowings boy	12 0 0
Cleaner	9 0 0
Clerk	Local rate of pay *
Hammerman	15 0 0
Technical draughtsman	120—150

\* To be met from contingent grant





## 60. INDIAN ARMY ORDNANCE CORPS.

## Clothing Examiners.

	Pay. Rs. a. p.
Havildar-major . . . . .	40—2—50
Quartermaster havildar . . . . .	35 0 0
Havildar . . . . .	30 0 0
Naik . . . . .	25 0 0

## 61. ARMY EDUCATIONAL CORPS (INDIAN WING)

	Pay. Rs.
Subadar-Major (special appointments at A. H. Q. and I. A. School of Education) . . . . .	400—10—450
Subadar-Major (Commands) . . . . .	200
Subadars . . . . .	130—10—160 *
Jemadars . . . . .	75—5—100 *
	Pay of rank. Corps pay in addition to pay of rank.
Havildar-Major . . . . .	Rs. a. p. 25 0 0 18 0 0
Company Havildar-Major . . . . .	25 0 0 12 0 0
Havildar . . . . .	25 0 0 5 0 0
Students—	

Indian officer } Prior to transfer to the I. A. Education Corps. { Pay of rank held at the time.  
 Indian other ranks } { Pay of rank or of Havildar I A. E. Corps (but not corps pay, whichever is higher.

## 62. ARMY REMOUNT DEPARTMENT.

## (i) Indian Officers in Horse Breeding Circles.

	Pay. Rs.	E. D. Pay. Rs.	Personal allowance Rs.
Risaldar-Major . . . . .	250 10	25	50
Risaldar . . . . .	180—210* 1 5	25 15	..
Jemadar . . . . .	83—110* 1		...

NOTE.—The pay of an N. C. O. on probation is that of a Jemadar.

## (ii) Veterinary Establishment in Horse Breeding Circles.

	Pay. Rs. a. p.
Deputy Superintendent . . . . .	200—20—400
Veterinary Inspector . . . . .	75—10—125
Military line overseer . . . . .	170 0 0
Veterinary Assistant . . . . .	70 0 0
Veterinary Assistant . . . . .	50 0 0
Veterinary Assistant . . . . .	30 0 0

\* An annual increment is not admissible to an Indian officer as a matter of course but is conditional on his commanding officer certifying as to the Indian officer's efficiency and good conduct.

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## ARMY VETERINARY CORPS, INDIA

## (i) Senior Veterinary Assistants

	Pay	*Extra pay for English qualification
	P <sup>s</sup>	P <sup>s</sup>
1st class (Risaldar)	90	30
2nd class (Jemadar)	80	20

## (ii) Veterinary Assistants

1st class	70	20
2nd class	60	10
3rd class	50	6

## (iii) Military Pupils

	In addition to regimental pay
	P <sup>s</sup> a p
Indian military pupils at the Punjab Veterinary College	3 8 0

## (iv) Other Ranks

	Pay
	P <sup>s</sup> a p
Quartermaster dafadar	90 0 0
Dafadar	19 0 0
Nail	19 0 0
Dresser (with rank of nail)	19 0 0
Private (groom)	11 0 0
Shoeing smith (private)	2 0 0
Cook	9 0 0
Water carrier	
Sweeper	

## (v) Charge pay drawn in addition to pay of rank by Veterinary Assistants for the charge of—

	Per mensem
	P <sup>s</sup> a p
An Indian cavalry regiment	10 0 0
An Indian pack battery	
A station veterinary hospital class II	
A transport corps	

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## INDIAN HOSPITAL CORPS

	Pay
	P <sup>s</sup> a p
(i)	
Subadar	70 0 0
Jemadar	45 0 0

\* This pay will not be admissible until a Veterinary Assistant has qualified in English.  
 † P<sup>s</sup> 10 for those entered before 10th June 1914.







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## INDIAN HOSPITAL CORPS—concluded

(i)	Pay		
	Rs	a	p
Havildar Major	18	0	0
Havildar			
Quartermaster Havildar			
Naik	14	0	0
Quartermaster Naik			
Orderly	10	0	0
Quartermaster Orderly			
Head cooks 1st and 2nd grade			
Cooks	12	0	0
Assistant cooks	10	0	0
Water carrier, 1st grade	12	0	0
Water carrier 2nd grade	9	0	0
Barber	10	0	0
Ward servant 1st grade	13	0	0
Ward servant 2nd grade	11	0	0
Ward servant 3rd grade	9	0	0
Washerman 1st grade	12	0	0
Washerman 2nd grade	10	0	0
Sweeper, 1st grade	12	0	0
Sweeper 2nd grade	9	0	0

## (ii) Nursing pay drawn in addition to pay of rank by men of the nursing section

	Rs	a	p
On completing 1 year's service	2	0	0
On completing 4 years' service	4	0	0
On completing 7 years' service	5	0	0

NOTE 1.—Nursing pay will be granted on passing the prescribed examination and is subject to the condition that such pay plus *de* pay drawn under para 85 (xxix) does not exceed Rs 6 per mensem.

NOTE 2.—Ward orderlies who were employed in the nursing section of Indian Station Hospitals on or after the 1st December 1918 and have on the formation of the I. H. C. been transferred to the nursing section of that corps shall reckon the service rendered by them in an Indian Station Hospital for the grant of nursing pay provided such service was continuous.

## (iii) Corps pay drawn in addition to pay of rank by 1st and 2nd grade head cooks.

	Per diem		
	Rs	a	p
1st grade head cook—			
After 14 years' service as such	0	6	0
After 7 years' service as such	0	5	0
Up to 7 years' service as such	0	4	0
2nd grade head cook—			
After 14 years' service as such	0	3	0
After 7 years' service as such	0	2	0
Up to 7 years' service as such	0	1	0

65.

## INDIAN MEDICAL DEPARTMENT.

## (i) Sub-Assistant Surgeons.

	Pay of rank.	Personal allowance
	Rs	Rs.
Captain . . . . .	650	.
Lieutenant . . . . .	500	.
Subadar Major . . . . .	200	50
Subadar . . . . .	160— $\frac{1}{2}$ —175	.
Jamadar . . . . .	75— $\frac{1}{2}$ —145	.
Warrant Officer . . . . .	70	.
Indian Medical pupils (1st to 4th years)	10*	.

## (ii) Sub-Assistant Surgeons employed in Cantonment Hospitals and Dispensaries.

	Consolidated Pay.
	Rs a p
Class A Hospital . . . . .	120 0 0
Class B Hospital . . . . .	100 0 0
Class C Hospital . . . . .	80 0 0
Dispensary . . . . .	80 0 0

## (iii) Charge pay drawn in addition to pay of rank by Sub-Assistant Surgeons for the charge and sub-charge of—

	When in charge	When in sub charge
	Rs a p	Rs a p
Cantonment hospital . . . . .	15 0 0	7 0 0
Cantonment hospital held by civil sub assistant surgeon . . . . .	15 0 0	15 0 0
NOTE—The above allowances are payable from cantonment funds		
Daily labourers employed by the M W S at places where there is no civil or cantonment hospital—		
25 to 399 . . . . .	10 0 0	
400 to 599 . . . . .	15 0 0	
600 or over . . . . .	20 0 0	
Governor's bodyguard, Bengal (when in sole charge of the dispensary) . . . . .	10 0 0	
Indian station hospital—		
First class . . . . .	65 0 0	40 0 0
Second class . . . . .	55 0 0	30 0 0
Third class . . . . .	45 0 0	20 0 0
Fourth class . . . . .	40 0 0	15 0 0
Fifth class, provided the strength of the garrison is not less than 50 troops and followers . . . . .	25 0 0	
Indian troops and followers at stations where Indian station hospitals do not exist—		
A regiment . . . . .	20 0 0†	10 0 0
Wing of a regiment . . . . .	15 0 0†	7 0 0

\* An orderly admitted to a medical school receives the pay and allowances he was in receipt of in the Indian Hospital Corps.

† Applicable also to a sub assistant surgeon in civil employ when placed in charge or sub charge of troops in similar circumstances.





## 65 INDIAN MEDICAL DEPARTMENT—concluded

(iii) Charge pay drawn in addition to pay of rank by Sub-Assistant Surgeons for the charge and sub-charge of—concluded

When in charge	When in sub-charge
Rs a p	Rs a p

Indian troops and followers at stations where Indian station hospitals do not exist—contd

Detachment of 20 men or more but less than a wing an engineer field park or a divisional signal company

10	0	0*	5	0	0
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NOTE.—Charge allowance includes sub charge allowance when placed in sole medical charge of a unit

Out post hospitals at—

Fort Cavagnari Fort Lockhart (winter) Girmu Hangu (summer) Khirgi Jatta and Iezu

20	0	0
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Remount Depot Hospital, Saharanpur

20	0	0	10	0	0
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Troops on hired transports when the number of troops on board is—

1501 and above

20	0	0
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1001 to 1500

15	0	0
----	---	---

1000 and under

10	0	0
----	---	---

X ray equipment

15	0	0
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Medical store depot when employed in

20 per cent of grade pay

## 66 INDIAN SURVEY INSTRUCTORS, ROORKEE

Chief Instructor

Assistant Instructor

Full pay and allowances as for corresponding regimental ranks of their arm of the service including working pay in the case of S and M ranks and other miscellaneous allowances usually admissible to them in their units

E D pay in addition to above

Per mensem
Rs a p

Subadar

30	0	0
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Jemadar

15	0	0
----	---	---

Havildar

10	0	0
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## 67. MILITARY FARMS DEPARTMENT

Pay of appointment

Indian Overseer—

1st class

Rs	a	p
150	0	0

2nd class

120— $\frac{3}{4}$	—140
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3rd class

100— $\frac{3}{4}$	—115
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4th class

80— $\frac{2}{5}$	—90
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5th class

60— $\frac{1}{5}$	—70
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6th class

Rs	a	p
50	0	0

NOTE.—There are two efficiency bars one at Rs 80 and another at Rs 120

\* Applicable also to a sub-assistant surgeon in civil employ when placed in charge or sub charge of troops in similar circumstances.

67. **MILITARY FARMS DEPARTMENT—continued**In addition to  
regimental pay  
of rank.

Probationers (Indian soldiers)

Rs a p  
5 0 068. **MILITARY WORKS SERVICES.**

## Lower Subordinates

Sub overseers—

Pay

Rs

1st grade . . . . .

60— $\frac{5}{1}$ —90— $\frac{10}{4}$ —120

Rs a p

After 20 years approved service in the 1st grade

130 0 0\*

After 25 years approved service in the 1st grade

140 0 0\*

Ps

2nd grade . . . . .

50— $\frac{2}{1}$ —58— $\frac{4}{1}$ —90

NOTE—Sub overseers 2nd grade drawing Rs 58 or less will on promotion to the 1st grade draw the minimum pay of that grade those on Rs 62 will start on Rs 65, and those on Rs 66 or 70 will start on Rs 70

69. **INDIAN ARMY ORDNANCE CORPS**

## Arsenals and Depôts

Pay

Rs a p

Sirdar

21 0 0

Tindal

15 0 0

Lascar

9 0 0

70. **RECRUITING STAFF.**

Recruiters—

1st class

30 0 0

2nd class

25 0 0

71. **SUPPLY UNITS OF THE S AND T CORPS**

Risaldar . . . . .

108 0 0

Jemadar . . . . .

54 0 0

72. **INSTRUCTIONAL ESTABLISHMENTS**

## Indian N. C. Os. and men

Pay

E D Pay

Rs a p

Rs a p

Armourer Brit. Army School of Education

15 0 0

30 0 0

Artificer Small Arms School .

Pay & allowances  
of regtl. rank.

8 0 0

Assistant Armourer, Small Arms School

do

15 0 0

Dugler and Storeman I A School of Education

do

\* To be sanctioned by Chief Engineer of the Command.







## 72. INSTRUCTIONAL ESTABLISHMENTS—concluded

## Indian N. C. Os and men—concluded

	Pay	E D Pay.
	Rs a p	Rs a p
Ground Superintendent . . . . .	Pension . . .	50 0 0
(Pensioned dafadar) . . . . .		
P of W Royal Indian Military College . . . . .		
Havildar Major (I A E. Corps), I A School of Education	25 0 0*	15 0 0
N C O Instructor (Dafadar) . . . . .	31 0 0	10 0 0
N C O Instructor (Havildar) . . . . .	25 0 0	10 0 0
N C O Asst Instructor (Havildar, Indian Signal Service), Army Signal School . . . . .	25 0 0	10 0 0†
N C O Instructor (Naik, Indian Signal Service) Army Signal School . . . . .	22 0 0	10 0 0†
Pensioner Indian Cavalry, Cavalry School (ranking as Squad Dafadar Major)	25 0 0	
Pensioner, Indian Cavalry Cavalry School (ranking as Sowar)	18 0 0	
Quartermaster dafadar . . . . .	31 0 0	10 0 0
Quartermaster havildar . . . . .	25 0 0	10 0 0
Quartermaster havildar, Physical Training School	25 0 0	15 0 0
Quartermaster havildar, I A School of Education		
Quarter Master havildar (Indian Signal Service), Army Signal School . . . . .	25 0 0	10 0 0†
Rough rider, Cavalry School (Dafadar) . . . . .	31 0 0	10 0 0
Sanitary havildar, I A School of Education . . . . .	25 0 0	10 0 0
Signalman, Army Signal School . . . . .	16 0 0	plus working pay
Trumpeter, Cavalry School . . . . .	25 0 0	

## 73. CLERICAL ESTABLISHMENT OF INDIAN CAVALRY, ARTILLERY (PACK BATTERY, FRONTIER GARRISON ARTILLERY, COAST ARTILLERY AND R A. TRAINING CENTRE), INFANTRY, PIONEERS, SAPPERS AND MINERS, INDIAN SIGNAL UNITS, SIGNAL TRAINING CENTRE AND DEPOT, RECRUITING OFFICERS AND MACHINE GUN DRIVERS RECORD OFFICE

	Pay	Grade pay Per diem
	Rs a p	Rs a p
Head clerk (Jemadar)	5— $\frac{5}{1}$ —100	2 0 0
1st grade clerk (Dafadar or Havildar)	25 0 0	2 0 0
2nd grade clerk (Lance Dafadar or Naik)	22 0 0	1 8 0
3rd grade clerk (Sowar or Sepoy, etc)	16 0 0	0 12 0

NOTE.—Grade pay being in the nature of proficiency pay is liable at any time to reduction for inefficiency, etc, and to subsequent restoration by order of the O C the unit.

\* Draws corps pay at Rs 18 per mensem in addition

† Working pay may be drawn in lieu if more advantageous.

## 74. PAY OF EDUCATIONAL AND VICTUALLING ESTABLISHMENTS OF BRITISH REGIMENTAL UNITS.

### (a). Educational Establishment.

	Pay		
	Rs	a	p
(i) Munshi, Cavalry and Infantry regiments and R. A., Kirkee—			
On appointment . . . . .	45	0	0
After 5 years' service . . . . .	50	0	0
After 10 years' service . . . . .	55	0	0
After 20 years' service . . . . .	60	0	0

#### (ii) Munshi—

Hill Sanitaria in the Peshawar, Rawal Pindi, Lahore, United Provinces, and Presidency and Assam Districts and the Allahabad Brigade when the details aggregate over 500 at a sanitarium

Wing of British Infantry Regiment permanently detached from regimental headquarters.

Royal Artillery (other than Pack Artillery) when two or more batteries are located at the same station.

At the rates in (i) above

#### \* (iii) Munshi—

R. A. Unit at Belgaum provided the number attending the Urdu

Class does not fall below ten . . . . . At the rates in (i) above

NOTE.—Except when in hospital a soldier must attend the Urdu Class twice a week for an hour each time before he can be considered as having been under instruction.

### (b). Victualling Establishment.

	Rs a p		
(Rations and Forage.)			
1st class Agent . . . . .	50	0	0
2nd class Agent . . . . .	40	0	0
3rd class Agent . . . . .	30	0	0

## 75. EDUCATIONAL ESTABLISHMENT OF INDIAN REGIMENTAL UNITS.

### Combatants.

See Army Education Corps (Indian wing)

### Non-Combatants.

	Pay.		
	Rs	a	p
Munshi (Civilian), Sappers and Miners or Signal Training Centre and Depot . . . . .	30	0	0
Munshi (Civilian), Viceroy's Body Guard —			
On appointment . . . . .	35	0	0
After 5 years' service . . . . .	40	0	0
After 10 years' service . . . . .	45	0	0
After 20 years' service and above . . . . .	50	0	0
Schoolmaster (Civilian), Governor's Body Guards, Madras and Bengal	15	0	0





# 76. FOLLOWER ESTABLISHMENT OF BRITISH AND INDIAN REGIMENTAL UNITS AND GOVERNMENT CAMEL TRANSPORT UNITS.

## (i) Class I.

Bellows Boy . . . . .	}	<i>Rs.</i> 9— $\frac{1}{5}$ —13
Water-carrier . . . . .		
Carpenter . . . . .		
Cleaners . . . . .		
Cooks . . . . .		
Hammerman . . . . .		
Saddler, bootmaker or leather stitcher . . . . .		
Blacksmith . . . . .		
Sweeper . . . . .		
Groom . . . . .		
Tailor . . . . .		

## (ii) Tradesmen's pay drawn in addition to pay by Class I, Regimental followers.

Hammerman . . . . .	}	<i>Rs. a. p.</i> 2 0 0
Cook, 2nd grade . . . . .		
Saddler, bootmaker or leather stitcher, 2nd grade . . . . .	}	8 0 0
Tailor, 2nd grade . . . . .		
Carpenter, 2nd grade . . . . .	}	
Cook, 1st grade . . . . .		
Saddler, bootmaker, or leather stitcher, 1st grade . . . . .	}	12 0 0
Blacksmith, 2nd grade . . . . .		
Tailor, 1st grade . . . . .	}	
Carpenter, 1st grade . . . . .		
Blacksmith, 1st grade . . . . .	}	15 0 0

## (iii) Class II.

Pay.

Water-carrier . . . . .	}	Nerick or local rates.
Carpenter . . . . .		
Cook . . . . .		
Cooly . . . . .		
Filth cart . . . . .		
Halalcore . . . . .		
Inspector . . . . .		
Lascar . . . . .		
Lascar, Tindal of . . . . .		
Saddler, bootmaker or leather stitcher . . . . .		
Messenger . . . . .		
Blacksmith . . . . .		
Sweeper . . . . .		
Groom . . . . .		
Groom, Naik of . . . . .		
Tailor . . . . .		
Toty . . . . .		
Weighman . . . . .		

### 77. FOLLOWER ESTABLISHMENT OF MILITARY PRISONS AND DETENTION BARRACKS.

Cook . . . . .	Nerrick rate.
Water-carrier . . . . .	Rs. a. p.
Sweeper . . . . .	9 0 0

### 78. FOLLOWER ESTABLISHMENT OF ANIMAL TRANSPORT UNITS.

Water-carriers . . . . .	Rs.
Cooks . . . . .	9—1—13
Sweepers . . . . .	
Grooms . . . . .	

NOTE.—Followers serving in areas in India in which specific concessions are authorised will receive the same concessions as Indian soldiers.

### 79. FOLLOWER AND MENIAL ESTABLISHMENTS OF EDUCATIONAL AND TRAINING ESTABLISHMENTS.

Hammerman (tinsmith) (L. R. M. School, Sanawar) . . . . .	Rs. a. p. 30 0 0
Assistant Printer, (L. R. M. School, Sanawar) . . . . .	45—1—6
Ayaks (L. R. M. School, Sanawar) . . . . .	14—0—0
Water-carrier . . . . .	Local or nerrick rate.
Blacksmith (L. R. M. School, Sanawar) . . . . .	Rs. a. p. 30 0 0
Bookbinder (L. R. M. School, Sanawar) . . . . .	25 0 0
Carpenter (Cav. School or R. A. Equitation School) . . . . .	Local or nerrick rate.
Carpenter (L. R. M. School, Sanawar) . . . . .	Rs. a. p. 30 0 0
Cemetery Watchman (L. R. M. School, Sanawar) . . . . .	15 0 0
Chaprasi or Messenger . . . . .	Local or nerrick rate.
Chaprasi (L. R. M. School, Sanawar) . . . . .	Rs. a. p. 12 0 0
Chowdry (cav school) . . . . .	Local or nerrick rate.
Watchman or Gateman . . . . .	Local or nerrick rate.
Watchman (Small Arms School, Satara, for 6 months in the year when no classes are held) . . . . .	Rs. a. p. 7 0 0
Watchman (L. R. M. School, Sanawar) . . . . .	15 0 0
Church Bearer (L. R. M. School, Sanawar) . . . . .	15 0 0
Cleaner (Armoured Motor Car Centre) . . . . .	Local or nerrick rate.
Compounder (L. R. M. School, Sanawar) . . . . .	Grade pay plus Rs. 5 hulk allowance
Conservancy cart with driver and bullocks . . . . .	Local or nerrick rate.
Cook . . . . .	Rs. a. p. 20 0 0
Cook (L. R. M. School, Sanawar) . . . . .	20 0 0
Cook for cesspit or rubbish cart (Brit. Army School of Education) . . . . .	Local or nerrick rate.







# 79. FOLLOWER AND MENIAL ESTABLISHMENTS OF EDUCATIONAL AND TRAINING ESTABLISHMENTS—concluded.

Coolie for press (Brit. or I. A. School of Education)	Rs. a. p.
Coolie (L. R. M. School, Sanawar)	10 0 0
Driver with bullock cart	15 0 0
Head messenger (Cavalry school)	} Local or nerrick rate.
Farash (P. of W. Royal Indian Military College)	
Fitter (Cavalry school)	
Stoker (Cavalry school or School of Cookery)	
Filth cart driver and bullocks	
Fireboy (School of Cookery, Poona)	Rs. a. p.
Stoker (L. R. M. School, Sanawar)	15 0 0
Groundsman (Brit. or I. A. School of Education)	} Local or nerrick rate.
Groundsman's coolie (Brit. or I. A. School of Education)	
Hammerman (Cavalry school)	
Hand filth cart and sweeper (Cavalry school)	Rs. a. p.
Head water-carrier (L. R. M. School, Sanawar)	18 0 0
Head Carpenter (L. R. M. School, Sanawar)	40 0 0
Head Mason (L. R. M. School, Sanawar)	25 0 0
Head Printer (L. R. M. School, Sanawar)	60—75
Head Tailor (L. R. M. School, Sanawar)	35 0 0
Inkman (L. R. M. School, Sanawar)	15 0 0
Inspector (S. A. School, Satara)	} Local or nerrick rate.
Inspector (S. A. School, Rawalpindi, during courses)	
Jemadar (L. R. M. School, Sanawar)	25 0 0
Jamadar sweeper (L. R. M. School, Sanawar)	18 0 0
Lascar	Local or nerrick rate.
Lascar (Brit. Army School of Education)	Rs. a. p.
Latho draughtsman and Pioneer (Brit. or I. A. School of Education)	12 0 0
Masalchi (L. R. M. School, Sanawar)	75 0 0
Mason (L. R. M. School, Sanawar)	15 0 0
Mate watchman (L. R. M. School, Sanawar)	20 0 0
Mate Coolie (L. R. M. School, Sanawar)	20 0 0
Saddler, bootmaker or leather stitche	20 0 0
Muccadam (S. A. School, Satara)	} Local or nerrick rate.
Printer (Brit. or I. A. School of Education)	
Rubbish cart driver and bullock	20 0 0
Sanitary cart driver	} Local or nerrick rate.
Storeman (L. R. M. School, Sanawar)	
Sullage cart driver	20 0 0
Sweeper	} Local or nerrick rate.
Sweeper (L. R. M. School, Sanawar)	
Groom (Cavalry or R. A. Equitation school)	Rs. a. p.
Tailor (L. R. M. School, Sanawar)	12 0 0
Tindal	20 0 0
Veterinary dresser (Cavalry school)	} Local or nerrick rate.
Veterinary naik (Cavalry school)	
Ward Coolie (L. R. M. School, Sanawar)	15 0 0
Watering cart driver (Brit. or I. A. School of Education and P. of W. Royal Indian Military College)	} Local or nerrick rate.
Weighman (Cavalry school)	



# 79 FOLLOWER AND MENIAL ESTABLISHMENTS OF EDUCATIONAL AND TRAINING ESTABLISHMENTS—concluded

Coolie for press (Brit or I A School of Education)	Rs a p
Coolie (L R M School Sanawar)	10 0 0
Driver with bullock cart	15 0 0
Head messenger (Cavalry school)	} Local or nerrick rate
Farash (P of W Royal Indian Military College)	
Fitter (Cavalry school)	
Stoker (Cavalry school or School of Cookery)	
Filth cart driver and bullocks	
Fireboy (School of Cookery Poona)	
Stoker (L R M School Sanawar)	Rs a p
Groundsman (Brit or I A School of Education)	15 0 0
Groundsman's coolie (Brit or I A School of Education)	} Local or nerrick rate
Hammerman (Cavalry school)	
Hand filth cart and sweeper (Cavalry school)	Rs a p
Head water carrier (L R M School Sanawar)	18 0 0
Head Carpenter (L R M School Sanawar)	40 0 0
Head Mason (L R M School Sanawar)	25 0 0
Head Printer (L R M School Sanawar)	60—1-75
Head Tailor (L R M School Sanawar)	35 0 0
Inkman (L R M School Sanawar)	15 0 0
Inspector (S A School Satara)	} Local or nerrick rate
Inspector (S A School Rawalpindi during courses)	
Jemadar (L R M School Sanawar)	Rs a p
Jemadar sweeper (L R M School Sanawar)	25 0 0
Lascar	18 0 0
Lascar (Brit Army School of Education)	Local or nerr ck rate
Litho draughtsman and Pioneer (Brit or I A School of Education)	Rs a p
Masalchi (L R M School Sanawar)	75 0 0
Mason (L R M School Sanawar)	15 0 0
Mate watchman (L R M School Sanawar)	20 0 0
Mate Coolie (L R M School Sanawar)	20 0 0
Saddler bootmaker or leather st tcher	20 0 0
Muccadsm (S A School Satara)	} Local or nerrick rate
Printer (Brit or I A School of Education)	
Publish cart driver and bullock	Rs a p
Sanitary cart driver	20 0 0
Storeman (L R M School, Sanawar)	} Local or nerrick rate
Sullage cart driver	
Sweeper	Rs a p
Sweeper (L R M School Sanawar)	20 0 0
Groom (Cavalry or R. A. Equitation school)	12 0 0
Tailor (L R M School Sanawar)	} Local or nerrick rate
Tindal	
Veterinary dresser (Cavalry school)	Rs a p
Veterinary nail (Cavalry school)	20 0 0
Ward Coolie (L R M School, Sanawar)	} Local or nerrick rate
Watering cart driver (Brit. or I A School of Education and P of W Royal Indian Military College)	
Weighman (Cavalry school)	15 0 0

## 80

## HOSPITAL ESTABLISHMENTS

## (i) Station Family Hospitals, British Troops

	Pay Nerrick rate
Ayah (one per hospital for the period it remains open)	
Female Ward servant Bangalore—	<i>Rs a p</i>
One on	7 0 0
One on	5 0 0
Female Ward servant Secunderabad	" 0 0
Sweeper (female)	Nerrick rate

## (ii) Station Staff Dispensary Mussoorie

	<i>Rs a p</i>
Ward servant	15 0 0
Ward sweeper an allowance of	2 0 0
Water carrier an allowance of	4 0 0

## 81

## FORT ARMAMENTS

	<i>Rs</i>
Lascar	9—1—13
Water carrier	} Nerrick or local rate
Water carrier (Conservancy establishment)	
Sweeper	
Sweeper (Conservancy establishment)	
Trolley cooly Karachi	

## 82

## RELIGIOUS INSTRUCTORS

	<i>Rs a p</i>
Religious instructor Indian Regimental Units	75 0 0
Religious Instructor P of W Royal Indian Military College	100 0 0

## 83

## GOOD CONDUCT PAY

- (i) Sowars gunners drivers sappers or sepoy of Indian regimental units, privates of the Army Veterinary Corps India orderlies and all ranks other than N C Os of the Indian Hospital Corps, Indian combatants serving with British units M T units and Miscellaneous establishments and 3rd grade clerks of Indian regimental units and of Recruiting officers

	<i>Rs a p</i>
On completion of 2 years service	1 0 0
On completion of 4 years service	" 0 0
On completion of 6 years service	" 0 0

- (ii) Lance naiks, drivers and syces of mule transport units, Lance Naiks and Camel drivers of Government Camel Transport Units and lascars of arsenals and depots

	<i>Rs a p</i>
On completion of 3 years service	0 12 0
On completion of 6 years service	1 8 0
On completion of 10 years service	" 4 0

## 84

## GOOD SERVICE PAY

- (i) Non Commissioned officers (dafadar havildar lance-dafadar or naik) of Indian cavalry artillery sappers and miners and infantry units, Indian Hospital Corps, Indian Army Veterinary Corps, Indian Army Educational Corps and Indian N C Os serving with British regimental units M T units and instructional establishments and 1st and 2nd grade clerks of Indian regimental units and of Recruiting officers

	<i>P a p</i>
After 2 years service as N C O	" 0 0
After 4 years service as N C O	4 0 0
After 6 years service as N C O (dafadars and havildars only)	6 0 0



**80. HOSPITAL ESTABLISHMENTS.****(i) Station Family Hospitals, British Troops.**

	Pay
Ayah (one per hospital for the period it remains open) . . . . .	Nerrick rate
Female Ward servant, Bangalore—	<i>Rs a p.</i>
One on . . . . .	7 0 0
One on . . . . .	5 0 0
Female Ward servant, Secunderabad . . . . .	7 0 0
Sweeper (female) . . . . .	Nerrick rate

**(ii) Station Staff Dispensary, Mussoorie.**

	<i>Rs a p</i>
Ward servant . . . . .	15 0 0
Ward sweeper, an allowance of . . . . .	2 0 0
Water carrier, an allowance of . . . . .	4 0 0

**81. FORT ARMAMENTS.**

	<i>Rs</i>
Lascar . . . . .	9— $\frac{1}{5}$ —13
Water carrier . . . . .	} Nerrick or local rate
Water carrier (Conservancy establishment) . . . . .	
Sweeper . . . . .	
Sweeper (Conservancy establishment) . . . . .	
Trolly cooly, Karachi . . . . .	

**82. RELIGIOUS INSTRUCTORS.**

	<i>Rs a p</i>
Religious instructor, Indian Regimental Units . . . . .	25 0 0
Religious Instructor, P of W Royal Indian Military College . . . . .	100 0 0

**83. GOOD CONDUCT PAY.**

- (i) Sowars, gunners, drivers, sappers or sepoy of Indian regimental units, privates of the Army Veterinary Corps, India, orderlies and all ranks other than N. C. Os of the Indian Hospital Corps, Indian combatants serving with British units, M. T. units and Miscellaneous establishments and 3rd grade clerks of Indian regimental units, and of Recruiting officers.

	<i>Rs a p</i>
On completion of 2 years' service . . . . .	1 0 0
On completion of 4 years' service . . . . .	2 0 0
On completion of 6 years' service . . . . .	3 0 0

- (ii) Lance-naiks, drivers and syces of mule transport units, Lance-Naiks and Camel drivers of Government Camel Transport Units and lascars of arsenals and depôts

	<i>Rs a p</i>
On completion of 3 years' service . . . . .	0 12 0
On completion of 6 years' service . . . . .	1 8 0
On completion of 10 years' service . . . . .	2 4 0

**84. GOOD SERVICE PAY.**

- (i) Non-Commissioned officers (dafadar, havildar, lance-dafadar or naik) of Indian cavalry, artillery, sappers and miners and infantry units, Indian Hospital Corps, Indian Army Veterinary Corps, Indian Army Educational Corps and Indian N-C Os serving with British regimental units, M. T. units and instructional establishments, and 1st and 2nd grade clerks of Indian regimental units and of Recruiting officers

	<i>Rs a p</i>
After 2 years' service as N C O . . . . .	2 0 0
After 4 years' service as N C O . . . . .	4 0 0
After 6 years' service as N C O (dafadars and } avildars only) . . . . .	6 0 0

88. GOOD SERVICE PAY—*continued*

(1.) Non-commissioned officers, dafadars and other sub-officials of the Government cannot transport arms and luggage without the sanction of a revenue and deputy.

	Rs.	As.	P.
After 2 years' service in rank . . . . .	0	12	0
After 4 years' service in rank . . . . .	1	4	0
After 6 years' service in rank (dafa'ars and dafadars only) . . . . .	2	4	0
After 8 years' service in rank (dafa'ars and dafadars only) . . . . .	3	0	0

## 89

## EXTRA DUTY PAY.

## Indian Troops.

Extra duty pay at the following rates is granted to Indian soldiers, etc., for the performance of the duties specified.

Per diem  
Rs. As. P.

## (i) Viceroy's Body Guard.

1 Assistant salikhi (bowyer) . . . . .	5	0	0
1 Farmer major . . . . .	5	0	0
1 Pay dafadar . . . . .	4	0	0
1 Quartermaster dafadar . . . . .	5	0	0
1 Rough rider . . . . .	7	0	0
1 Squadron dafadar major . . . . .	9	0	0
1 School Master . . . . .	7	0	0

## (ii) Governor's Body Guard

## Madras, Bombay and Bengal.

1 Drill dafadar (Madras and Bengal) . . . . .	5	0	0
1 Pay dafadar, Bombay . . . . .	6	0	0
1 Rough rider (Madras and Bengal) . . . . .	5	4	0
1 Second rough rider (Madras and Bengal) . . . . .	3	8	0
1 Squadron dafadar major, Bombay . . . . .	9	0	0
1 Squadron dafadar major (Madras and Bengal) . . . . .	2	0	0

## (iii) Aden Troop

1 Interpreter . . . . .	15	0	0
2 Pay dafadars, each . . . . .	6	0	0
1 Junior Assistant instructor, Army Signalling . . . . .	5	0	0
4 Signallers each . . . . .	3	0	0

## (iv) Cavalry Regiment.

1 Armourer (dafadar) . . . . .	50	0	0
1 Assistant Armourer . . . . .	15	0	0
Care of fire engine . . . . .	2	0	0

Per diem

Rs. As. P.

Charge of government transport attached to corps, if a British officer is not available—

Risaldar . . . . .	0	8	0
Jemadar . . . . .	0	6	0

Per mensem

Rs. As. P.

1 Drill dafadar . . . . .	10	8	0
1 Drill naik . . . . .	8	0	0
1 Farmer major . . . . .	21	0	0
2 N C O instructors in physical training each . . . . .	2	0	0



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## EXTRA DUTY PAY—continued.

## Indian Troops—continued.

## (iv) Cavalry Regiment—continued.

	Per mensem.
	<i>Rs a p.</i>
1 Pay dafadar (per half squad) . . . . .	6 0 0
1 Quartermaster jemadar . . . . .	30 0 0
1 Regimental dafadar major . . . . .	15 0 0
1 Regimental quartermaster dafadar . . . . .	10 0 0
1 Rough rider, 1st class (per half squad) . . . . .	5 4 0
1 Rough rider, 2nd class (per half squad) . . . . .	3 8 0
1 Assistant Instructor, Army Signalling . . . . .	8 0 0
2 Junior instructors, Army Signalling, each . . . . .	5 0 0
20 Signallers, each . . . . .	3 0 0
2 Saddlers or Saddletree makers (if enlisted combatants), each . . . . .	7 8 0
1 Squadron dafadar major (per squad) . . . . .	8 0 0
1 Squadron quartermaster dafadar (per squad) . . . . .	8 0 0
1 Trumpet major . . . . .	10 0 0
1 Woordie major . . . . .	30 0 0

## (v) Cavalry Reserve.

## Instructional Staff

Dafadar . . . . .	} one for every 25 reservists or fraction above {	5 0 0
Lance dafadar or naik . . . . .		2 8 0
	that number subject to a maximum of 8 {	

## (vi) Frontier Garrison Artillery.

13 Assistant Quartermaster havildars, each . . . . .	2 0 0
Care of fire engine . . . . .	2 0 0
1 Drill naik . . . . .	8 0 0
60 Gunlayers, each . . . . .	1 0 0
1 Havildar major . . . . .	8 0 0
2 N C O instructors in physical training, each . . . . .	2 0 0
1 Pay havildar . . . . .	6 0 0
1 Quartermaster havildar . . . . .	8 0 0
1 Trumpet major . . . . .	10 0 0

## (vii) Indian Coast Artillery.

## Bombay Headquarters

1 Havildar major . . . . .	8 0 0
1 Pay havildar . . . . .	6 0 0
1 Quartermaster havildar . . . . .	8 0 0
1 Drill naik . . . . .	8 0 0

## Aden, Bombay and Karachi.

Quartermaster havildar (Karachi Defences) . . . . .	8 0 0
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## EXTRA DUTY PAY—continued

## Indian Troops—continued

## (i) Indian Pack Artillery Headquarters

	Rs.	a.	p.
1 Payable havildar sergeant (first class)	8	0	0
1 Payable sergeant (second class)	1	0	0
1 Company clerk (first class)	8	0	0
1 Payable havildar (first class)	2	0	0
1 Payable havildar (second class)	2	0	0
1 Trumpet major	10	0	0

## (ii) Indian Pack Artillery Training Centre

1 Assistant paymaster	6	0	0
2 Company paymaster each	8	0	0
2 Company quartermaster havildar each	8	0	0
3 Drills major	8	0	0
1 Fignalling instructor	5	4	0
1 Jemadar adjutant	20	0	0
1 Jemadar quartermaster	20	0	0
3 Pay havildars each	6	0	0
1 Regimental havildar major	15	0	0
1 Regimental quartermaster havildar	10	0	0
1 Signalling instructor (havildar)	8	0	0
2 Signalling instructors (naik) each	5	0	0
1 Trumpet major	10	0	0

## (x) Indian Pack Battery

Per diem

Rs. a. p.  
0 0 0

1 Assistant instructor in range finding

Per mensem

Rs. a. p.  
0 0 0

1 Assistant quartermaster havildar

Per diem

Rs. a. p.

Charge of government transport attached to corps if a British officer is not available—

Subadar

0 8 0

Jemadar

0 6 0

Per mensem

Rs. a. p.

1 Drill naik	8	0	0
8 Gunlayers each	1	0	0
1 Havildar major	8	0	0
1 N C O instructor physical training	2	0	0
1 Pay havildar	6	0	0
1 Quartermaster havildar	8	0	0
1 Junior Assistant instructor Army Signalling	5	0	0
3 Signallers each	3	0	0

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## EXTRA DUTY PAY—continued

## Indian Troops—continued

Per mensem

(xi) Corps Headquarters, King George's own Bengal Queen Victoria's own Madras and Royal Bombay Sappers and Miners		Rs	a	p
1 Armourer (havildar)		30	0	0
2 Assistant Armourers each		15	0	0
NOTE—An assistant armourer (Naik) on Rs 1 per mensem ed pay is allowed for each unit detached from headquarters				
Care of each fire engine		2	0	0
1 Corps bugle major		10	0	0
1 Corps havildar major		15	0	0
2 Drill naiks each		8	0	0
12 Havildar instructors each		5	0	0
1 Jemadar adjutant		30	0	0*
1 Junior field works instructor		30	0	0†
1 Quartermaster jemadar		30	0	0
1 Senior field works instructor		50	0	0†
2 N C O instructors in physical training each		2	0	0
Charge of government transport (other than equipment mules) attached to the unit—		Per diem.		
Subadar		0	8	0
Jemadar		0	6	0
(xii) Burma Sappers and Miners—Headquarters and Depot		Per mensem.		
		Rs	a	p
1 Armourer		30	0	0
1 Company havildar major and quartermaster havildar		8	0	0
1 Drill naik		8	0	0
2 Havildar instructors each		5	0	0
1 Interpreter		15	0	0
1 Do		10	0	0
1 Do		5	0	0
1 Jemadar adjutant and quartermaster		30	0	0
1 Pay havildar		7	0	0
1 N C O Instructor in Physical training		2	0	0
Charge of government transport (other than equipment mules) attached to the unit—		Per diem.		
Subadar		0	8	0
Jemadar		0	6	0
(xiii) Army Troops Company Sappers and Miners		Per mensem		
		Rs	a	p
1 Assistant Armourer when unit is detached from headquarters		15	0	0
1 Company havildar major		8	0	0
1 Company quartermaster havildar		8	0	0
1 Havildar instructor		5	0	0
1 Pay havildar		7	0	0
Charge of government transport (other than equipment mules) attached to the unit—		Per diem.		
Subadar		0	8	0
Jemadar		0	6	0

\* This rate of ed pay is also admissible to a jemadar adjutant appointed during the period  
of training of reservists

† Includes working pay





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## EXTRA DUTY PAY—

## Indian Troops—

## (x) Frontier Train, Sappers and Miners

	Per mensem
	<i>Rs a p</i>
1 Assistant Armourer when unit is detached from headquarters	15 0 0
1 Company havildar major	8 0 0
1 Company quartermaster havildar	8 0 0
1 Havildar sergeant	6 0 0
1 Pay havildar	6 0 0
	Per diem
	<i>Rs a p</i>
Charge of government transport (other than equipment mules) attached to the unit—	
Subadar . . . . .	0 8 0
Jemadar . . . . .	0 6 0

## (xi) Central Platoon, Sappers and Miners

	Per mensem
	<i>Rs a p</i>
1 Assistant Armourer	15 0 0
	Per diem
	<i>Rs a p</i>
Charge of government transport (other than equipment mules) attached to the unit—	
Subadar . . . . .	0 8 0
Jemadar . . . . .	0 6 0

## (xvi) Defence Light Section, Sappers and Miners

	Per mensem
	<i>Rs a p</i>
Care of each fire-engine	2 0 0

## (xvii) Depot Company, Sappers and Miners

1 Company havildar major	8 0 0
1 Pay havildar	7 0 0
1 Quartermaster havildar	8 0 0
	Per diem
	<i>Rs a p</i>
Charge of government transport (other than equipment mules) attached to the unit—	
Subadar . . . . .	0 8 0
Jemadar . . . . .	0 6 0

## (xviii) Divisional Headquarters Company Sappers and Miners

	Per mensem
	<i>Rs a p</i>
1 Assistant Armourer when unit is detached from headquarters	15 0 0
1 Pay havildar	6 0 0
	Per diem
	<i>Rs a p</i>
Charge of government transport (other than equipment mules) attached to corps—	
Subadar . . . . .	0 8 0
Jemadar . . . . .	0 6 0



85.

## EXTRA DUTY PAY—continued.

## Indian Troops—continued.

## (xix) Field Company, Sappers and Miners.

Per mensem

Rs. a p.

1 Assistant Armourer when unit is detached from headquarters	15 0 0
1 Company havildar major	8 0 0
1 Company quartermaster havildar	8 0 0
1 Havildar instructor	5 0 0
1 Pay havildar	7 0 0
1 N. C. O. Instructor in Physical training	2 0 0
Charge of government transport (other than equipment mules) attached to the unit—	Per diem.
Subadar	Rs. a p.
	0 8 0
Jemadar	0 6 0

## (xx) Field Troop, Sappers and Miners.

Per mensem

Rs. a p.

1 Assistant Armourer when unit is detached from headquarters	15 0 0
1 Pay Naik	4 0 0*
1 Rough rider, 1st class	5 4 0†
1 Rough rider, 2nd class	3 8 0†
1 Troop Havildar Major	8 0 0*
1 Quartermaster naik	2 0 0
Charge of government transport (other than equipment mules) attached to the unit—	Per diem.
Subadar	Rs. a p.
	0 8 0
Jemadar	0 6 0

## (xxi) Railway Company—Sappers and Miners.

Per mensem.

Rs. a p.

1 Assistant Armourer when unit is detached from headquarters	15 0 0
1 Company havildar major	8 0 0
1 Company quartermaster havildar	8 0 0
1 Havildar instructor	5 0 0
1 Pay havildar	7 0 0
Charge of government transport (other than equipment mules) attached to the unit—	Per diem.
Subadar	Rs. a p.
	0 8 0
Jemadar	0 6 0

## (xxii) Signal Service, Training Centre and Depot.

## Headquarters

Per mensem.

Rs. a p.

1 Subadar Instructor	50 0 0†
1 Jemadar Instructor	30 0 0†
2 Armourers, each	30 0 0
4 Assistant Armourers, each	15 0 0
1 Depot havildar major	15 0 0
1 Depot quartermaster havildar	10 0 0*
1 Drill instructor (havildar)	8 0 0
5 Drill instructors (naik), each	8 0 0
1 Jemadar adjutant	30 0 0
1 Jemadar quartermaster	30 0 0*
1 Trumpet major	10 0 0*

\* In addition to any working pay otherwise admissible

† These rates are inclusive of working pay

‡ Not admissible in addition to working pay which latter may be drawn if more advantageous





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## EXTRA DUTY PAY—continued

## Indian Troops—continued

(xiii) Signal Service, Training Centre and Dep't—continued  
" B " Dep't Company

	Per mensem Rs a p
1 Company quartermaster havildar (per mensem of pay for 1st class in addition) . . . . . " C " or " E " Dep't Company	8 0 0
1 Company havildar major . . . . .	8 0 0
1 Company quartermaster havildar . . . . .	8 0 0

## (xiii) Divisional Signals.

## (Higher and Lower Establishments)

1 Armourer (in higher establishment units only)	20 0 0
1 Assistant armourer (in lower establishment units only)	15 0 0
3 Company havildar majors each	8 0 0
1 Jemadar adjutant . . . . .	20 0 0
1 Pay havildar . . . . .	6 0 0
1 Company quartermaster havildar . . . . .	8 0 0

## (xiv) Corps (line or wireless) Signal Company

1 Company havildar major . . . . .	8 0 0
1 Pay havildar . . . . .	6 0 0
1 Company quartermaster havildar . . . . .	8 0 0

## (xv) Infantry and Pioneers—Active Battalions

1 Armourer (havildar) . . . . .	30 0 0
1 Assistant Armourer . . . . .	15 0 0
3 Bootmakers (Infantry only) if enlisted combatants each	7 8 0
Care of each fire engine . . . . .	2 0 0
Charge of government transport attached to corps if a British officer is not available—	1 per diem
Subadar . . . . .	0 8 0
Jemadar . . . . .	0 6 0

Per mensem

Rs a p

*5 Company havildar majors, each	8 0 0
*5 Company quartermaster havildars, each	8 0 0
†1 Drill naik . . . . .	8 0 0
1 Fife, drum or bugle major . . . . .	10 0 0
1 Jemadar adjutant . . . . .	30 0 0
1 Jemadar quartermaster . . . . .	30 0 0
4 Saddlers, bootmaker or leathers stitchers (Pioneers only) if enlisted combatants each . . . . .	7 8 0
2 N C O instructors in physical training per battalion each	2 0 0
N C Os and men actually placed in charge of and required to look after the mules of maxim, Lewis or Vickers gun sections of Indian infantry, each . . . . .	1 0 0†
*5 Pay havildars each . . . . .	6 0 0
*4 Pay naiks each . . . . .	4 0 0
1 Regimental havildar major . . . . .	15 0 0

\* An active battalion of pioneers is allowed one less

† Not admissible to active battalions forming part of a group in which a training battalion exists

‡ Not admissible to the driver establishment appointed to battalions

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**EXTRA DUTY PAY—continued.****Indian Troops—continued.****(xxv) Infantry and Pioneers—Active Battalion—continued.**

	Per mensem.
	<i>Rs a p</i>
1 Regimental quartermaster havildar . . . . .	10 0 0
1 Assistant Instructor, Army Signalling . . . . .	8 0 0
2 Junior Assistant Instructors, Army Signalling, each . . . . .	5 0 0
†24 Signallers, each . . . . .	3 0 0

**(xxvi) Infantry and Pioneers—Training Battalion.**

1 Armourer (havildar) . . . . .	30 0 0
1 Assistant Armourer . . . . .	15 0 0
Bootmaker (Infantry only) if enlisted combatant . . . . .	7 8 0
Care of each fire engine . . . . .	2 0 0
	Per diem
	<i>Rs a p</i>

Charge of government transport attached to corps if a British officer is not available—

Subadar . . . . .	0 8 0
Jemadar . . . . .	0 6 0

Per mensem

	<i>Rs a p</i>
*1 Company havildar major . . . . .	8 0 0
*4 Company quartermaster havildars, each . . . . .	8 0 0
1 Drill naik . . . . .	8 0 0
1 Fife, drum or bugle major . . . . .	10 0 0
1 Jemadar Adjutant . . . . .	30 0 0
1 Jemadar quartermaster . . . . .	30 0 0

4 Saddlers, bootmakers, or leather stitchers (Pioneers only) if enlisted combatants, each . . . . .

7 8 0

N C. Os and men actually placed in charge of and required to look after the mules of maxam, Lewis or Vickers gun sections of Indian infantry, each . . . . .

1 0 0†

2 N C. O instructors in physical training, per Company, each . . . . .

2 0 0

\*4 Pay havildars, each . . . . .

6 0 0

\*4 Pay naiks, each . . . . .

4 0 0

1 Regimental havildar major . . . . .

13 0 0

1 Regimental quartermaster havildar . . . . .

10 0 0

1 Assistant Instructor, Army Signalling . . . . .

8 0 0

2 Junior Assistant instructors, Army Signalling, each . . . . .

5 0 0

†24 Signallers, each . . . . .

3 0 0

**(xxvii) 1-4th Hazara Pioneers and Gurkha Battalion.**

4 N C. O Instructors in Physical training, each . . . . .

2 0 0

**(xxviii) Nepal Escort.**

1 Assistant armourer (sepoy) . . . . .	10 0 0††
1 Drill naik . . . . .	8 0 0
1 Head armourer (sepoy ranking as naik) . . . . .	20 0 0
1 Pay havildar . . . . .	6 0 0

**(xxix) Army Veterinary Corps, India.**

1 Quartermaster dasadar per section in which British subordinates have been completely replaced by Indians . . . . .

6 0 0





55.

EXTRA DUTY PAY—*concluded*.Indian Troops—*concluded*.

## (xxx) Indian Hospital Corps.

	Per mensem.
	Rs. a. p.
Havildar (clerical section) . . . . .	25 0 0
Havildar major . . . . .	5 0 0
Instructor in physical training . . . . .	5 0 0
Jemadar adjutant . . . . .	17 8 0
Naik (clerical section) . . . . .	12 8 0
Orderly (clerical section) . . . . .	5 0 0
Quartermaster havildar (storekeepers' section) . . . . .	20 0 0
Quartermaster naik (storekeepers' section) . . . . .	20 0 0
Quartermaster Orderly (storekeepers' section) . . . . .	5 0 0

Ward servant or nursing orderly for performing the duties of a barber in addition to his own in cases where the authorised establishment is incomplete owing to the non recruitment of a barber, until such time as a barber is enrolled . . . . .

2 0 0

Per diem.

Rs. a. p.

N. C. Os. and men of the nursing section and ward servants—

- (i) when employed on isolation cases and the attendants are also isolated . . . . .  
 (ii) when employed as laboratory assistant, X ray assistant, operating theatre attendant or on a steam disinfecter . . . . .  
 (iii) when attached for duty to a sanitary section (except N C Os) . . . . .

0 2 0

NOTE—*E d* pay plus nursing pay (para 64) should not exceed Rs. 6 per mensem

Sweepers employed as in (i) above and when employed in working steam disinfectors . . . . .

0 2 0

Per mensem.

Rs. a. p.

Educational Establishment—

- |   |        |
|---|--------|
| 1 English speaking school master (per company) . . . . .          | 20 0 0 |
| 1 Pupil teacher (per company except No 10 company) . . . . .      | 2 0 0  |
| 1 Extra pupil teacher (for every 30 pupils or over 100) . . . . . | 2 0 0  |

## (xxxi) Mule Corps and Cadres.

1 English school master—

Per mule corps or two cadres . . . . . 20 0 0

1 Pupil teacher—

Per mule corps or two cadres . . . . .	If 16 years of age . . . . . 1 0 0 If 17 years of age . . . . . 2 0 0 If 18 years of age or a combatant . . . . . 3 0 0
1 Extra pupil teacher for every 30 pupils over 100.	

NOTE 1—One English speaking school master only is allowed if only one cadre is in a station.

NOTE 2.—A civilian employed as English school master receives pay at Rs. 25 per mensem.





86.

## BATTA—continued.

## (iii) Escort to the British Envoy, Nepal.

	Rs.	a.	p.
Subadar . . . . .	30	0	0
Jemadar . . . . .	15	0	0
Dafadar . . . . .	6	0	0
Havildar . . . . .	10	0	0
Naik . . . . .	10	0	0
Lance dafadar . . . . .	6	0	0
Bugler . . . . .	3	0	0
Sowar . . . . .	3	0	0
Sepoy . . . . .	3	0	0

## (iii) (a) Indian Army Ordnance Corps Arsenal and Depots.

	Rs.	a.	p.
Sirdars appointed to that rank before 23rd August 1917 . . . . .	10	0	0
Sirdars appointed after 23rd August 1917 . . . . .	8	0	0
Tindal . . . . .	8	0	0
Lascar . . . . .	5	0	0

## (iii) (b) Silladar Camel Corps and Cadres.

Risaldar . . . . .	15	0	9
Jemadar . . . . .	7	8	0
Quartermaster dafadar . . . . .	1	0	0
Troop dafadar . . . . .			
Naik . . . . .			

## (iv) Non-Combatants.

## (a) Animal Transport Units

## Artificers

	Rs.	a.	p.
Blacksmith, 1st or 2nd grade . . . . .	4	8	0
Carpenter, 1st, 2nd or 3rd grade . . . . .			
Hammerman . . . . .			
Palan maker . . . . .			
Palantree-maker . . . . .			
Saddler, 1st or 2nd grade . . . . .			
Shoengsmith, 1st or 2nd grade . . . . .			

## Followers

See note to para 78.

## (b) Class I Followers, British and Indian Regimental Units.

Forge assistant . . . . .	1	8	0
Water-carrier . . . . .			
Carpenter . . . . .			
Cleaner . . . . .			
Cook . . . . .			
Hammerman . . . . .			
Lascar, Fort Armaments . . . . .			
Saddler, bootmaker or leather stitche . . . . .			
Blacksmith . . . . .			
Sweeper . . . . .			
Groom . . . . .			
Tailor, Artillery . . . . .			

86.

## BATTAL—continued.

## (iv) Non-Combatants—continued.

## (c) Victualling Establishments of British Units

	On field service.			While marching or on command.		
	<i>Rs.</i>	<i>a.</i>	<i>p.</i>	<i>Rs.</i>	<i>a.</i>	<i>p.</i>
Agent, 1st class . . . . .	25	0	0*	25	0	0
Agent, 2nd class . . . . .	27	8	0*	20	0	0
Agent, 3rd class . . . . .	37	8	0*	15	0	0

## (d) Indian Hospital Corps

	<i>Rs. a p.</i>		
Barber . . . . .	}	1 0 0	
Cook . . . . .			
Washerman . . . . .			
Sweeper . . . . .			
Water carrier . . . . .			
Ward servant . . . . .			

## (e) Military Works Services.

	On field service.
Civilian Sub divisional officers and men of the same rank . . . . .	35 per cent. of their pay.
Civilian sub overseers and men of the same rank . . . . .	50 per cent. of their pay.
Cashiers . . . . .	} 33½ per cent. if drawing over Rs. 200 per mensem, 50 per cent if drawing Rs. 200 per mensem or less
Clerks . . . . .	
Draftsmen . . . . .	
Messengers . . . . .	50 per cent. of their pay.

## (f) Ordnance Department and Indian Army Ordnance Corps.

	On field or foreign service
Clerks . . . . .	50 per cent.† of their pay for those drawing Rs. 200 per mensem and less, 33½ per cent. in the case of those drawing over Rs 200 per mensem.
Permanent Indian establishments . . . . .	On field service. 50 per cent † on their pay.
Extra Artificers . . . . .	50 per cent. on their pay.





86

**BATTA—concluded**

(iv) Non Combatants—concluded.

(v) Supply and Transport Corps.

On field or fore gn service

Clerk  
Storekeeper  
Wharf Inspector

50 per cent \* of permanent grade pay for those drawing Rs 200 per mensem and less, 33½ per cent in the case of those drawing over Rs 200 per mensem

Marching or command batta, 50 per cent of permanent grade pay for those drawing Rs 200 per mensem and less, 33½ per cent in the case of those drawing over Rs 200 per mensem

Rs a p  
1 0 0

Inferior permanent servants and also temporary men if on fixed rates of pay

86-A

**EXPATRIATION ALLOWANCE**

T  
O

Indian  
serving  
nsem.

Rs a p

Risaldar Major  
Subadar Major  
Risaldar  
Subadar  
Jemadar  
Dafadar  
Havildar  
Lance Dafadar  
Naik

20 0 0

12 0 0

9 0 0

All combatant ranks other than the above, each  
Religious teacher  
Public follower

5 0 0

87

**HILL BATTA**

(a) Indian Hospital Corps

Rs a p

Barber  
Cook  
Washerman  
Sweeper  
Ward servant  
Water carrier

When employed in the hills

1 0 0

(b) Supply and Transport Corps.

Permanent inferior servants } When permanently or temporarily  
Temporary inferior servants en } employed at hill stations in the  
gaged in the plains for service } areas covered by the late Punjab  
in the 1 lls } and Bengal Commands

1 0 0†

Water carrier  
Watchman  
Messenger  
Weighman

D tto

3 0 0

At Wellington

1 0 0

\* In the case of individuals drawing less pay than Rs 45 per mensem batta may be allowed by the G O C the District to bring the total pay plus batta to Rs 67 8 0 per mensem except in the case of those serving at Aden and drawing not more than Rs 200 per mensem who are allowed batta at Rs 20 per mensem provided they are not locally engaged men

† Not admissible in addition to marching batta.

88

## WORKING PAY.

The following are the rates of working pay drawn in addition to pay and allowances of rank by

## (1) Officers

- (a) Officers serving with Sappers and Miners (but excluding R E officers serving with D L Sections)—

For superintending workmen (other than those of his Co) and keeping the accounts of payments made to them when employed on works ordinarily performed by the P W D or M W S

- (b) Officers serving with British or Indian troops (other than Sappers and Miners)—

For superintending working parties entitled to working pay

- (ii) British non-commissioned officers and men of Artillery, Cavalry and Infantry—

Employed ~	Daily			Hourly		
	Rs	a	p	Rs	a	p
As artificer	0	10	0†	0	1	8†
As attendant on diver's life line and air pipe (for each hour the diver is under water in addition to his ordinary working pay)				0	3	0
On balloons in the air (in addition to their regulated working pay and for each hour actually and necessarily so employed)				0	6	
				For every 100 rifles or pistols re browned		
In browned small arms—				Rs	a	p
If belonging to the corps—						
Armourer sergeant						
Assistant				18	0	0
If belonging to other corps—						
Armourer sergeant				18	0	0
Assistant				18	0	0
				Daily		
				Rs	a	p
As diver (for each hour employed under water in addition to his ordinary working pay)				1	0	0
As labourer	0	0	0	0	1	0
In lacquering painting group marks manning boards and lettering ordnance				0	1	6
In lacquering painting group marks manning boards and lettering ordnance when a skilled artificer of whose craft painting forms a part is necessarily employed				0	2	0
As observer†	0	8	0	0	1	4
In scraping and cleaning ordnance				0	1	0
In				s	d	
the ordinary rate of working pay)				0	1	

\* Payable by the P W D or M W S

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## WORKING PAY—concluded

(iii) Indian Officers, N-C Os and men

(a) Sappers and Miners and Indian Signal Corps

		per diem	
		Full rate	Lower rate
		As	As
Subadar		8	6
Jemadar		6	4½
All other Indian ranks other than those in the Indian Signal Corps—			
Sapper artificers	A rate	12	9
	B	9	6½
	C	6	4½
Sapper Burma S and M	1st rate	4	3
All other S and M including buglers	1st rate	4	3
	2nd	3	2½
	3rd	2	1½
All other Indian ranks Indian Signal Corps—			
Artificers	A rate	10	9
	B	9	6½
	C	6	4½
Others	1st rate	4	3
	2nd	3	2½
	3rd	2	1½
C O employed as chowdry at the headquarters of the			
Royal Bombay S and M		3	3
Recruits—Sapper enlisted tradesmen	1st rate	4	3
Other S and M recruits—			
2nd		3	2½
3rd		2	1½
Beginners in Railway Cos S and M	4th rate	1	1

NOTE.—For work in water 20% in addition to the above rates as admissible.

(b) Other Indian Regimental units

	Per diem
	As
Risaldar	8
Subadar	8
Jemadar	6
N C Os and men and Class I followers	2

NOTE.—An additional 20% is granted for work in water

(iv) Indian Ranks of all Indian Regimental units

For browned small arms

	For every 100 rifles or pistols re browned
	Rs
If belonging to the corps—	
Armourer	
Assistant	13
If belonging to other corps—	
Armourer	13
Assistant	13

\* Applicable also to Indian drivers of signal units (other than wireless units) who qualify as linemen in laying, picking up, jointing, testing and maintaining light and heavy cable lines up to the standard required of a sapper 2nd rate



**WORKING PAY—concluded**

(iii) Indian Officers, N-C Os and men

(a) Sappers and Miners and Indian Signal Corps

		Full rate	Lower rate per diem	
			As	As
Subadar	.	8		6
Jemadar	.	6		4½
All other Indian ranks other than those in the Indian Signal Corps—				
Sapper artificers	{ A rate	12		9
	{ B ..	9		6½
	{ C ..	6		4½
Sapper, Burma S and M, 1st rate		4		3
All other S and M including buglers	{ 1st rate	4		3
	{ 2nd ..	3		2½
	{ 3rd ..	2		1½
All other Indian ranks, Indian Signal Corps—				
Artificers	{ A rate	12		9
	{ B ..	9		6½
	{ C ..	6		4½
Others	{ 1st rate	4		3
	{ 2nd ..	3		2½
	{ 3rd ..	2		1½
N C O employed as chowdry at the headquarters of the Royal Bombay S and M		3		3
Recruits—Sappers enlisted tradesmen 1st rate	.	4		3
Other S and M recruits—				
2nd	.	3		2½
3rd	.	2		1½
Beginners in Railway Cos, S and M, 4th rate		1		1

NOTE—For work in water 25% in addition to the above rates is admissible.

(b) Other Indian Regimental units

				Per diem
				As
Risaldar	.	.	.	8
Subadar	.	.	.	8
Jemadar	.	.	.	6
N C Os and men and Class I followers	.	.	.	2

NOTE—An additional 25% is granted for work in water

(iv) Indian Ranks of all Indian Regimental units

For browsing small arms

For browning small arms		For every 100 rifles or pistols re browned
		Rs
If belonging to the corps—		
Armourer	.	.
Assistant	.	13
If belonging to other corps—		
Armourer	.	13
Assistant	.	13

\* Applicable also to Indian drivers of signal units (other than wireless units) who qualify as linemen in laying, picking up, jointing, testing and maintaining light and heavy cable lines up to the standard required of a sapper, 2nd rate

## AUXILIARY FORCE, INDIA.

89 The rates of pay, etc., drawn by—

- (a) the permanent staff of officers, warrant and non commissioned officers, and  
 (b) officers and all other ranks, of the Auxiliary Force, India, are as follows —

## (I) Permanent Staff

## (a) Officers

	Staff pay in addition to Indian army pay of rank Per mensem Rs a p
Adjutant	250 0 0*

## (b) Warrant and Non-commissioned Officers

	Pay per diem s d
Acting sergeant major (W O Class I)	14 0
Acting sergeant major of a technical unit if a qualified tradesman (W O class I)	16 0
Regimental Quarter Master Sergeant (W O Class II)	12 0
Regimental Quarter Master Sergeant of a technical unit if a qualified tradesman (W O class II)	14 0
Staff sergeant Instructor	9 6
Staff sergeant Instructor of a technical unit (if a qualified tradesman)	11 0
Drill Instructor	Pay and allow ances of sub stantive regi mental rank plus e d pay at Rs 15 per mensem
	E d. pay Per diem Rs a. p
N C O of D L. Section S and M detailed to instruct electrical engineer units For each hour's instruction (to be certified to by the O C the unit)	1 0 0†

## (c) Menial establishment

Lascar—	Pay
1 per 50 stand of arms in Infantry and Cavalry (including railway corps)	} At lowest local rates
6 per 4 gun battery in Artillery	
4 per section in Engineers	





**AUXILIARY FORCE, INDIA—contd.**

89.

**(II) Auxiliary Force Personnel.****(a) Pay when called out or embodied for service.**

Officers . . . . .	}	Indian pay and allowances as for corresponding ranks in the British regular forces, or in the case of government servants, pay at civil rates according to the "next below" rule whichever is greater
N C. Os and men . . . . .		

**(b) Proficiency pay when called out or embodied for service.**

	Per diem.
	Rs      d
All soldiers up to and including lance sergeants when in receipt of pay at normal rates (Table I, para 43), and if qualified under para 158, Regs for the Auxiliary Force, India . . . . .	0      6

**(c) Pay when undergoing Training.****(i) Officers.**

All ranks . . . . .	Pay of rank at the rates for Officers of British units of the Regular Army* (para 30)
---------------------	---

**(ii) Command pay drawn in addition to pay of rank in (c) (i) above by —**

	Per diem
	Rs      a      p.
Lieutenant Colonel . . . . .	13      5      4
Major or Captain . . . . .	6      10      8
Lieutenant or 2nd Lieutenant . . . . .	3      5      4

**(iii) N C. Os and men**

	Pay per diem.
	Rs      a      p.
Sergeant . . . . .	4      0      0
Corporal or Bombardier . . . . .	3      0      0
Private or Gunner . . . . .	2      0      0

**INDIAN TERRITORIAL FORCE.**

90. The rates of pay, etc., drawn by—

- (a) the permanent staff of officers, warrant and non commissioned officers and
- (b) officers and enrolled personnel of the Indian Territorial Force are as follows —

**(I) University Training Corps.****(a) Permanent Staff.**

Staff pay in addition to Indian army pay of rank

	Per month
	Rs      a      p.
Adjutant . . . . .	250      0      0†



INDIAN TERRITORIAL FORCE—*contd.*90. (I) University Training Corps—*contd.*(a) Permanent Staff—*contd.*

	Pay per diem.	
	s	d
Acting Regimental sergeant major (W O. Class I) . . . . .	14	0
Regimental Quarter Master Sergeant (W O Class II) . . . . .	12	0
Staff sergeant Instructor . . . . .	9	6

	Pay. Per mensem.	E d. pay. Per mensem.
	Rs a. p	Rs a p
Havildar major Instructor . . . . .	25 0 0	8 0 0
Havildar Instructor . . . . .	25 0 0	8 0 0

NOTE—Pensioners appointed Havildar major Instructor or Havildar Instructor will draw pay of rank *plus* pension but no e d pay.

## (b) Menial establishment.

## Lascar—

1 per 50 stand of arms on charge where arms are stored in the armoury of the unit . . . . .	} At lowest local rates.
Otherwise . . . . .	
1 per company . . . . .	
Messenger—1 per corps or unit . . . . .	

## (II) Provincial Battalions.

## (a) Permanent Staff.

	Staff pay in addition to Indian army pay of rank.
	Per mensem. Rs a p
Adjutant . . . . .	250 0 0*

\* Officers appointed as senior or junior adjutants before 23rd November 1921 may continue to draw pay at rates sanctioned in A I 130 of 1921 if more favourable





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INDIAN TERRITORIAL FORCE—*concl'd*(b) Temporary Staff and Establishments  
During Training

British Officers . . . . .	I A pay of rank <i>plus</i> command or additional regional mental pay as authorised in para 31 for the appointment held in the Territorial Force
Indian Officers . . . . .	Pay of rank and allowances as for the Indian Army <i>plus</i> e d pay at Rs 30 per mensem
Indian other ranks . . . . .	Pay of rank and allowances as for the Indian Army <i>plus</i> e d pay at Rs 8 per mensem
NOTE.—Pensioners employed as Indian Officers or Indian other rank will receive pay of rank <i>plus</i> pension but no e d pay	
Armourer . . . . .	Pay of rank <i>plus</i> Rs 5 per mensem e d. pay
Saddler, bootmaker or leather stitcher	Lowest local rate of pay
Mental establishment not exceeding that authorised for an Indian Infantry Regiment	At lowest local rates

## (III) Officers and Enrolled Territorial Force Personnel

## (a) During Training

Officers and all enrolled personnel other than those of a university corps	Pay and allowances at the rates admissible to corresponding ranks of Indian Infantry units *
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## (b) When embodied for military service

Officers and all enrolled personnel	Pay and allowances at the rates admissible to corresponding ranks of Indian Infantry units *
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\* Junior Platoon Commanders including the Assistant Adjutant and the Assistant Quartermaster will receive pay and allowances as Jemadars. Other officers holding an appointment inferior to that of Company Commander will receive pay, etc., as Subadars.

## INDIAN ARMY RESERVISTS

## Reserve Pay

91. The monthly rates of Reserve pay admissible to reservists of the Indian Army and of the Supply and Transport Corps are as follows —

(i) Artillery, Cavalry, Sappers and Miners, Signal Service and Infantry (excluding Gurkhas).—

Reserve Pay		Class I Reserve	Class II Reserve
		<i>Rs</i>	<i>Rs</i>
Driver	} Enrolled as Private	6*	4*
Gunner			
Sapper			
Sepoy			
Signalman			
Sowar			
Non commissioned Officer			

(ii) Traffic and Locomotive Section Military Railway Company.

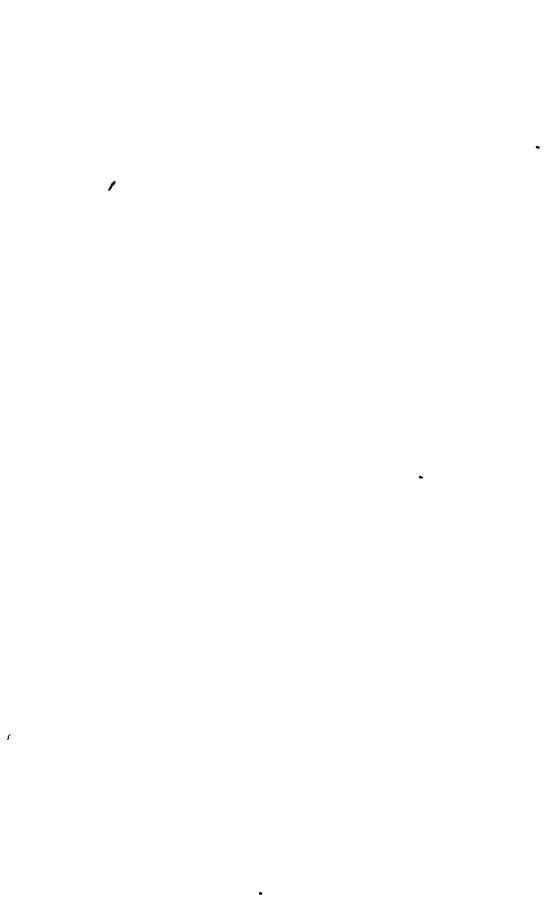
Reserve Pay	<i>Rs</i>
Assistant station master	4
Fireman	2†
Fitter	2†
Guard	4
Pontaman	2†
Shunting Jemadar	2
Signaller	2†
Signaller in-charge	4
Station Master	5
Yard Foreman	4

(iii) Supply and Transport Corps

Reserve Pay	<i>Rs</i>
Transport mule driver	3

\* In addition to civil pay if in the Telegraph Department

† Entitled to Rs 3 per mensem if transferred to the reserve before 1st May, 1907





**RULES REGULATING PAY, STAFF PAY, PAY OF RANK, ETC., OF [ 92-100  
OFFICERS**

**GENERAL RULES REGARDING PAY, STAFF PAY, ETC., OF AN APPOINTMENT AND PAY OF RANK.**

92. Unless it be otherwise provided by special rule or contract, the pay, staff pay, etc., of an appointment begin when an individual takes charge of the appointment in respect of which they are earned. If the charge is transferred after noon the transfer does not affect pay and allowances until the next day.

The Government of India may, however, specially permit an individual to draw the pay or staff pay of an appointment before he assumes charge thereof.

93. The Indian army pay due to an officer's substantive rank, in addition to the staff pay of an appointment (when paid as a separate item) is the maximum amount to be drawn by an officer of that rank whether he belongs to the Indian army or not except where Indian pay of rank is specially allowed as shown in these regulations. This rule also applies to a British service officer officiating in an appointment with staff pay admissible with Indian army pay of rank.

94. An officer of the British army unattached or on half pay or whose unit is not in India (except the C. I. A. officer of a British unit permitted to after his unit has left India is to be in respect of pay and staff pay.

*Exception.*—A British service officer holding a staff appointment in India which requires him to be seconded in his regiment and which carries with it Indian pay of rank with staff pay will continue to receive that rate of pay after his regiment has been removed from the Indian establishment.

95. When an individual belonging to a department in which there are regular grades is promoted departmentally and the duties are common to both grades he receives the emoluments of the higher grade if not absent on leave, from the day the appointment becomes vacant but if absent from the day he takes charge of his appointment reckoned as in para 92.

96. During transit from one permanent appointment to another an individual is entitled to the pay or staff pay of either his old or new appointment whichever is less provided he joins within the period of his joining time.

97. An individual ceases to receive the pay, staff pay, etc. of his appointment from the date he hands over the duties thereof or from the date of quitting his appointment if not relieved by a duly appointed successor reckoned in both cases as in para 92.

98. When an individual is required to retire or vacate an appointment on attaining a specified age the retirement, etc. will have effect from and including the day on which he attains that age.

99. The pay or staff pay of an appointment which is abolished will cease from the date of the order abolishing it or from any subsequent date notified in the order whether the holder is on duty or not at the time.

100. The pay of the higher rank to which an officer, warrant officer or assistant surgeon is erroneously promoted will be discontinued from the date



# 100-105] RULES REGULATING PAY, STAFF PAY, PAY ETC, OF OFFICERS

on which the orders rescinding the promotion reach the headquarters of the unit if he is present at duty, otherwise from the date of such order

101. Pay, staff pay, etc, of appointment or pay of rank will be discontinued—

- (a) on the day after death of an individual,
- (b) on the day that an individual retires or resigns,
- (c) during any absence from duty without leave

## RULES REGARDING THE COMMENCEMENT, CONTINUANCE AND DISCONTINUANCE OF PAY, STAFF PAY, PAY OF RANK, ETC, OF ALL OFFICERS ON THE INDIAN ESTABLISHMENT.

102. When an officer whose appointment is made by the C in C, is prevented by the exigencies of the service from joining it, the C in-C may authorise the admission of the pay or full staff pay thereof to the officer, provided the date on which the appointment is considered to have been joined is communicated in time to obviate another officer having a claim to the pay or full staff pay after that date

103. The pay or staff pay of a personal staff officer accompanying a Viceroy Governor, C in C, G O C-in C, or G O C a district proceeding to India to assume his appointment commences from the same date as the salary of the officer to whom he is attached

104. Indian pay of rank and branch of an officer arriving in India for duty under competent authority or from leave or from a course of instruction or duty in the U K or the Staff College, Camberley, commences from the date of landing

Provided that —

- (i) in the case of an officer arriving to take up a staff or extra regimental appointment, the appointment is vacant\* on that date, and
- (ii) in the case of an exchange between officers no double charge or Indian pay is involved

In all other cases Indian pay of rank commences from the date of joining his unit or appointment or resuming duty or from the day on which a British service officer ceases to draw the pay of a staff or extra regimental appointment, but a soldier promoted to a commission if serving in India will receive Indian pay of rank from the date of his commission, less the pay and other allowances received by him as a soldier from that date

105. A British service officer who is not entitled to Indian pay of rank and branch from date of landing in India under the rule in para 104, will be paid British pay of rank (full, unattached, or half pay as the case may be) admissible to him under the R W until the date he becomes entitled to Indian pay of rank or pay of appointment if taking up a staff or extra regimental

\* The appointment shall be regarded as vacant if held as a temporary measure by an officer junior to him in rank but in that case Indian pay of rank only is admissible until date of assuming duty





RULES REGULATING PAY, STAFF PAY, PAY OF RANK, ETC., OF [ 105-108  
OFFICERS

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appointment But a British service officer (of and above the rank of Colonel) transferred from the active list in the U K. to a staff appointment in India will for the period of the voyage and up to the date he becomes entitled to Indian pay under para 104, or pay or staff pay of his appointment under para 92 receive British rates of pay laid down in Table (iv) (B) Army Order 324 of 1919 In cases where the appointment held by the officer selected is one for which no rate of pay is laid down in that Table he will receive double the rates of British half pay

106 Indian pay of the higher rank to which an officer is promoted commences from the date of promotion as notified in the *London Gazette* (if the officer was serving in India on that date) unless it is stated therein that such promotion does not carry back pay

107 Indian Army pay or I M S pay of rank of an officer commences —

(a) from date of landing in India—

(i) on first appointment if serving out of India and

(ii) on return from furlough or from a course of instruction or duty in the U K.

(b) from date notified in the Gazette—

when promoted to a higher rank,

(c) from the date of joining his unit—on appointment to the Indian Army while serving in India

(d) from date of reporting for service —

When called up for Army Service in the case of an officer of the Army in India Reserve

108 The pay or staff pay of an appointment is admissible to an officer whilst—

(a) detached on any duty in India by competent authority provided he holds no paid appointment during his temporary absence and no one is appointed to act in his room,

(b) undergoing a recognised course of instruction in India provided no extra expense to the State is caused thereby, if extra expense is incurred half staff pay only is admissible but on one occasion only, in the case of an I A officer deputed to the U K for a course of instruction full pay or staff pay of his substantive appointment will be continued to him from the date of being struck off duty to the date preceding that of his embarkation provided no extra expense is caused to the state

(c) a student at the Staff College Quetta Full staff pay of his substantive appointment may be allowed in such cases,

(d) sick in quarters or hospital provided he is not relieved of his duties An officer while a patient in a lunatic asylum in India is considered as on leave on medical certificate



RULES REGULATING PAY, STAFF PAY, PAY OF RANK, ETC., OF [ 105-108  
OFFICERS

appointment But a British service officer (of and above the rank of Colonel) transferred from the active list in the U K to a staff appointment in India will, for the period of the voyage and up to the date he becomes entitled to Indian pay under para 101, or pay or staff pay of his appointment under para 92, receive British rates of pay laid down in Table (iv) (B), Army Order 324 of 1919 In cases where the appointment held by the officer selected is one for which no rate of pay is laid down in that Table, he will receive double the rates of British half pay

106. Indian pay of the higher rank to which an officer is promoted commences from the date of promotion as notified in the *London Gazette* (if the officer was serving in India on that date) unless it is stated therein that such promotion does not carry back pay

107. Indian Army pay or I M S pay of rank of an officer commences —

(a) from date of landing in India—

(i) on first appointment if serving out of India, and

(ii) on return from furlough or from a course of instruction or duty in the U K,

(b) from date notified in the Gazette—

when promoted to a higher rank,

(c) from the date of joining his unit—on appointment to the Indian Army while serving in India,

(d) from date of reporting for service —

When called up for Army Service in the case of an officer of the Army in India Reserve

108. The pay or staff pay of an appointment is admissible to an officer whilst—

(a) detached on any duty in India by competent authority provided he holds no paid appointment during his temporary absence and no one is appointed to act in his room,

(b) undergoing a recognised course of instruction in India provided no extra expense to the State is caused thereby, if extra expense is incurred half staff pay only is admissible but on one occasion only, in the case of an I A officer deputed to the U K for a course of instruction full pay or staff pay of his substantive appointment will be continued to him from the date of being struck off duty to the date preceding that of his embarkation provided no extra expense is caused to the state

(c) a student at the Staff College, Quetta Full staff pay of his substantive appointment may be allowed in such cases,

(d) sick in quarters or hospital provided he is not relieved of his duties An officer while a patient in a lunatic asylum in India is considered as on leave on medical certificate

# 108-113 ] RULES REGULATING PAY, STAFF PAY, PAY OF RANK, ETC., OF OFFICERS

(e) Attached to the J A G's Department for training (limited to two cantonment magistrates in a year) This concession is dependent on a satisfactory report being furnished by the J. A. G.

109. Full pay or full staff pay is admissible to the personal staff of the Viceroy, of Governors and of the C-in C wherever they may be in India unless they appear in orders as absent on leave Full staff pay is also admissible to an A D C to the Viceroy though he may proceed out of India, up to the date of appointment of his successor

110 The staff pay of a S S O, 3rd class, is admissible whilst at duty, and whilst attending a course of instruction provided his duties are arranged for without extra expense

111. A commissioned medical or other military officer is entitled to draw his military pay when holding a civil appointment on pay which is less than his military pay, only if he is prevented from resigning such civil appointment for reasons approved by the Government of India The payment in such cases is made by the civil department

112. Command pay, charge pay or specialist pay is admissible to an officer whilst at duty or when detached on duty connected with the appointment for which it is authorised It is not admissible during transit from one appointment to another

*NOTE*—The command pay of Indian army officers in regimental employ is subject to the rules governing the grant, etc., of staff pay

113. Indian pay of rank and branch is admissible to an officer—

- (a) whilst at duty or at a course of instruction in India or at the Staff College, Quetta,
- (b) whilst sick in quarters or hospital (An officer whilst a patient in a lunatic asylum in India is considered as on leave on medical certificate),
- (c) whilst under arrest, in confinement or suspended from duty,
- (d) for a maximum period of 14 days after receipt of the order at the station at which he is serving, removing an officer from the Indian establishment under circumstances which entitle him to a free passage at the public expense, if the order requires his immediate removal, if it does not, Indian pay of rank will be admitted up to the date prior to embarkation provided he leaves on the date (if any) required by the order or by the first opportunity thereafter, or after receipt of orders from competent authority If the officer is on leave in India when the order is received at his station he will be allowed Indian pay

of the local order for his departure

*NOTE 1*—This rule applies to officers placed on the half pay or retired list but does not apply to a general officer a surgeon general or a colonel of the A M S whose pay after removal from the Indian establishment or on the expiration of a tour of service is regulated by separate rules.





# 115-20 ] RULES REGULATING PAY, STAFF PAY, PAY OF RANK, ETC., OF OFFICERS

duty. Should he be acquitted, or the enquiry into his conduct prove favourable to him, or should he be allowed to return to duty without any formal enquiry being made into his conduct, he will be allowed the pay, staff pay, etc., of his appointment for the whole period he was not in the performance of his duties

116 The staff pay of an officer of the <sup>Ind an Army</sup> <sup>British Service</sup> absent on furlough or leave when he forfeits or is removed from his appointment is discontinued from the date of the <sup>order in India</sup> <sup>London Gazette</sup> notifying his promotion, succession to colonel's allowance (unless commanding a district or brigade), or removal

NOTE—An officer of the British service must be relieved within one month from the date of receipt of the *London Gazette* or other order at A H Q containing the notice of his removal or promotion, if the latter necessitates his removal

117. The staff pay of an officer on expiration of his tour of service will cease if absent on furlough or leave at the time, from the date his tenure expires

118. The staff pay of a personal staff officer ceases—

- (i) when the officer to whom he is attached vacates his appointment, or
- (ii) when a G O C in C or a G O. C to whom he is attached proceeds on leave out of India

Should a G O C obtain leave in India and should his A D C accompany him he will be allowed half staff pay during his absence

119. Indian pay, Indian army pay, or I M S pay of rank will be discontinued—

- (a) on the day an officer proceeding out of India commences to draw his leave pay,
- (b) from the day following that on which the decision is communicated to an officer who is cashiered, dismissed, removed from the service or suspended for absence without leave, or whose commission may be cancelled (except in the case of the commission of an officer who has never joined or is absent without leave in which case no pay is issued),
- (c) from the date following that on which an officer of the Army in India Reserve ceases to be employed on Army service,
- (d) from the date of embarkation for the U K or a non Indian station abroad when an officer of the Indian army exchanges with an officer of the British service
- (e) from the date on which an officer of the Indian Army or I M S becomes unemployed

120 Indian pay of rank is discontinued to an officer—

- (a) from the date on which the order causing his removal from the Indian establishment under circumstances which do not entitle him to a free passage at the public expense actually takes



# 115-20 ] RULES REGULATING PAY, STAFF PAY, PAY OF RANK, ETC., OF OFFICERS

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- (e) from the date on which an officer of the Indian Army or I M S becomes unemployed

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- (a) from the date on which the order causing his removal from the Indian establishment under circumstances which do not entitle him to a free passage at the public expense actually takes





**OFFICERS AT A COURSE OF INSTRUCTION OR SPECIAL DUTY IN [ 120-23  
ENGLAND**

effect If he is on leave in India, from the date of the order if it requires his immediate removal, otherwise from the date of the local order for his departure,

- (b) from the date of embarkation when he quits India under any circumstances
- (c) from the date of embarkation of his unit, or if holding a staff appointment from the date he would under rule have ceased to draw staff pay, if he is permitted to remain in India on private grounds or on account of sickness, or sickness in his family or failure to adjust his accounts after the departure of his unit from the country or on completion of his tour of service
- (d) from the date an officer becomes entitled to the pay of a staff or extra regimental appointment

**NOTE**—An officer situated as in clause (c) may draw British pay of rank from Indian revenues for a period not exceeding two months and the actual period he may have been permitted to remain should be noted on his last pay certificate

**RULES REGARDING PAY OF OFFICERS DURING COURSES OF  
INSTRUCTION OR SPECIAL DUTY IN ENGLAND.**

**121.** Officers of the Indian army up to the rank of lieutenant colonel deputed to the U K for duty or instruction (including the Staff College course at Camberley) or who, under the orders of the Secretary of State for India, are detained on duty while on leave will receive the rates of pay and allowances admissible under the Royal Warrant to British officers of the same rank and in addition an Indian allowance for the first year (see P and A. Regs., part II)

**122** An officer of the Indian army above the rank of lieutenant colonel deputed to the U K on duty connected with his Indian appointment will receive British pay and allowances of the corresponding British appointment but if filling a definite post at home he will draw the emoluments attaching to that post A colonel of the Indian army will however unless otherwise provided for in virtue of his appointment, draw pay at £2 15-0 per diem while on duty out of India

**NOTE**—The provisions of paras 121 and 122 apply to all British service officers on the Indian establishment provided they return to that establishment on completion of their deputation to the U K for duty or instruction

**123.** Indian army pay of rank and half staff or half command or half additional regimental pay of his permanent or sub *pro tem* appointment will be allowed to an officer of the Indian army proceeding to the port of embarkation on India when deputed to the U K under the circumstances stated in paras 121 and 122 and from date of arrival in India on return to date of rejoining appointment If, however, no extra expense is caused to the state, full, instead of half staff or command or additional regimental pay of his substantive appointment will be allowed to an Indian officer deputed to the U K for a course of instruction from the date of his

being struck off duty to the date preceding that of his embarkation from India [see clause (b) of para 108]

124 Officers of the Indian army who are permitted by the India Office to attend voluntary courses of instruction while on leave in England are not entitled to the Indian allowance (see P and A Regs, Part II), but receive in addition to the leave allowances drawn by them, ration, servant, etc, allowances as detailed in P and A Regs, Part II, and such travelling expenses as are admissible under the Allowance Regulations, or travelling warrants may be claimed

*Exception*—Officers of the I A who voluntarily undergo the senior officers' course while on leave in the U K shall, for the purpose of regulating pay, be treated as on duty for the time spent at the course. Their pay will consequently be dealt with under para 121 and not under this para

125. An officer of the R E on the Indian establishment having more than 5 years' Indian service selected for admission to the Staff College, Camberley, or such an officer competing successfully while on leave at home for admission to the Staff College Camberley, will be treated as if he were an officer of the I A and his pay and allowances will be regulated by the rule in para 121 or 124 as the case may be

126 (a). Officers of the Indian army attached to units at any of the training centres, or officers of the I M S (not exceeding four in a year) attached to the staff for training, while on leave in the U K receive for a period not exceeding one month their Indian army or I M S pay of rank *plus* the staff pay of their permanent appointments if any *in lieu of their leave allowances* and also travelling allowances to and from the place of training

(b) Staff officers on the Indian establishment attached, while on leave in England to the staff for training receive for a period not exceeding one month an allowance of £1 a day *in addition to their leave allowances* and also, travelling allowances to and from the place of training

127. An officer of the Auxiliary Force, India, who while in the U K is permitted to attend a school or course of instruction for officer of the arm to which he belongs, or the annual training in camp of a regular unit or unit of the Territorial army of his own arm, will be granted the pay and personal allowances admissible in such circumstances to an officer of the Territorial army, provided that the report rendered on completion of his attachment is satisfactory

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#### **RULES REGARDING PAY OF OFFICERS OF THE INDIAN ARMY WHO, WHILE PERMITTED TO RESIDE OUT OF INDIA, ARE EMPLOYED BY THE ARMY COUNCIL**

128 A general officer, who while residing out of India on the unemployed list is employed by the army council, will receive from Indian revenues during the period of such employment, in addition to pay from army funds, the unemployed pay of his substantive rank subject to a deduction of *either* half the amount by which the pay received from army funds exceeds £400 a year, or







half his unemployed pay, whichever deduction is less. A colonel or lieutenant colonel under similar circumstances will receive leave pay at the rates in P and A Regulations, Part II, from Indian revenues in addition to pay from army funds, subject to a deduction of *either* the amount stated as the first alternative in the case of general officers above or half his leave pay whichever deduction is less. But an officer who, but for his employment by the army council would be receiving £500 a year under para 163 A, A R I, Volume I, or £600 a year under Note I to that para will be limited to those amounts from Indian revenues during employment by the army council.

### SPECIAL RULES REGARDING PAY, STAFF PAY, ETC, AND PAY OF RANK OF OFFICERS.

#### (i) C-in-C

129. The pay of the appointment of the C in C is in lieu of all other pay and allowances and if he holds any pension, salary, place, office or employment of profit under the Crown, or any annuity payable out of the civil or military funds or any public office of the Government of India the pay of his appointment as C in C shall be reduced by the amount of the pension, salary, annuity or profits of office so held by him.

130. A C in C receives only his British rate of pay and no Indian allowances previous to date of assuming office or after the date he vacates his command.

131. An officer temporarily appointed C in C is treated in the matter of pay and personal staff in all respects the same as a permanent incumbent.

#### (ii) G O C in-C, G O C and Col-Comdt

132. The pay of appointment of a G. O. C-in-C, G O C, a district and a colonel commandant of a brigade includes the pay of the officer's rank and every allowance except the colonel's allowance which is issuable in addition, but until an officer of the British service, selected for a staff appointment in India whilst actually holding an appointment on the active list in the U K becomes entitled to the pay of his appointment in India under para 105 he will draw the rates of pay and allowances admissible under table IV B of A O 324 of 1919 to general officers not in command.

In cases where the appointment held by the officer selected is one for which no rate of pay is laid down in that table he shall receive double rates of British half pay under the army order in question.

NOTE.—British pay at the above rates is also admissible in such cases for the period of the voyage to India.

133. A general officer vacating a command and ceasing to draw the pay thereof reverts—

(a) if an officer of the British service—to half pay (for detention allowance see P and A Regs, Part II, .

(b) if an officer of the Indian army not in receipt of colonel's allowance to unemployed pay provided he has not drawn such pay for a period of three years (see P. and A Regs, Part II.)

- (c) if an officer of the I A in receipt of colonel's allowance—to Indian army pay of rank provided he has not received colonel's allowance for a period of six months, otherwise to out of India unemployed pay at £1 5s per diem [see para 155(a), A R I Vol I]

#### (iii) Personal Staff Officers

134 A personal staff officer (see Appx IV) accompanying a Governor or C in C or C O C in C returning to Europe on vacation of appointment will be entitled to passage at the public expense he allowed the journey to which he would be entitled were he on leave on private affairs.

A personal staff officer accompanying a Governor General under similar circumstances and conditions will be allowed Indian or Indian army pay of rank as the case may be whilst absent from India provided he embarks on his return voyage within two months from the date of quitting India.

#### (iv) Royal Air Force

135 An officer of another arm of the service posted to the Royal Air Force and performing the duties of a Royal Air Force officer will receive pay and allowance in accordance with the ordinary rules for officers of the Royal Air Force in India.

#### (v) British Service Officers

136 British pay of officers of the British army when payable in India is issued at the rate laid down in the R W.

137 A substantive colonel of the British service filling a staff appointment draws I A pay of rank as a lieutenant colonel in addition to the staff pay of his appointment.

138 No increase of Indian pay of rank is given for brevet rank to officers in India.

139 The increased pay of rank to a lieutenant after 7 years' service shall not be admissible unless he is certified by his O C as practically efficient in the command of men.

140 Unless otherwise specially provided the following shall reckon towards increase of pay given for length of service—

- (i) Full pay commissioned service in the Army, Navy, Marines or Air Force.
- (ii) Commissioned army service on full pay from Indian revenues.
- (iii) Seconded service in a military appointment not remunerated out of Army funds—from the date of appointment or date of Commission on appointment.
- (iv) Service while an officer is holding an extra remuneration appointment on full pay in the army.





- (r) Service while holding the appointment of a petty to the Sovereign or the Prince of Wales
- (ri) Commissioned service in the embodied militia or in limited special Reserve of officers or Territorial Force. Service in these forces when not embodied or mobilised shall not reckon except as provided in (rii) below
- (rii) Service as an officer of the special Reserve of officers or Territorial Force for any periods during which he may have been employed in the place of a regular officer on actual military duty outside the U. K. with troops paid from British or Indian revenues
- (riii) Service as a temporary chaplain under para 3 of Table 1 of the Royal Warrant of 23rd March 1920 (rule Army Order No 95 of 1920)
- (ix) In the case of an officer who is commissioned as a university cadet and as such has been granted an antedate, the period covered by such an antedate
- (z) Any period not exceeding one year during which an officer may have been on half pay on account of ill health caused by military service and any time not exceeding two years during which he may have been on half pay on reduction

141 When an increase of pay is granted in respect of length of service in a rank, only service (as defined in the foregoing paragraph) in the rank in the arm indicated shall reckon. Such service in a temporary rank or in a paid acting rank shall reckon equally with service in the substantive rank. Service in a temporary or paid acting higher rank in the arm indicated shall be reckoned towards increase of pay in a lower rank.

142. The rules in paras 140 and 141 give no claim to pay of a higher rank before promotion to such higher rank under the rules governing service for promotion

143 A quartermaster who, on being commissioned as such, may be in possession of a warrant or N. C. O.'s annuity for distinguished or meritorious service, will surrender the same and will receive annually, in lieu thereof, pay equivalent to such annuity

144 The additional pay authorised in para 30 (iii) will be drawn by the senior major provided he is in receipt of Indian pay of rank and is employed regimentally. When no major is doing regimental duty or when the senior officer present is drawing the command pay as O. C. the regiment, the additional pay will be drawn by the next senior officer of the unit

145 The command pay authorised in para 30 (ii) for O. C. Armoured Car Companies Tank Corps, is admissible provided the companies are independent units and are not grouped under a brigade commander or in any other formation for which command pay is already allowed

146 The rules in para 108 (a), (b) and (c) are applicable to the additional regimental pay drawn by adjutants of British units

147 Corps pay authorised in para 30 (iv) is issuable to Light Repair Section officers (technical) Tank Corps who are qualified as A M I M E or who have such other qualifications as may be accepted by the Government of India

148 District officers, R A shall receive pay at the same rates and under the same conditions as apply to Quartermaster of the British Service

149 The rates of command and e d pay authorised for detachments of troops on passage to and from India are as laid down in the R W

150 Officers not on the Indian establishment who are specially detailed for duty with drafts to India will while detained in India, draw British pay of rank and detention allowance under the War Office Allowance Regulations

151 Officers serving with Tank Corps in India who are granted temporary rank under the circumstances detailed in the appendix to A I I 941 of 1921 are entitled to the pay and allowances of their temporary rank for so long as they hold such rank in the Tank Corps

#### (vi) Indian Army Officers

152 The rules governing the grant, etc., of staff pay are applicable to the command and additional regimental pay [para 31 (ii) and (iii)] drawn by officers serving with Indian regimental units

153 A substantive colonel of the Indian service filling a staff appointment draws pay of rank as a lieutenant colonel in addition to the staff pay of his appointment

154 When an I A officer is appointed to command a British infantry unit in India he shall be granted the same rates of pay and allowances as are admissible to a British service officer of the rank of lieutenant colonel when commanding a battalion of British infantry

155 An officer of the I A who proceeds to the U K or a non Indian station abroad on exchange with an officer of the British service is entitled to the British rate of pay of his rank as laid down in the R W for the period between the date of leaving India and that of exchange when this takes effect from a later date

156 An officer being a candidate for employment in any civil department

his passing the preliminary departmental examination when he becomes entitled to the departmental staff pay

157 An officer who while absent from his regiment, vacates the post of adjutant or quartermaster need not rejoin and take up his regimental appointment to entitle him to the additional regimental pay thereof

158 A regimental officer temporarily attached (unpaid) for employment at A H Q command districts or brigades receive the full command or additional regimental pay of any *pro tem* or permanent appointment he may be holding in his regiment at the time, and if promoted to a *pro tem* or permanent appointment whilst so employed will draw the emoluments of the higher







appointment from the date it becomes available without being required to take up its duties provided no extra expense is thereby caused to the state

159. An officer whilst on deputation to the colonies in accordance with the authorised system of interchanges between India and the Overseas Dominions, will receive full command pay or full additional regimental pay of his permanent or sub *pro tem* regimental appointment from the date of leaving India until return on completion of the duty

160. An officer serving with an Indian battery of artillery will, if in excess of the establishment on promotion, continue to draw the same rate of additional pay he was in receipt of prior to his promotion in addition to the pay of the higher rank to which he is promoted until he is relieved of his duties in the battery

161.

162. Only such service as is allowed to count for promotion shall be taken into account in calculating length of service for purposes of pay

163. When an increase of pay is dependent on the length of service in a particular rank, service in a paid temporary or paid acting rank shall reckon equally with service in the substantive rank. Service in a paid temporary or acting higher rank shall be reckoned towards increase of pay in a lower rank.

164. The rules in paras 162 and 163 give no claim to pay of a higher rank before promotion to such higher rank under the rules governing service for promotion

165. The rates of pay laid down in para 31 (i) shall also apply to Indian officers granted honorary King's commissions. They will not, however, be entitled to command pay or additional regimental pay.

#### (vii) Army in India Reserve of Officers

166. Officers of the Army in India Reserve when called up for service are entitled to the pay and allowances admissible to officers of corresponding rank in the regular British or Indian Army, as the case may be. Additional regimental pay is admissible from the date on which they report for Army Service (see para 107)

167. A government official holding or granted a commission in the Army in Indian Reserve may, in lieu of the military pay and allowances of his rank, receive at his option when called up for service either civil salary under the next below rule or any time-scale that may be applicable to him in civil employment

#### (viii) Medical Services

##### (a) British Service

168. A surgeon general or colonel on arrival in India for duty will receive British rate of pay as laid down in the R. W. up to the date prior to that on which he becomes entitled to the pay of his appointment

169. The D. M. S. in India a D. D. M. S. or A. D. M. S. of a district or brigade on completion of his tour of service reverts to British pay as laid down in the R. W. from the day he ceases to perform the duties of his appointment whether he is relieved by a duly appointed successor or not

170. When the promotion of an officer to the rank of colonel A M S involves a temporary excess in the authorised establishment, he receives pay at Rs 1,800 per mensem with effect from the date of promotion irrespective of how he is employed

171. The rates of pay, etc laid down for officers of the R A M C are intended as remuneration for all duties which may devolve on them except those in paras 18(i) (a), (iii) and (ii). But when under exceptional circumstances, an officer of the R A M C is appointed to command or act as second in command of an Indian station hospital he will draw the pay and charge pay as authorised in para 18 (i) (c) and (ii) (b) for officers of the I M S

172 Unless otherwise specially provided, the following shall reckon towards increase of pay given for length of service —

- (i) Full pay commissioned service in the Army, Navy, Marines or Air Force
- (ii) Commissioned army service on full pay from Indian revenues
- (iii) Seconded service in a military appointment not remunerated out of Army funds—from the date of appointment or date of Embarkation on appointment
- (iv) Service while an officer is holding an extra regimental appointment on full pay in the army
- (v) Service while holding the appointment of equerry to the Sovereign or the Prince of Wales
- (vi) Commissioned service in the embodied militia or mobilised Special Reserve of Officers or Territorial Force. Service in these forces when not embodied or mobilised shall not reckon except as provided in (iii) below
- (vii) Service as an Officer of the Special Reserve of officers or Territorial Force for any period during which he may have been employed in the place of a regular officer on actual military duty outside the U K with troops paid from British or Indian revenues
- (viii) Service as a temporary chaplain under para 5 of Table 1 of the Royal Warrant of 23rd March 1920 (*vide* Army Order No 95 of 1920)
- (ix) In the case of an officer who is commissioned as a university candidate and as such has been granted an antedate, the period covered by such an antedate
- (x) Any period not exceeding one year during which an officer may have been on half pay on account of ill health caused by military service, and any time not exceeding two years during which he may have been on half pay on reduction

173 When an increase of pay is granted in respect of length of service in a rank, only service (as defined in the foregoing paragraph) in the rank in the arm indicated shall reckon. Such service in a temporary rank or in a paid acting rank shall reckon equally with service in the substantive rank. Service in a





temporary or paid acting higher rank in the arm indicated shall be reckoned towards increase of pay in a lower rank.

174. The rules in paras 172 and 173 give no claim to pay of a higher rank before promotion to such higher rank under the rules governing service for promotion

(A) Indian Medical Service

175. The rates of pay of rank in para 18 (i) (c), represent the total remuneration for duties which officers of the I. M. S. (other than those holding appointments which carry staff pay or for which a special rate of pay has been authorised) may be called upon to perform, subject to the following exceptions.—

(a) command pay—[para 18 (ii)]

(b) specialist pay—[para 18 (iii)] and

(c) charge pay—[para 18 (ii)]

176. The overseas allowance [para 18 (i)] included in the pay of I. M. S. officers is not admissible to Indian officers appointed to the I. M. S. on or after the 2nd December 1918 and a deduction on this account will be made from the rates of pay authorised in para 18 (i) (c) and (d) unless—

(i) they were drawing pay at a higher rate on that date, in which case they will continue to draw that rate for so long as they would have done, but they will not receive any further increment till it is due to them under the above scale of pay, and

(ii) they are serving beyond the limits of India

but whose previous  
date prior to the 1st  
of any break in his

177. Officers who qualify for accelerated promotion to the rank of major under para 4 of the R. W., dated the 28th May 1913, will receive the initial pay of that rank, and of subsequent grades and rank, up to the rank of lieutenant colonel, six months in advance of due date. They will, however, have to complete 23 years' service before being eligible for the pay of a lieutenant colonel in the 24th and 25th years of service, and 25 years' service before being eligible for pay at Rs 1,950 per mensem under para 18 (i) (c) or Rs 2,150 under para 18 (i) (d)

178. Only such service as is allowed to count for promotion shall be taken into account in calculating length of service for purposes of pay

179. When an increase of pay is dependent on the length of service in a particular rank, service in a paid temporary or paid acting rank shall reckon equally with service in the substantive rank. For this purpose temporary officers of the I. M. S. on fixed contract rates of pay shall be considered as holding paid temporary rank. Service in a paid temporary or paid acting higher rank shall be reckoned towards increase of pay in a lower rank

180 Officers of the I M S who were granted accelerated promotion to the substantive rank of captain but who were not paid as such until the completion of three years service as lieutenants or until 1st September 1916 which ever date was earlier will be allowed to reel on their substantive service for increase of pay in the rank of captain

181 The rules in paras 178 179 and 180 give no claim to pay of a higher rank before promotion to such higher rank under the rules governing service for promotion

182 A medical officer in civil employ who, after selection for promotion to the administrative grade is attached for two months training in military medical duties to the office of a D D M S or A D M S, will receive the full emoluments of his civil appointment including any local allowances he may have been drawing both during the period of training and also during the period of transit to and from the station in which the office is located

183 A colonel promoted to surgeon general while holding his administrative office draws his unemployed pay (see P & A Regs Part II) from the date he makes over his duties until he comes into receipt of the pay of his new appointment a lieutenant colonel promoted to colonel draws his unemployed pay (see P & A. Regs Part II) from date of promotion or on being relieved of his duties

184 A surgeon general or colonel on vacating his appointment on expiration of tenure draws his unemployed pay of rank (see P & A Regs Part II) or pension as the case may be from the date of ceasing to do duty

#### (ix) R E Officers

185 The pay of officers of the Royal Engineer Supplementary List transferred to the Royal Engineers (Indian Army) will be the same as that for officers of the same rank employed in the Military Works Services Sappers and Miners or Signals

186 Command pay at the rate laid down in the R W is admissible to a lieutenant colonel R E for the period he may be proceeding on duty from England to India and should be issued in India if it has not been drawn in advance at home

187 A major of R E posted for instruction to the S and M on return from the Chatham course receives the pay and staff pay in para 21 (ii)

188 R E subaltern officers on arrival in India for a first tour of service and attached to a corps of Sappers and Miners for training before joining the M W S will draw the rate of staff pay authorised in para 21 (ii)

189 A substantive colonel of the British service filling a staff appointment draws pay of rank as a lieutenant colonel in addition to the staff pay of his appointment

190 An officer in receipt of I A pay of rank and staff pay is on first appointment to the M W S allowed the option of drawing the rates of







pay of the substantive appointment held by him at the time of transfer for so long as they are more favorable to him. This concession will not however give him a right to any higher rates he would have received in the ordinary course had he not been appointed to the M. W. S.

### NATIVE INDIAN LAND FORCES

191. Officers of the Native Indian Land Forces holding appointments which are open to British Officers of the I. A. are entitled to the rates of pay, etc., attaching to such appointments under rule, but if holding appointments which are specially created for them they will receive staff pay at Rs. 50 a month according to whether they have to maintain one or more chargers in addition to I. A. pay of rank.

### RULES REGARDING PAY OF MEMBERS OF QUEEN ALEXANDRA'S MILITARY NURSING SERVICE FOR INDIA

192. Indian rates of pay are admissible on appointment to members of the Q. A. M. N. S. I.

(a) *from the date of leaving England for India*—if appointed in the U. K.,

(b) *from the date of joining appointment*—if appointed in India.

193. Indian rates of pay will be continued to a lady nurse whilst at duty in India. They will also be continued to a lady nurse engaged in England before the 19th October 1914 up to the date of landing in that country on completion of her term of service irrespective of whether she has qualified for pension or not. Should she remain in India for a time for her own convenience, Indian rates of pay will be issued to her for a period of one month from the date on which she ceased to do duty.

194. Pay will be discontinued from date of ceasing to do duty in the case of—

- (i) a lady nurse engaged after the 19th October 1914 on completion of her last term of service and
- (ii) a lady nurse who terminates her engagement before the end of the stipulated term of service after 6 months' notice has been given either by Government or by herself.

### RULES REGARDING THE ADMISSION OF PAY TO CHAPLAINS OF THE CHURCH OF ENGLAND AND CHURCH OF SCOTLAND AND TO WESLEYAN CHAPLAINS AND ROMAN CATHOLIC PRIESTS

Chaplains of the Church of England and Church of Scotland.

195. Chaplains of the Church of England are paid by the Military Department when employed on field service and when their services are placed temporarily at the disposal of the C. in C. for duty on a vessel conveying troops.

on Imperial or Indian service Chaplains of the Church of Scotland are paid by the Military Department when they are definitely attached to Scottish regiments They obtain leave under civil rules

196 Until he has completed his 28th year of age a Chaplain of the Church of England or Church of Scotland will be restricted to Rs 600 per mensem On completing 28 years of age he will be entitled to draw an increment of Rs 20 if he has already put in 12 months service and from that point will advance by the ordinary annual increments If he is over 30 years of age on appointment he will start in the time scale of pay one year in advance of the minimum for each completed year up to a maximum of 5 years by which his age on appointment exceeds 30 years Time spent in India on service under the additional clergy society or on other approved service which already under Article 576 C S R counts for probation and pension will be permitted to count also for increments of pay up to a maximum of 2 years These two latter concessions are not cumulative

#### Wesleyan Chaplains and Roman Catholic Priests

197 The pay of a Wesleyan chaplain or Roman Catholic priest (see appendix) commences on the day he enters on his duty under due authority

198 A Wesleyan chaplain or a Roman Catholic priest is not entitled to pay except for services actually rendered to the troops but if he is absent (otherwise than on leave) with the approval of his ecclesiastical superior and with the sanction of the G O C the station and if due arrangements are made for the performance of his duties during his absence he will be entitled to his pay

199 A Wesleyan chaplain or a Roman Catholic priest forfeits his pay during any leave of absence and the acting incumbent draws the full pay admissible to him personally irrespective of the rate of pay drawn by the absentee whilst at duty

200 A Wesleyan chaplain or a Roman Catholic priest transferred from one station to another by order of his ecclesiastical superior is not entitled to pay during transit unless the transfer is authorised by the G O C in C if within the command area or by Government in other cases

201 Leave granted to Wesleyan chaplains or Roman Catholic priests by their ecclesiastical superiors does not count as service qualifying for the higher rates of pay

202 Only such service other than salaried service as has been recognised by the payment in India of capitation allowance can be reckoned towards the periods of service required for the grant of the higher rates of pay to Wesleyan chaplains after seven and fifteen years' service

203 A Roman Catholic priest in the third grade on Rs 200 per mensem may if qualified by length of service be promoted to the second grade on Rs 315 per mensem against an appointment in the first grade (Rs 370) which may remain vacant in the circle of audit in which he is employed

204 When the appointment of a Roman Catholic chaplain ceases to exist owing to a permanent reduction in the strength of the garrison the pay of his





appointment will be discontinued with effect from and including the first day of the month succeeding that in which such reduction has taken place

**RULES REGARDING THE ADMISSION OF PAY TO DEPARTMENTAL OFFICERS SENIOR ASSISTANT SURGEONS, WARRANT OFFICERS, ASSISTANT SURGEONS, AND NON-COMMISSIONED OFFICERS, INDIA UNATTACHED LIST**

205 A N C O or soldier appointed temporarily or on probation in a department will receive the normal rate of pay of his regimental rank in addition to any staff pay which may be admissible from the date of assuming his new duties.

206. AN O on the F U I promoted to warrant rank or a warrant officer promoted as a departmental officer receives pay of the higher rank to which promoted from the date notified in the *Gazette of India*.

207 Substantive *protege* continuous service on the pay and allowances of a rank immediately preceding substantive promotion to that rank may be reckoned towards the increased rates of pay laid down for departmental officers in paras 33 (i) and 37 (i)

208 The pay of rank of departmental officers and warrant officers of departments includes batta, tentage and house rent

209 The rules in para 108 regarding the admissibility of pay and staff pay whilst at duty on detached duty at a recognised course of instruction or sick in quarters apply to departmental officers warrant and N C Os on the I U L as well as to senior assistant surgeons and assistant surgeons of the I M D

210 A warrant officer (non departmental) or a N C O in receipt of staff pay is entitled when attached to a sanitarium for the benefit of his health to half staff pay in addition to his pay of rank.

211. A departmental officer or warrant officer whilst unemployed is entitled to pay of rank less the staff pay laid down in para 33 (11) if out of employ owing to no fault of his own.

**212** A departmental officer or warrant officer proceeding to Europe or a British colony on transfer to the pension establishment is entitled to pay of rank less <sup>10</sup>/<sub>100</sub> + <sup>6</sup>/<sub>100</sub> = <sup>16</sup>/<sub>100</sub> ... ..  
do duty  
the expir

be re-adjusted and he will be restricted to the Indian rate of pension from the date he ceased to do duty

213 A warrant officer\* of an Indian army department or an assistant surgeon\* is liable to forfeiture of pay of rank in the circumstances\* laid down in the R W

\* The case of an individual imprisoned by a civil court will be submitted for the orders of Government

214-19] RULES REGULATING PAY OF DEPARTMENTAL WARRANT AND  
N C Os, I U L, ETC

214 A departmental officer, senior assistant surgeon warrant officer, assistant surgeon or N C O of the I U L will while under arrest or suspended from duty, receive his pay of rank less the staff pay, if any, included therein. Should he be acquitted or the enquiry into his conduct prove favourable to him or should he be allowed to return to duty without any formal enquiry being made into his conduct, he will be allowed the full pay staff pay, etc. of his appointment or rank for the whole period he was not in the performance of his duties.

215 A departmental officer or senior assistant surgeon is entitled to the rate of pay in para 214 whilst in confinement\* awaiting trial.

216 Except by sentence of a competent court no punitive deduction can be made from the pay and allowances of a departmental officer or senior assistant surgeon.

217 Charge pay is admissible whilst actually holding an appointment in India for which it is authorised. It is also tenable during authorised courses of instruction and while employed on manœuvres or detached duty provided no extra expense is caused thereby.

Exception—The charge pay authorised for—

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is not admissible while on detached or recruiting duty.

218 The D M W is empowered to allot to each command the number of sub divisions (within a maximum limit corresponding in number to 25 per cent of the total establishment) which carry charge pay under para 33 (iv) (c) to departmental officers warrant and non commissioned officers of the Barrack Department. The charges so allotted will be distributed by the Chief Engineer of the command to each district and up to this number the G O C district (brigade in the case of Aden and Allahabad) may sanction charge pay to a Sub-divisional officer provided that a garrison engineer is not in direct charge of the sub-division and that no further charge pay is admissible for the charge of more than one sub division. The brigade commander can withhold the charge pay sanctioned for a sub division if he deems it desirable to do so for any reason.

219 The Q M G in India is empowered to distribute the charge pay of departmental officers, warrant and N C Os of the S and T Corps according to his discretion and to transfer the charge pay of one class of  $\frac{\text{Supply}}{\text{Transport}}$  personnel to another class of  $\frac{\text{Supply}}{\text{Transport}}$  personnel subject to the following restrictions—

(a) That the total emoluments of any person do not exceed Rs 9 000 a year,

\* The case of an individual imprisoned by a civil court will be submitted for the orders of Government.

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- (11) That the total expenditure for "Supply" and "Transport" respectively are not exceeded, i.e., that charge pay allotted to "Supply" is not transferred to "Transport" or *vice versa*

220 Ordnance pay is admissible for all periods when full pay of rank or appointment is drawn. The period during which a N C O has been continuously in receipt of the pay of a sub-conductor (sub *pro tem*) counts towards the period after which an increment of ordnance pay becomes admissible.

221. Pay, staff pay, etc., of appointment will be discontinued from the date a departmental officer, warrant officer or N C O of the I U L or a senior assistant surgeon or assistant surgeon of the I M D commences—

- (i) to draw his leave allowances, or  
(ii) to draw his pension on transfer to the pension establishment

222 The pay admissible under para 214 or 215 to a departmental officer, senior assistant surgeon, warrant officer or assistant surgeon, who is dismissed the service or reduced to a lower grade will be discontinued from the date following that on which the decision to that effect is communicated to him, and he is released from arrest or custody

#### RULES REGARDING PAY OF DEPARTMENTAL OFFICERS WARRANT AND NON-COMMISSIONED OFFICERS OF THE I U L AND CIVILIAN ESTABLISHMENTS OF THE ORDNANCE DEPARTMENT AND INDIAN ARMY ORDNANCE CORPS DEPUTED TO OR PLACED ON DUTY IN THE UNITED KINGDOM

223 Departmental officers and all warrant and N C Os of the I U L deputed to the U K for duty or instruction or who, while on furlough at home may be selected with their own consent to go through a course of instruction in a Government department will receive the rates of sterling pay and allowances admissible under the R W to individuals of the same rank in the British service with an additional Indian allowance (see P and A Regs, Part II) in the case of departmental officers deputed from India for the first year

NOTE—The rates for departmental officers will be those in force for quartermasters of the same length of commissioned service and irrespective of rank—

224 Assistant surgeons sent to England on duty with invalids will receive during their whole absence on duty from India their Indian rate of pay *plus* any charge pay admissible under para 36 (11) as well as a detention allowance and field allowance (see P and A Regs Part II)

225 A civilian gazetted or non gazetted officer or subordinate of the Indian Ordnance Department and Indian Army Ordnance Corps when deputed on duty to Eng  
thirds of his pay from der the C S R two  
of his duties in Indi date of resumption  
allowance (see P and A Regs, Part II) travelling expenses and subsistence allowance (see P and A Regs, Part II) The rate of exchange for conversion of salary paid in the U K will be 1s 6d the rupee. If serving under a covenant he will if a gazetted officer, receive the same pay and allowances as an individual serving under the C S R, but if not a

225-30 ] RULES REGULATING PAY OF WARRANT AND N. C. OS AND MEN,  
BRITISH ARMY.

gazetted officer he will receive his full Indian salary (including exchange compensation allowance if in receipt of the same) and in addition house rent allowance (see P and A Regs, Part II), travelling expenses and subsistence allowance (see P and A Regs, Part II) The rate of exchange for conversion of salary paid in the U K will be 1s 4d the rupee

226. A civilian gazetted or non gazetted officer or subordinate of the Indian Ordnance Department and Indian Army Ordnance Corps serving under the C S R if placed on duty while on privilege leave in England will be allowed two thirds of his salary for the period of such deputation, in addition to house rent allowance (see P and A Regs, Part II), travelling expenses and subsistence allowance (see P and A Regs, Part II)

**RULES REGARDING THE ADMISSION OF PAY TO WARRANT AND  
NON-COMMISSIONED OFFICERS AND MEN OF THE BRITISH ARMY  
IN INDIA.**

227. A recruit enlisted in the British army in India will draw pay at normal or tradesman's rates as the case may be, for the day he presents himself for enlistment provided he is attested on that day or on the first possible opportunity thereafter

228. Soldiers re-enlisting extending their colour service, re-engaging, voluntarily rejoining the colours or continuing in the service beyond 21 years, will draw the rates of pay in Table I or II as the case may be from the date on which they re enlist or enter upon their new engagement if not already in receipt thereof

229. Prior service with the colours in the army, or service with the Royal Marines, Royal Navy, or Royal Air Force will count for increments of pay in the rank of private

230 The pay of an appointment or of the higher rank to which a soldier is promoted shall be issued in the case of a warrant officer, class I, from the date of his warrant, and in the case of a warrant officer, class II, or a non-commissioned officer from the date of the vacancy to which he succeeds, except in the case of a soldier who is appointed a shoemaking smith, saddler, saddle tree maker, wheeler or fitter to him from the date on which he enters upon his appointment. A vacancy will be held to exist from the date on which he leaves his unit to proceed to the United Kingdom (otherwise than on furlough or for a course of instruction)

A vacancy caused by—

- (a) death will be held to occur on the date following that of death
- (b) reduction to the lower grade or to the ranks will be held to occur on the day on which the proceedings of the court-martial are signed, or on the date approved in the order of reduction if no court martial is convened,





**RULES REGULATING PAY OF WARRANT AND N C O S AND MEN, [ 230-35  
BRITISH ARMY.**

(c) the employment of a N C O on "extra regimental duty" (other than employment *vice* an individual absent on furlough or leave, etc), in an authorised appointment within the sanctioned establishment of administrative, instructional or departmental services will be held to occur after three months' absence from regimental duty. In the event of mobilisation vacancies in batteries of R A may be filled up at once *vice* N C O s who either at the time or subsequently are officiating or being temporarily employed in departments

**NOTE 1**—"Extra regimental duty" is employment within the sanctioned cadre of a recognised department of the army or in some authorised appointment paid from army estimates but not mere detached regimental or garrison duty, or employment as a temporary clerk under A. R. I., Volume II or as a non seconded clerk *vide* appendix (viii) A. I. I 33 of 1921

**NOTE 2**—In the R. E. the pay of the higher rank to a warrant officer class II or a non commissioned officer shall be issued from the date of promotion given in regimental orders

**NOTE 3**—A N C O promoted while on leave *ex* India receives the pay of the higher rank from the date of his promotion provided his duties are performed regimentally without extra expense to the State

authorised home establishment of sergeants

**231.** The rules regarding pay of lance appointments are contained in the R. W.

**232** Armament artificers and armourers of the R. A. O. C. granted acting rank to fill vacancies within the authorised establishment (see A. I. I 122 of 1922) are entitled to receive the pay and allowances of their acting rank.

**233** A soldier drawing normal rate of pay transferred to tradesman's rate of pay whether in the same arm of service or otherwise will draw the latter rate of pay from the date of classification as a tradesman provided he is within the authorised complement.

**234** Non commissioned officers of British units who, on return to regimental duty on transfer (compulsory or voluntary) or on arrival with a draft, are supernumerary to the establishment of their corps or unit will continue to draw the pay of their rank or higher rank if promoted while employed extra regimentally, until absorbed in the first vacancy therein. This rule also applies to a soldier removed from an appointment to which a specific rank is attached and reverted to the ordinary duty of his rank, as well as to a N C O of a regiment on the Indian establishment who has been promoted whilst employed extra regimentally away from India.

**Exception**—Warrant and N C O s who are appointed to the Auxiliary Force on or after the 20th July 1920 will on reversion to regimental duty draw the pay of their permanent ranks which they held at the time of the appointment to the Auxiliary Force.

**235** A warrant or N C O removed or transferred from the I. U. L. and returned to regimental duty receives the pay of his regimental rank from the date he ceases to perform the duties of his staff appointment. If, however, he is remanded for, or is quitting India with a view to, discharge to pension

235-42 ] RULES REGULATING PAY OF WARRANT AND N. C. OS AND MEN,  
BRITISH ARMY

or is sent home as an invalid he receives the normal or tradesman's rate of pay of his rank but no staff pay, ordnance pay or charge pay, from the date of ceasing to perform the duties of his staff or departmental appointment

236 The circumstances in which a soldier (including a warrant officer regimental or departmental) is liable to forfeiture of pay are laid down in the R. W.

237 Pay (less the cost of subsistence) may be issued in very special circumstances and by order of Government to a soldier convicted by the civil power for the period of his confinement awaiting trial or under sentence

238 An insane soldier is entitled to his gross pay (but no allowance in lieu of rations) less the cost of his maintenance (see P and A Regs, Part II) for the period he may be in a lunatic asylum, and up to the date he embarks for England, but see para 14 Appendix II

239 The pay of a soldier of the British army serving in India is discontinued—

(a) on transfer to pension or on discharge by purchase to proceed to the port of embarkation—from the day following that on which his discharge is confirmed,

(b) on obtaining a free discharge in India with a view to proceed to the colonies—from the day after his embarkation provided he embarks within two months of his arrival at the port of embarkation after that period he has no claim to pay of any kind

(c) on discharge in India free or by purchase—from the day following that of discharge

(d) on transfer to the Army Reserve in India—from the date of transfer

240 The pay of the higher rank to which a N. C. O. has been erroneously promoted will be discontinued from the date of discovery of the error and a N. C. O. who does not voluntarily resign the higher rank to which he was erroneously promoted will not be allowed to draw the pay thereof until such time as he is absorbed therein on the occurrence of a vacancy

241 Warrant and N. C. Os and men of the British army ordered to the U. K. on duty to undergo instruction in England receive from the date of embarkation to the date of return to India, the same pay and allowances as men of the same rank serving at home

**RULES REGARDING TRADESMEN'S RATES OF PAY TO WARRANT AND NON-COMMISSIONED OFFICERS, AND MEN OF THE BRITISH ARMY.**

242. The trades of all arms and departments are classified in five groups (A to E) and are shown in Appendix I







RULES REGULATING PAY OF WARRANT AND N C OS AND MEN, [ 243-53  
BRITISH ARMY

243 Tradesmen's rates are primarily applicable to personnel serving in technical arms of the service who are mustered at trades authorised in the establishment of tradesmen laid down for their unit

244 A soldier enlisted for a trade in one group will be eligible for advancement in that group to a higher class or rank but will not be transferred to any other group unless he is remustered in another trade in a different group

245 Soldiers with trade qualifications serving in corps the establishment of which do not include personnel of their particular trade should not receive tradesmen's rates of pay by virtue of such qualifications *e.g.* a motor driver serving in an infantry unit nor should personnel mustered in a particular trade be granted tradesmen's pay at other rates on account of any additional qualifications in another trade *e.g.* a sapper (R E) who is mustered and is on the establishment of a unit as a clerk but who is also qualified as a fitter should be paid as a clerk and not as a fitter unless and until such time as he is mustered as a fitter and can fill a vacancy in the establishment for a fitter If he is already mustered and paid as a fitter although employed as a clerk he may continue to be paid as a fitter until he can be transferred to fitter's duties

246 Soldiers of the rank of private will be classified according to qualifications On promotion to ranks below sergeant a soldier will draw the rate of the trade in which he is mustered however employed but pioneers on the authorised establishment of infantry battalions should on promotion to fill vacancies as duty non-commissioned officers return to regimental duty and cease to draw pay at tradesmen's rates

247 In the case of units which consist mainly of tradesmen all warrant officers and non-commissioned officers of the rank of sergeant and upwards who were previously mustered as tradesmen will be paid at tradesmen's rates

248 The number of soldiers in each class will be determined by the number qualified for that class within the total numbers allowed for the particular trade There will be no establishment for each class

249 Should a soldier after having been placed in a class subsequently fall below the standard prescribed for that class or fail to show diligence in his duties he will be despatched to a lower class or he may be removed from the tradesmen's groups altogether

250 Increments dependent on service will be subject to a satisfactory standard of military efficiency Service in a class will count for increment in any higher class to which the soldier may be promoted Service during which a soldier is paid under Table I will count for increments in the case of transfer to a tradesman's group

251 No soldier will be paid as a tradesman who does not belong to a trade shown in Appendix I

252 Men and boys who are unskilled at any trade will be paid at normal rates while learning a trade or until they have passed the necessary trade test for classification as tradesmen

253 Men who have a trade on enlistment and are enlisted for service under one of the tradesmen's groups will be paid in their group under class III

254. When the trade in which a soldier is mustered and paid becomes obsolete for the army and is notified as deleted from the trade groups, the soldier may, for a period not exceeding six months from the date of the order notifying the deletion, continue to draw the rate of pay of which he is actually in receipt at that date, but will not be entitled to be re classified for any higher class in that trade. During those six months he should be given opportunities of qualifying in another recognised trade, and if found qualified therein, reclassified at the rate thereof immediately be

**255.** In cases where the soldier's trade is rendered obsolete for the corps in which he is serving but remains recognised for another corps he may, if suitable, and men of his trade are required, be given the option of immediately transferring to a corps in which his trade is still recognised. If not required by such other corps or if the soldier desires to remain in his own corps the conditions of para 254 will apply.

257. When a trade is notified as being transferred to a lower group, instructions regarding the pay of soldiers affected will be issued with the order promulgating the change in group

258 Any continuous period of more than 28 days during which a soldier is not eligible for army pay shall not count for increment of pay under Table I or II, *e g.*, any period of penal servitude, imprisonment, field punishment or detention, or any continuous period of desertion or absence without leave exceeding 28 days for which army pay is forfeited, or any period in class "W" Reserve or on agriculture exceeding 28 days

259. Where individual soldiers of non technical units drawing normal rates of pay under Table I are attached to a technical corps for employment on tradesmen's duties they should be tested and classified as tradesmen in the trade they are called upon to exercise by the O C the technical unit to which the soldiers are attached or by the technical officer nominated by him. The O C the technical unit to which the men are attached should communicate to the O C the men's permanent units necessary particulars regarding (1) the result of test, (2) the rate of pay for which the soldiers are qualified





**RULES REGULATING PAY OF WARRANT AND N C OS AND MEN, [259-63  
BRITISH ARMY**

and (3) the periods for which pay is issuable in order that the notifications necessary to regulate the men's pay may appear in the daily orders of the men's permanent units

This rule does not apply to those cases where a party of soldiers is temporarily detailed to assist in the execution of work which does not call for the exercise of tradesmen's qualifications. In such cases working pay [para 88 (u)] will only be issued notwithstanding that the party may be employed directly under an officer of a technical arm and not under an officer of the unit to which the party belongs.

260 In order to qualify for tradesmen's rates of pay British Royal Artillery personnel serving with Artillery Brigade Signal sub sections must qualify in the trade tests laid down for similar personnel in the Signal service.

261 In the absence of an armourer sergeant on duty at a sanitarium an assistant armourer who has been trained in a regimental workshop may be granted tradesmen's rate of pay. This rate of pay may also be allowed to a soldier who has been trained as an assistant armourer should his services be required in an arsenal.

**RULES REGARDING PAY OF CANTEEN SERGEANTS, AND PAY OF R E SOLDIERS ON RECEIVING SAPPERS AND MINERS PROMOTIONS**

**Canteen Sergeants**

262 A N C O appointed canteen sergeant will be supernumerary in his rank and receive the pay and allowances of a private. On relinquishing his appointment (unless reduced by sentence of court martial or by competent authority) he will receive the pay of a sergeant and be absorbed in the first vacancy in that rank.

A canteen sergeant will be classed as a sergeant for all purposes of prospective pension.

NOTE—This para is not applicable to the R A

**R E Soldiers**

263 R E soldiers who are attached for duty with Indian Sapper and Miner Corps will if qualified and recommended for each step receive sapper and miner promotion irrespective of vacancies as shown below carrying with it full pay and allowances of the respective ranks —

Corporal (if not already of that rank)  
Lance sergeant  
Sergeant

On arrival in India.

After 12 months service in India

(i) From the date of completion of 3 years service in India, provided he has been selected for continuous service in India or

(ii) after 18 months approved service in the R. E. appointment of lance sergeant if he held that appointment on arrival in India or if he attains that appointment in the R. E. before the completion of 12 months Indian service irrespective of selection for continuous service.

NOTE—N C Os. who are not selected for continuous Indian service will resume their R. E. rank on reversion to the home establishment.

264-70 ] RULES REGULATING PAY OF MEN, BRITISH ARMY AND ARMY  
SCHOOLMISTRESSES.

**RULES REGARDING THE ADMISSION OF PROFICIENCY PAY TO  
SOLDIERS OF THE BRITISH ARMY.**

264. Proficiency pay is admissible to all soldiers (except boys) up to and including the rank of lance-sergeant who are in receipt of *normal* rates of pay. It is not admissible to soldiers enlisted for service as tradesmen but who draw normal rates of pay while learning their trade, nor is it admissible to soldier-mechanics or sergeant assistant examiners of the Ordnance Department who draw normal rates of pay

265. Proficiency pay when granted to a soldier under the condition specified in the rules for the grant of proficiency pay (see Appendix II) is admissible for every day on which pay is drawn. It is forfeited under the circumstances mentioned in paragraphs 5, 9, 11 and 14 of the rules in Appendix II, but proficiency pay may be restored to a soldier by his O C under the powers vested in him by the rules governing the grant of such pay

266. Proficiency pay is continued to a soldier when transferred to another arm in which it is admissible under the conditions specified in paragraphs 6 and 12 of the rules in Appendix II

**RULES REGULATING THE GRANT OF EXTRA DUTY PAY TO BRITISH  
SOLDIERS.**

267. Extra duty pay is admissible for the period a British soldier is in actual performance of the duties for which it is authorised. Extra duty pay may be continued for a period not exceeding 30 days in each year (whether continuous or in intermittent periods) to British soldiers injured on duty or detained in hospital on account of accidents or sickness not brought on by themselves, provided no extra duty pay is claimed for the men carrying on the duties of the absentees

**RULES REGARDING PAY OF SCHOOLMISTRESSES, ACTING SCHOOL-  
MISTRESSES AND PUPIL TEACHERS.**

**Schoolmistresses.**

268. A schoolmistress may draw pay and additional pay during the school vacations and also when regimental schools are temporarily closed

269. Increased pay for length of service shall only be granted when the schoolmistress has performed her duties with zeal and ability, only full paid service may count for purposes of increment

270. The pay of a schoolmistress not being accommodated in Government quarters but living with her husband on the lodging list will be regulated as follows.—

- (i) Lodging allowance for the husband, if a soldier, and the rate of pay "with quarters" for the schoolmistress, or
- (ii) No lodging allowance for the soldier and the normal rate of pay "when quarters are not allotted"







RULES REGULATING PAY OF SCHOOLMISTRESSES AND OF [ 271-79  
INDIAN COMBATANTS AND NON COMBATANTS

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271. Pay will be continued to a schoolmistress during transit from one corps to another and when transferred to the home establishment (or *vice versa*) while proceeding to or from the port of embarkation

272 A schoolmistress ceases to receive pay—

- (a) from the day following that on which the order notifying her discharge is received at her station if discharged in India on medical grounds without pension,
- (b) from the date her pension is authorised to commence by the War Office, if admitted to pension,
- (c) from the date she is placed on the unemployed list

#### Acting Schoolmistresses

273 Full pay is admissible to acting schoolmistresses during authorised vacations and holidays and when schools are temporarily closed. It is not admissible to an acting battery schoolmistress during the march of a battery to a station where there is a circle school in charge of an army schoolmistress.

#### Pupil Teachers.

274. In exceptional circumstances a suitable person may be appointed temporarily without examination to perform the duties of a pupil teacher on the minimum rate of pay

275. The increase of pay of a pupil teacher shall only be granted on the certificate of the O C Schools that she has passed the required examination and has performed her duties with zeal and ability

276 A pupil teacher may draw pay during authorised vacations and holidays and when a school is temporarily closed

277 When the number attending a school *temporarily* falls short of that for which the employment of a pupil teacher is authorised, the G O C may sanction her retention

### GENERAL RULES REGARDING THE ADMISSION OF PAY TO INDIAN OFFICERS, COMBATANTS AND NON-COMBATANTS IN REGIMENTAL AND DEPARTMENTAL EMPLOY.

278. Combatants and non combatants of the Indian army receive pay from the date of final approval by a recruiting or assistant recruiting officer or from the date of enrolment at the headquarters of their corps when not recruited through a recruiting officer

Sub assistant surgeons will receive pay from date of appointment as notified in the *Gazette of India*

Indian military medical pupils receive pay from the date of passing the entrance examination

279. Indian officers granted a direct commission on probation receive pay from date of joining for duty if a vacancy exists, otherwise from the date on which a vacancy occurs

# 280-83] RULES REGULATING PAY OF INDIAN COMBATANTS AND NON COMBATANTS

280 Promotion is not admissible in or to the rank of Indian officer *vice* an Indian officer granted an honorary King's commission so long as the latter remains on the active list

281. The higher rate of pay on promotion of an Indian combatant or non combatant commences from the date on which the vacancy occurs

A vacancy caused by the "extra regimental employment" of an Indian officer or N C O—

- (i) as A D C or on the instructional staff of schools for training etc will be held to occur on the date on which an Indian officer or N C O is struck off duty in his unit,
- (ii) in an administrative or departmental unit such as S and T, Remount Mechanical Transport Medical etc, will be held to occur after three months' absence from regimental duty

NOTE—The term 'extra regimental employment' refers to employment within the sanctioned cadre of a recognised department of the army or in some authorised appointment paid from army funds but does not apply to detached regimental or garrison duty

The promotion of a sub assistant surgeon takes effect from the date notified in the *Gazette of India*

282. An Indian officer or N C O seconded in his unit (see para 281) who on return to his unit is supernumerary to the establishment will draw the pay of his rank until absorbed in the first vacancy

283 A person subject to the Indian Army Act shall forfeit his pay and allowances for every day (as defined in section 50 of that Act) of—

- (a) desertion,
- (b) absence without leave
- (c) absence as a prisoner of war,
- (d) imprisonment awarded by a criminal court a court martial or an officer exercising authority under Section 20 of the Indian Army Act,
- (e) confinement on a charge for an offence for which he is afterwards convicted by a criminal court or court-martial, or on a charge of absence without leave for which he is afterwards awarded imprisonment by an officer exercising authority under Section 20 of the Indian Army Act,
- (f) sickness in hospital certified by the medical officer attending on him to have been caused by an offence under the Indian Army Act committed by him

The forfeiture referred to in (b) and (c) above may be remitted under the circumstances and by the authorities specified in Rule 163 of the Indian Army Act Rules See also A R I, Vol II

NOTE 1—A person will for and from the date he is reduced or disgraced, receive the lower rate of pay and allowances

Charge pay (medical)  
Extra duty pay ]

Us—





**RULES REGULATING PAY OF INDIAN COMBATANTS AND [284-87  
NON-COMBATANTS.**

**284.** The pay of the higher rank to which a N. C. O. has been erroneously promoted will be discontinued from the date of discovery of the error and a N. C. O. who does not voluntarily resign the higher rank to which he was erroneously promoted will not be allowed to draw the pay thereof until such time as he is absorbed therein on the occurrence of a vacancy.

**NOTE**—The question of responsibility for any loss which may be caused to the State by reason of a promotion made in error will be submitted for consideration by the Government of India, it being clearly understood that the officer who makes an irregular promotion of 'his nature may be held liable for any financial loss which results from such promotion.

**285.** The pay of a person subject to the Indian Army Act will be discontinued—

on transfer to the pension establishment,

on discharge,

on transfer to the reserve,

from the date following that of transfer or discharge.

The pay of a person not subject to the Indian Army Act will be discontinued—

on discharge—from the date following that of discharge,

on transfer to pension—from the date following that on which the order of discharge is received at the station at which he is serving, if absent on leave, from the date of transfer to the pension establishment.

Indian ranks and followers invalided from Burma or Aden will receive full pay and allowances, for four and six days, respectively, from and inclusive of the date following that of their embarkation for India. Those invalided from a colonial station will be sent to the dépôt in India for disposal under ordinary rules.

**RULES REGULATING THE GRANT OF EXTRA DUTY PAY TO INDIAN SOLDIERS.**

**286.** Extra duty pay to Indian soldiers may be continued during authorised absence and sickness, or be granted to the individual performing the absentee's duty at the discretion of the O. C. It is continued to a school master when the school is temporarily closed. The extra duty pay of a N. C. O. promoted to Indian officer ceases from the date he commences to draw the pay of the higher rank.

**RULES GOVERNING THE GRANT TO INDIAN COMBATANTS (REGIMENTAL AND DEPARTMENTAL) OF GOOD SERVICE AND GOOD CONDUCT PAY.**

**Good Service Pay.**

**287.** Good service pay is granted as a reward for efficiency combined with zeal and good conduct to the N. C. Os specified in para. 84.

288 Service for good service pay commences from date of promotion and ceases on discharge or absence without leave

Previous service in the Indian State Forces does not count in the Indian army towards good service pay except where men were formerly eligible for such pay under the rules of their State

289 To entitle a N C O to good service pay he must during the two years preceding the claim have satisfied the O C as to his zeal and efficiency, and must not have incurred more than one red ink entry in his defaulter sheet. Before he can be advanced to a higher rate he must besides satisfying the O C as to his zeal and efficiency be clear of a red ink entry for one year preceding the claim

290 Good service pay is forfeited as follows —

One rate—

- (a) For lack of zeal inefficiency or misconduct by specific award of the O C
- (b) *If so facto* as a result of a court-martial conviction or of reduction to a lower grade under Section 19 (1) Indian Army Act
- (c) During the period a N C O is in hospital on account of sickness certified by the medical officer attending on him to have been caused by his own misconduct or imprudence

All rates—

- (d) On conviction by a court-martial of an offence under Sections 31 (a) (b) (d) (e) (f) (g) (h) (i) and 36 (c) and (d) Indian Army Act or by the civil power of a corresponding offence

NOTE 1 —The case of a N C O reduced to the ranks will be dealt with under para 290 Note 1

NOTE 2 —A N C O reduced to a lower rank, e.g. a havildar reduced to naik will unless sentenced to loss of service under Section 43 (A) (i) and (ii) Indian Army Act forfeit one rate of good service pay

291 Good service pay may be restored as follows —

One rate—After the N C O has in the opinion of the O C zealously and efficiently performed the duties of his rank without a red ink entry in his defaulter sheet for one year

A further rate—After an additional year of zealous and efficient service without a red ink entry

NOTE —The period of approved service required for the restoration of good service pay counts from the execution or termination of the sentence if imprisonment was awarded other wise from the date of sentence or award

292 The period during which a person subject to the Indian Army Act is absent as a prisoner of war shall or shall not be reckoned as service for good service pay according as the forfeiture of pay and allowances entailed by such absence is or is not remitted by one of the authorities specified in Rule 163 (c) of the Indian Army Act Rules

### Good Conduct Pay

293. Good conduct pay is granted as a reward for exemplary behaviour to the individuals mentioned in para 83







294. Service for good conduct pay commences from the date of enrolment (excluding boy service under 16 years of age) and ceases on death discharge or during absence without leave

NOTE 1—Military or quasi military service under another government counts towards good conduct pay on rejoining the Indian army, but previous service in the Indian State Forces does not count in the Indian army towards good conduct pay except where men were formerly eligible for such pay under the rules of their State

Men discharged at their own request will be allowed to count their former service towards good conduct pay on completing any consecutive period of 3 years within which they must not have had two red ink entries or a court martial conviction provided that at the time of re enrolment they declare their former service and cause of discharge

NOTE 3—A soldier rejoining the colours from the reserve counts all former colour service towards good conduct pay

NOTE 4—Followers who become combatants reckon service for good conduct pay from the date their status is changed

NOTE 5—A transport driver reservist called up for training or for active service receives good conduct pay at the rate drawn when he left the active service and counts all former active service for a higher rate

NOTE 6—Ward orderlies who were serving as such at the time of the formation of the I H O and who were transferred to the Nursing Section of that Corps, shall reckon their previous service as ward orderlies towards good pay

295 To entitle an individual to the first rate of good conduct pay he must not during the two years preceding the claim have incurred more than one red ink entry in his defaulter sheet Before he can be advanced to a higher rate, he must be clear of a red ink entry for one year preceding the claim

296 Good conduct pay is forfeited in the following circumstances—

One rate—

(a) By specific award of the O C

(b) *Ipso facto* as a result of a court-martial conviction,

One or more rates—

(c) By specific sentence of court martial

All rates—

(d) On conviction by a court-martial of an offence under Sections 31 (a) (b) (d) (e) (f) (g) (h) (i) and 36 (c) and (d), Indian Army Act or by the civil power of a corresponding offence

Good conduct pay may be restored as follows—

One rate—After the soldier has served without a red ink entry in his defaulter sheet for one year

A further rate—After an additional year's service without a red ink entry

NOTE 1—A N C O reduced to the ranks merely for inefficiency will receive the good conduct pay to which he would have been entitled had he not been promoted but if reduced for misconduct without being sentenced to loss of former service under Sections 43 (A) (i) and (ii) Indian Army Act he will receive the good conduct pay due on such service less one rate forfeited under clause (b)

## 296-99] CORPS PAY MECHANICAL TRANSPORT UNITS AND I H C

NOTE 2—The period of approved service required for the restoration of good conduct pay counts from the execution or termination of the sentence if corporal punishment or imprisonment was awarded other wise from the date of sentence

297 The period during which a person subject to the Indian Army Act is absent as a prisoner of war shall or shall not be reckoned as service for good conduct pay according as the forfeiture of pay and allowances entailed by such absence is or is not remitted by one of the authorities specified in Rule 163 (c) of the Indian Army Act Rules

### RULES REGARDING CORPS PAY

Indian Officers and other ranks of M T units

298 Corps pay will be granted withdrawn or restored at the discretion of the O C the unit subject to the following rules —

- (i) The grading of an individual for purposes of corps pay will be in accordance with the qualifications prescribed for each grade
- (ii) The third rate of corps pay will be paid when certified by the O C Mechanical Transport Training School, that the sepoy is passed fit to join a Mechanical Transport unit. The first and second rates of corps pay will be issuable after joining a Mechanical Transport unit according to the degree of proficiency attained
- (iii) Corps pay shall not be issued to an individual for any day on which pay is forfeited or on which he is—
  - (a) incapacitated for duty by reason of being sick in hospital or in quarters as a result of alcoholism or venereal disease or of any cause which in the opinion of a medical officer is due to circumstances within the individual's control
  - (b) confined to barracks or camp even though employed on corps duty or at his trade while so confined
  - (c) under close arrest charged with an offence of which he is afterwards found guilty
  - (d) awarded an entry in his regimental or company conduct book
- (iv) An individual shall whenever he is convicted by court-martial, or an entry is made in his regimental conduct sheet in consequence of his conviction by a civil court revert to such rate of corps pay as may be laid down by the Government of India
- (v) If an individual misconducts himself or is idle negligent or inefficient his O C may stop the whole or any portion of his corps pay for each day on which he misconducts himself or is idle negligent or inefficient or may order the forfeiture of the whole of his corps pay or its reduction to any rate lower than that he was in receipt of at the time

Head Cooks of the Indian Hospital Corps

299 The corps pay of head cooks of the Indian Hospital Corps will be regulated by the rules in clauses (iii) to (i) of paragraph 298. In the case of reduction to a lower rate of corps pay under clause (i) thereof the reduction should be confirmed by the A D M S of the district and will take effect from the day of award





## RULES REGARDING THE GRANT OF BATTAs.

### Combatants.

300. Batta is drawn under all circumstances by the following troops —

(i) in addition to pay—

(a) The Governor's bodyguard Madras or Bengal except when moving by road

(b) The Madras S and M (including reservists when embodied for training) except while on leave

(ii) included in consolidated pay—

(a) Viceroy's bodyguard (deducted while on leave)

(b) Nepal escort (half batta deducted while on leave)

NOTE 1—The driver establishment of the Madras S and M do not receive batta at all times and are eligible for it only under the conditions of para 301

NOTE 2—For batta rules applicable to men enrolled before certain dates see Appendix VII. A. R. I Vol I (1915 Edition)

301. All combatants (except those who draw batta under all circumstances and local allowances and Indian officers granted honorary King's commissions) are entitled to batta when on field service from the date they quit their station to that of return to cantonments. In the case of individuals invalided from Burma or Aden, see para 285

Batta is not admissible during leave granted prior to field service. In the case of an individual who does not return to his station on the expiry of such leave, but proceeds direct from his place of leave, batta will be allowed from the date on which he proceeds from the latter place *en route* for field service.

NOTE 1—In the event of corps or individuals being detained *en route* batta is only admissible provided they subsequently proceed on such service and then only for the actual period spent on such service *plus* the time occupied by the direct journey from their original station and back to the cantonment where quartered on return to India

NOTE 2—Individuals sent back to India on medical grounds receive batta up to and for the date of their arrival at their station those returning on leave on private affairs up to and for the date they quit their corps

302 N C Os of silladar camel corps and cadres also receive batta in the following circumstances —

(i) when detached on duty by rail or road,

(ii) in camp (other than practice standing or rest camps) and

(iii) when halted under orders at a station (but not detained on duty) while *en route* to some other station more than five miles from their permanent station

### Non-combatants

303 Class I and other followers who are eligible for batta receive it under the following circumstances but in no case can more than one rate be drawn —

(i) on field service under the rules in paragraph 301 provided that if granted leave, pay is admissible during their absence,

(ii) when proceeding by road on permanent or temporary duty for the period of the march unless provided with free carriage, and

(iii) at cholera camps more than five miles from their station and at camps of exercise (victualling agents of British units only)

NOTE 1—Temporary duty does not include movements in the vicinity of cantonments

NOTE 2—Temporary establishments entertained for field service who are eligible for batta receive it from the date of entertainment to date of discharge

304 Clerks of the S and T Corps are entitled to draw batta, from the date of quitting their stations to that of return thereto, when detached at camps of exercise or on duty involving extra expense for marching

Clerks agents, storekeepers and wharf inspectors of the S and T Corps are entitled to batta when on service beyond sea (except at Aden) from date of embarkation to date of return if entertained in India, or from date of entertainment if locally engaged. An agent or a storekeeper of the S and T Corps is entitled to draw batta from the date of quitting his station to the date of his return thereto when (1) employed at cholera camps more than five miles from his station (2) employed at camps of exercise, (3) marching with troops or government animals, and (4) on command

Inferior establishments of the S and T Corps who are eligible to draw batta receive it when—

- (1) detached on duty by rail or road,
- (2) in camp (other than practice, standing or rest camps), and
- (3) halted under orders at a station (but not detained on duty while en route to some other station) more than five miles from their permanent station

NOTE—Batta is not admissible if batta under para 87 is drawn for service at a hill station

### Forfeiture of Batta

305. Batta is forfeited under the circumstances laid down in paragraph 283 (f) and shall be forfeited when a stoppage of two annas per diem is made for the period in hospital on account of sickness certified by the medical officers attending on the patient to have been caused by his own misconduct or imprudence

## RULES REGARDING THE GRANT OF WORKING PAY.

### (1) Officers

#### Sappers and Miners

306 Officers of the S and M (other than R E officers serving with D L sections) employed with their companies under the M W S or P W D or on work that would ordinarily be performed by those departments, will not be allowed extra remuneration if their duties do not extend beyond the supervision and charge of work done by their own men. If an officer, in addition to the duties of his own company, superintends other workmen and keeps the accounts of payments made to them he may, on his furnishing a certificate to this effect with his claim which should be signed by the departmental officer in charge of the works or the A C R E when working under him, draw the rate of working pay in para 88 (1) (a) in addition to his additional regimental pay.





## (iii) Indian Officers, N C Os and Men

## (a) Sappers and Miners and Indian Signal Corps

312 The working day is reckoned at 8 hours the claim is made up for all the men employed in each rank or rating of the aggregate number of hours worked each full hour carries pay at one eighth of the daily rate

313 An Indian Officer N C O sapper or signaller is not entitled to working pay if he is —

- (1) employed on fatigue duty
- (2) in receipt of regimental transport charge allowance
- (3) absent on leave or owing to sickness
- (4) under arrest in confinement pending trial or in prison See note 2 to paragraph 283

314 Company quartermaster havildars bugle majors drill havildars drill snails company havildar majors pay havildars havildar instructors and the N C O employed as chowdry at the headquarters of the Royal Bombay S and M receive working pay at the full rates of their rating for every day they are present and fit for duty

NOTE —When a unit is employed on military public or railway works on the contract system the issue of working pay is subject to the condition that the men so employed derive no benefit in the way of pay from the contract receipts

315 (A) Indian Officers N C Os sappers and signallers receive working pay in the following circumstances for every day they are present and fit for duty (including Sundays and authorised holidays) —

- (1) on field service including the journey from the station in India and back again
- (2) while employed on the trade or occupation for which they have been rated or when undergoing instruction in their own trade with a view to advancement to a higher rating
- (3) while undergoing any prescribed course of professional instruction
- (4) when employed on instructional or experimental works sanctioned by competent financial authority outside the prescribed course of instruction or on the manufacture or repair of authorised engineering equipment
- (5) when employed on work for any department of the army unless working pay is admissible under (3) or (4) above or a contract rate covering working pay has been accepted

(B) Artificers of the S and M and Signals on the A B and C ratings receive —

- (i) the full rate in cases falling under A (1) or (2)
- (ii) the lower rate in cases falling under A (3) to A (5) but the full rate is admissible if employed on the trade or occupation for which rated





**WORKING PAY S. AND M. SIGNAL SERVICE AND OTHER [ 315-22  
ARMS OF THE I. A.**

(C) Indian officers, N. C. Os, sappers as signalmen of the 1st, 2nd and 3rd ratings receive :—

- (i) the full rate under A (1) excluding the journeys to and from field service, if specially sanctioned by the G. O. C. the field force ;
- (ii) the full rate under A (2) provided working pay is not drawn under A (1) or A (3) to (5) ;
- (iii) the full rate under A (4) if the competent financial authority sanctioning the work sanctions also the issue of full rates of working pay ;
- (iv) the lower rate under A (1) to (5) except when full rates are drawn under (i), (ii) and (iii) above.

**NOTE**—Men of Nos 25 and 26 Railway Companies, S and M, receive working pay at the full rate of their rating on all occasions when employed.

316. Buglers (except bugle-majors) and recruit boys draw working pay under paras 88 (iii) (a) and 312 to 315 when employed as sappers or signal men

317. Sapper or signal recruits who are enlisted tradesmen and receive full rates while undergoing training as recruits Other recruits while undergoing instruction in engineer and signal duties (except drill and musketry) receive the 3rd rate, but may be advanced to the 2nd rate by the O C for zeal and efficiency.

318. Naik clerks of the Indian signal corps other than those referred to in paragraph 73 shall draw working pay at the full rates of their ratings for every day they are present and fit for duty

(b Other Arms

319. Working pay, in addition to all other pay and allowances, is admissible to the combatant ranks of the Indian army and also to regimental followers, Class I, under the conditions in para 308

320. The working day is reckoned at 8 hours, the claim is made up for all the men employed in each rank or rating, of the aggregate number of hours worked, each full hour carries pay at one-eighth of the daily rate.

**RULES REGULATING THE GRANT OF PAY AND ALLOWANCES OF  
OFFICERS AND ALL RANKS OF THE AUXILIARY FORCE, INDIA.**

321. The pay, etc, of the permanent subordinate staff of the Auxiliary Force, India, who belong to the regular army will be regulated by the rules applicable to warrant and non commissioned officers in regimental employ.

322. The pay and allowances of officers and of all other ranks of the Auxiliary Force, India, admissible under the circumstances detailed in para 323 will be regulated by the rules governing the grant of pay and allowances of officers, warrant and non commissioned officers and men of the British Army serving in India

**323.** Officers, non commissioned officers and men of the Auxiliary Force will receive pay and allowances, as authorised in para 89 (II) (a) for every day of 24 hours or portion of such a day,

- (a) when called out or embodied under section 18 of the Auxiliary Force Act 1920,
- (b) when attached to, or when detailed to attend a course of instruction or training with, a regular unit, or
- (c) spent in travelling by the shortest route to and from their places of residence, to and from the unit or corps, or courses of instruction to which they are detailed as in (b) above

**324.** Pay, etc., as specified in para 89 (II) (c) will be admissible to officers and other personnel of the Auxiliary Force for each day of training completed subject to the provision that in no training year (beginning 1st April and ending 31st March) can pay be drawn for more than the number of days specified under the Auxiliary Force Act, 1920, for the Active Class (see schedule I to Appendix I, Regs for the Auxiliary Force, India)

**325** Pay as specified in para 89 (II) (c) shall in addition to the pay and allowances earned on account of the prescribed period of training (see para 324) be admissible to officers and other personnel of the Auxiliary Force when attending local courses of instruction provided that pay and allowances are not drawn under the provisions of para 323 during this period. Pay will be reckoned in days in the same manner as that prescribed on account of training and will not qualify for bonus or be admissible for any period exceeding six days in any training year

**326** To entitle an individual to proficiency pay authorised in para 89 (II) (b) when admissible under para 323 he must have completed the preliminary or the periodical training required for the Active Class of the Auxiliary Force in the training year immediately preceding that in which he is so called out or embodied unless he has been excused by the competent military authority under section 9 of the Auxiliary Force Act 1920 from undergoing any part of the preliminary training

**327.** A government servant in receipt of his civil pay [see para 89 (II) (a)] under the 'next below' rule when called out or embodied retains a lien on his civil appointment and counts such service towards civil leave, pension, and increments if on incremental pay

**328.** Any non commissioned officer or man who completes during the training year the full training required of the Active Class (see schedule I to appendix I, Regs for the Auxiliary Force India) is entitled to a bonus equivalent to pay for 16 days in the case of the infantry branch and 20 days in the case of other branches, provided always that the amount payable as bonus does not in any case exceed the pay received by an individual under para 321

**329.** Any non commissioned officer or man of the First "A" Reserve or the Second "B" Reserve who is not eligible for a bonus under para 328 but who has completed during the training year the full training required of the First "A" Reserve in the branch to which he for the time being belongs is entitled to a bonus equivalent to pay for 6 days in the case of the





infantry branch, and 10 days in the case of other branches, provided always that the amount payable as bonus does not in any case exceed the total pay received by him as a member of the First "A" Reserve under para 324

330. The pay and bonus authorised in paras 324, 328 and 329 may be drawn by a public or railway servant in addition to any pay and allowances due to him by virtue of his civil appointment or in addition to any pension he may be in receipt of from the State

331. No disability contracted in, and by, the performance of military duty by an officer or member of the Auxiliary Force shall entail any loss of pay and allowances for the day or the period of camp as the case may be, which would have been admissible had the disability not occurred

332. Pay, etc., as authorised in para 89 may be granted, in whole or in part, for a period not exceeding six months from the date on which the disability was incurred (see para 130 *et seq.*, Regs for the Auxiliary Force India) at the discretion of the C in C to an officer or member of the Auxiliary Force who is sent to hospital, or sent home as disabled when the disability is certified by the board as caused in, and by, the performance of military duty. Subject to the same conditions, pay, etc., may be admitted to an officer or member of the Auxiliary Force who by reason of a disability contracted in, and by, the performance of military duty is unable to follow his trade or calling, up to a maximum period of six months from the date on which the disability was incurred. Pay etc. may similarly be admitted, for a maximum period of three months when the disability is incurred in the performance of regimental sports of a definitely military character, when these sports are held with the approval of the competent military authority

In all cases of sickness and injury the proceedings of the board should accompany the papers to A H Q when any grant of pay is recommended by the competent military authority

## **RULES REGULATING THE GRANT OF PAY AND ALLOWANCES OF OFFICERS AND ALL RANKS OF THE INDIAN TERRITORIAL FORCE.**

333. The pay, etc. of the permanent subordinate staff of the Indian Territorial Force who belong to the regular army will be regulated by the rules applicable to warrant and non commissioned officers in regimental employ

334. The pay and allowances of officers and of all other ranks of the Indian Territorial Force admissible under the circumstances detailed in paras 335 and 336, will be regulated by the rules governing the grant of pay and allowances of officers and other ranks of the Indian army in regimental employ

335. Pay as in para 90 (III)(a) is admissible to the enrolled personnel of the Indian Territorial Force (excluding University Corps) when called out or embodied for (1) preliminary training on first enrolment for a period or periods not exceeding in the aggregate 28 days, and (2) periodical training not exceeding 28 days in each training year

336. Pay as in para 90 (III) (b) is admissible to the enrolled personnel of the Indian Territorial Force (including University Corps) when called out or embodied for military service



337. Enrolled personnel of the Indian Territorial Force (excluding University Corps) are liable to forfeiture of pay and allowances under the rule in para 283 when called out or embodied for training or military service. Enrolled personnel of a University Corps are only liable to forfeiture of pay and allowances under para 283 when called out or embodied for military service.

### RULES GOVERNING THE GRANT OF RESERVE PAY TO RESERVISTS OF THE INDIAN ARMY AND THE SUPPLY AND TRANSPORT CORPS.

338. Reserve pay commences from the date of transfer to, or enrolment in the reserve. It is not payable when called up for service or training (i.e., with effect from the date of reporting to the Divisional Recruiting Officer or Officer Commanding Reservists, see para 342).

339. Reserve pay is issued *in arrears* by the officer commanding under the following rules —

- (i) To reservists for whom an annual training is prescribed—one-half on joining, and the balance, with all sums due for the period of training, at the end of the course or on discharge.
- (ii) To reservists for whom a biennial training is prescribed —
  - (a) for the year in which called up for training—as in (i),
  - (b) for the year in which they are not called up for training—as in (v), or if living beyond the frontier by the officer commanding the reserve centre most convenient to the homes of the men.
- (iii) To reservists who are mustered only—the whole amount due on the date they are mustered.
- (iv) To reservists of the Traffic and Locomotive Section, Military Railway Company—on the 1st of January.
- (v) If training is suspended—by money order annually, the commission being charged against Government.
- (vi) If a reservist completes his service or dies between two trainings—balance due will be paid to him or to his heir.

340. A reservist is liable to the same forfeitures of pay and allowances as are applicable to other persons subject to the I A A, and in addition to forfeiture under the Indian Reserve Force Rules 1912 (see Appendix XXXIII, Army Regulations, India, Volume II) of all pay and allowances due to him if —

- (a) he fails to attend at any place when required to do so, in pursuance of rule 5 of the Indian Reserve Force Rules. Should his failure to attend be due to sickness or to any other cause which appears to be reasonable the pay and allowances so forfeited may be restored at the discretion of the officer commanding.
- (b) he is discharged between two trainings either at his own request or for misconduct.





**341. Reserve pay will cease to be admissible—**

- (i) during the period a reservist is absent on leave beyond the limits of British India or Ceylon,
- (ii) from the date following that on which a reservist in Class I of the reserve for Artillery, Cavalry, Sappers and Miners, Signal Service or Infantry (except Gurkhas) completes 5 years' service therein or from the date of reaching his 30th year of age, whichever happens first,
- (iii) from the date following that on which a reservist completes 10 years' total service in Classes I and II of the reserve for Artillery, Cavalry, Sappers and Miners, Signal Service, Infantry (except Gurkhas) unless an extended period in Class II of the above reserves is specially granted him to qualify for gratuity on discharge, but any such extension must terminate on his attaining his 35th year of age,
- (iv) from the date on which a reservist in Class II of the reserve for Artillery, Cavalry, Sappers and Miners, Signal Service, Infantry (except Gurkhas) attains his 35th year of age,
- (v) from the date on which a Transport mule driver reservist attains his 45th year of age,
- (vi) from the date following that of death, or discharge from the reserve

**342.** When called up for service or training reservists receive pay and allowances as shown below in lieu of reserve pay with effect from the date of reporting to the Divisional Recruiting Officer or Officer Commanding Reservists.

**(i) Artillery, Cavalry, Sappers and Miners, Signal Service and Infantry.**

Pay as driver, gunner, sapper, sepoy, signalmán or sowar (paragraphs 49, 51 and 53) *plus* good service or good conduct pay at the rates they were drawing when they left the colours (service in the reserve does not count for any increase of good service or good conduct pay), free rations\* and all other concessions admissible to soldiers serving with the colours except that reservists entitled to working pay under paragraph 88 (iii) (a) receive it according to the rating for which they are qualified but at the lower rate.

**(ii) Reservists of the Sappers and Miners or Signal Service in the Telegraph Department.**

to f . . . . . leave pay they are entitled  
emc . . . . . oded for service the same  
1. . . . . artment during peace *plus*

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field service concessions or military pay and allowances of rank whichever is greater

## (iii) Traffic and Locomotive Section, Military Railway Company

The pay and allowances of their permanent appointment *plus* 50 per cent

## (iv) Supply and Transport Corps

Transport mule driver *re-serve*\* receive full pay as drivers (paragraph 55) *plus* good service or good conduct pay at the rate they were drawing when they left the active list as well as free ration\* and other concessions admissible to men serving on the active list

NOTE.—A Non-commissioned Officer serving in the reserve as a driver will receive as good service pay the rate of good service pay he was drawing when on the active list or the good conduct pay to which his character and service on the active list viewed as those of a driver would entitle him

343 Full pay etc as detailed in paragraph 342 will be continued to a *re-serve*\* (other than a transport mule driver *re-serve*) —

- (a) for the period he is detained sick in hospital when embodied for training up to a maximum limit of double the length of the ordinary training period. For any period in excess of this only *re-serve* pay will be admissible
- (b) for any period of training in excess of the prescribed for him, provided it is due to his making good any period of training lost owing to detention in custody or confinement or for any other reason except detention in hospital (see Army Regulation India Volume II)

344. A transport mule driver *re-serve* who is admitted into hospital

period of training.

345 A transport mule driver *re-serve*\* absent from training, or service, will forfeit one day's full pay for every day of absence, and if finally struck off the reserve he will forfeit all pay due to him.

346 *Preservists* of the Indian Army employed in government departments will on recall to the colours be allowed if they so desire the pecuniary benefit of any privilege leave due to them under civil rules and they may draw full civil pay and allowances for the full period of privilege leave admissible up to a limit of one month after recall to the colours and half civil pay for the period of privilege leave admissible in excess of one month in addition to military pay and allowances

347 *Preservists* of the Indian Army embodied for service who are invalided on account of disabilities attributable to or aggravated by field service are eligible for all the advantages including pension as enjoyed by men serving with the colours

\* Admitted from the day following the day which they report for duty to the Officer commanding the unit.





## PART I—B.

## ACTING ALLOWANCES.

## Rates.

348. The following are the rates of acting allowances admissible to individuals whilst performing the duties specified —

(a) Officers	Per mensem Rs a p
(1) Civil or military officer placed in charge of a whole time cantonment or assistant cantonment magistracy—	
(i) in addition to his own duties . . . . .	100 0 0
(ii) if the duties are divided between a civil and military officer in addition in each case to their own duties, each will receive	50 0 0
(2) Company officer Sappers and Miners officiating as Company officer of another Company in addition to his own duties . . . .	Half additional regimental pay of Company officer in addition to the full additional regimental pay of his own appointment
(3) Indian Army officer serving with an Indian Cavalry or Indian Infantry Regiment, performing, in addition to his own duties, those of another regimental appointment or appointments carrying equal or less command or additional regimental pay, but the duties of which are distinct from and not subordinate to his own §	Half command or half additional regimental pay of each of the acting appointments in addition to the full command or full additional regimental pay of his own appointment

NOTE.—For example, a squadron or company commander cannot draw the additional regimental pay of a squadron or company officer, nor can an adjutant, quartermaster, squadron or company officer officiating for a squadron or company officer, draw the additional regimental pay of the officiating appointment in addition to the additional regimental pay of his own appointment

(4) Medical officer acting for an officer in charge, Medical Store dépôt absent on privilege leave	Charge pay authorised for the dépôt he holds charge of, in addition to pay of rank in para. 18 (i) (d).
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NOTE.—Not applicable if an officer is appointed to hold collateral charge [see para. 13 (iv)] during a privilege leave vacancy.



- (5) Military Secretary to a Governor or Assistant Military Secretary to the C in C. officiating as A D C in addition to his own duties Half staff pay as A D C in addition to his emoluments  
Per mensem  
Rs a p
- (6) Officer performing dual duties of G O C and Political Resident, Aden, in a privilege leave vacancy or for the privilege leave portion of combined leave . . . . . 400 0 0
- (7) Officer of the Regular Army or of the Auxiliary Force appointed temporarily as a whole time adjutant of an Auxiliary Force corps or unit when the appointment is vacant Staff pay at Rs' 250 per mensem
- (8) Officer of the Regular Army or of the Auxiliary Force when appointed temporarily as adjutant of an Auxiliary Force corps or unit in addition to his other duties (military or civil) when the appointment is vacant Staff pay at Rs 150 per mensem
- (9) Officer of the Auxiliary Force officiating as adjutant of a corps of the Auxiliary Force in the absence of the adjutant. { Available staff pay of the appointment. Note.—R 250 per mensem is to be reckoned as full staff pay in the case of an adjutant drawing pay at Rs 900 or Rs 1,000 per mensem
- (10) Officer of the Regular Army or of the Auxiliary or Territorial Force officiating as adjutant of a University Training corps unit in addition to his other duties. { Per diem Rs a p
- (11) Officer appointed to officiate as Dy Judge Advocate General, or . . . . .  
one trial and the commencement of another . . . . . 7 0 0\*
- furlough portion of an absentee's leave is entitled to receive the following rates of staff pay —
- |                         | Per mensem. |
|-------------------------|-------------|
|                         | Rs a p      |
| Lieut Colonel . . . . . | 550 0 0     |
| Major . . . . .         | 400 0 0     |
| Captain . . . . .       | 350 0 0     |
| Lieutenant . . . . .    | 300 0 0     |
- (13) For performing duties of Quartermaster of a British cavalry or infantry regiment—
- (i) during the period the appointment is vacant† . . . . . { 60 14 0 or 2 0 0
- (ii) whilst the incumbent is absent on British pay‡ . . . . . { per diem for broken periods
- (iii) when a quartermaster is transferred from one unit to another
- (iv) during the period a quartermaster is suspended or placed under arrest . . . . . 1 0 0‡

\* Includes all expenses for writers and stationery

† Pe 1 2-0 per day is admissible if a warrant or N C. O performs the duties of a quartermaster under these circumstances

‡ If the quartermaster is found guilty this allowance will be deducted from his pay





## ACTING ALLOWANCES.

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(b) Departmental Officers, Warrant and Non-Commissioned Officers, I U L.

(14) Departmental officer of the I A O C holding charge of an arsenal or depôt. . . . .	Charge pay under para. 23 (u) (b) (c) or (d) in addition to pay and ordnance pay.
	Per mensem Rs a p
(15) Departmental officer of the M. W. S. who while employed as a garrison engineer officiates as a A. O. R. E. or D. A. D. M. W. . . . .	100 0 0
(16) Military staff clerk appointed to officiate in an appointment on the I M L. . . . .	Minimum pay of the appointment with increments as they fall due
	Per diem s d
(17) Soldier appointed to officiate within the authorised establishment of military staff clerks . . . . .	9 0
	Per mensem Rs a p
(18) Soldier appointed to act in an appointment at A H Q.—	
(i) if in the 1st Division . . . . .	175 0 0
(ii) if in the 2nd Division . . . . .	140 0 0
(19) Armourer sergeant officiating for a C C M A on leave will receive in addition to his pay and allowances of rank staff pay at . . . . .	125 0 0
(20) Armourer sergeant officiating for or performing in addition to his own duties those of—	
(a) a foreman receives staff pay at . . . . .	115 0 0
(b) an assistant foreman receives staff pay at . . . . .	100 0 0
in addition to his pay and allowances of rank.	

(c) Warrant and Non-Commissioned Officers, British Army

(21) Acting warrant and Non Commissioned Officers on boardship . . . . .	The rates in the R. W.
	Per diem s d
(22) Soldier temporarily doing the duty of—	
(i) a warrant officer, class I . . . . .	1 0
(ii) a warrant officer, class II . . . . .	0 6
(iii) Non Commissioned Officers, above the rank of sergeant } during a vacancy, when struck off duty owing to sickness, or when at a course of instruction	
(23) Soldier acting as sergeant major of a regiment when the Regimental Sergt Major is appointed acting Sergt Major at a sanitarium for which an acting Sergt Major is authorised . . . . .	0 6
(24) Soldier temporarily doing the duty of a warrant officer, class II or Non Commissioned Officer who has proceeded to England to qualify as a master gunner . . . . .	0 6
(25) Warrant officer, class II, or a non-commissioned officer temporarily performing the duties of a sergeant instructor in gunnery—	
(i) when the acting appointment is of long duration and the holder is specially qualified . . . . .	1 0
(ii) in other cases . . . . .	0 6





	Per diem s d
(26) Soldier acting for a non departmental warrant officer or non commissioned officer on the I U L who is not in receipt of staff pay and is returning home on sick leave . . . . .	0 6
NOTE —No extra duty pay is admissible to a soldier acting for a regimental warrant or non commissioned officer, absent on furlough in England, or for a non commissioned officer of or below the rank of sergeant sent to a sanitarium, or on leave in India	
(27) Soldier doing the duty of orderly room sergeant—	
(i) during a vacancy, when at a course of instruction, or while detained at any station while <i>en route</i> to India—	
if a sergeant . . . . .	0 6
if under the rank of sergeant . . . . .	The difference between his pay and that of sergeant
(ii) who is struck off duty owing to sickness . . . . .	0 6
(28) Soldier acting for a non-commissioned officer temporarily with drawn to act in an appointment held by an individual on the I U L or in extra regimental employ (except when the vacancy is due to a non commissioned officer being on furlough or on leave on private affairs)	Pay of rank in which acting
(29) Non commissioned officer acting in a full vacancy vice a non commissioned officer on probation as staff sergeant in a battery or company of R A other than his own	Pay of rank in which acting
NOTE —Should the non commissioned officer not be confirmed as staff sergeant but revert to his own battery he will only be allowed the pay of his substantive rank with 6d extra duty pay per day for the period he was actually employed as acting staff sergeant	
(d) Auxiliary Force, India.	
(30) Warrant or non commissioned officer appointed temporarily from a regular unit as acting Sergeant Major, Quarter Master Sergeant, or Staff Sergeant Instructor of an Auxiliary Force unit during a full vacancy	Pay and allowances of appointment in which acting
(31) Warrant or non commissioned officer of the Regular Army or of the permanent staff of the Auxiliary Force officiating vice any member of the permanent staff who has not vacated his appointment	As at item (22) above

## REGULATIONS GOVERNING THE GRANT OF ACTING ALLOWANCES.

349. An officer officiating in one or more appointments will receive —

- the half staff pay of the officiating appointment in addition to the pay, or pay of rank and staff pay as the case may be, of his own appointment, when officiating in an appointment in addition to his own duties
- the half staff pay of the highest of the officiating appointments in addition to the pay, or pay of rank and staff pay as the case may be, of his own appointment, when officiating in two or more appointments in addition to his own duties
- the " " " " " " of pay to perform his own duties

(d) the full pay of the highest officiating appointment, or the full staff pay of that appointment in addition to his pay of rank, when officiating in two or more appointments without continuing to perform his own duties

officiating in such an appointment without continuing to perform his own duties will receive the staff pay of the officiating appointment in addition to his pay of rank

350 An individual appointed to officiate in an appointment without continuing to perform his own duties cannot draw, whilst officiating, more pay or more staff pay (if paid as a separate item) than if he held the acting appointment permanently, nor can he draw whilst acting less pay or less staff pay (if paid as a separate item) than he was in receipt of in his own appointment. In the latter case he will receive a special allowance equivalent to any loss of emoluments sustained

351. An officer in temporary charge of the duties of a junior grade of his department in addition to his own is not entitled to any of the pay or staff pay thereof even though it may be available

352 An individual has no claim whilst officiating in an appointment to the personal allowances of the officer for whom he is acting

353 The minimum pay or staff pay of a progressive appointment will be adopted for the purpose of regulating the acting allowance of an individual officiating in such an appointment

354 Unless permitted by Government an individual cannot draw more than the higher rate of charge pay when performing the duties of two appointments each of which carries such pay

355 The acting allowance of a military officer in permanent civil employ acting in a military appointment will be regulated by the rules in para 349.

356 The acting allowance of a departmental officer, warrant officer or non commissioned officer employed as a clerk in a civil or military office is governed by the rules in the C S R, but see para 348 (17) to (18)







## Part I—C.

## FIELD AND FOREIGN SERVICE—PAY AND ALLOWANCES.

357. Rates of pay, staff pay, etc., of officers and others on field service are as shown in the following paragraphs

## 358. COMMANDANTS.

	Pay of appointment.
	<i>Rs a p</i>
(i) Base commandant (ranking as a colonel on the staff)	2,200 0 0
(ii) Camp commandant (with the status of a D A A G) for the headquarters of an army of two or more divisions	1,300 0 0
	In addition to I A pay
	<i>Rs a p</i>
(iii) Depot—British Troops.	400 0 0
(iv) Depot—Indian Troops	300 0 0

NOTE—Officers holding the appointments of post or section commandants on lines of communication will be graded by the G O O the Force concerned in one of the recognised administrative staff grades

## 359. GENERAL OFFICERS AND LINES OF COMMUNICATION COMMANDERS

	Pay of appointment
	<i>Rs a p</i>
(i) Army corps commander (when not a permanent commander)	4 000 0 0
(ii) Chief of the General Staff	3 500 0 0
(iii) Divisional commander (when not a permanent 1st class district commander)	3,000 0 0
(iv) Inspector General or Inspector of Communications—	
(a) When the appointment is held by a major-general or an officer with the local rank of major general	2,500 0 0
(b) When held by any other officer who is granted the local or temporary rank of colonel-on the staff	2,200 0 0

NOTE 1—Inspectors who are below the rank of colonel-on the staff, and administrative commandants will be graded for pay in one of the recognised staff grades according as may be ordered in the order sanctioning the force or the appointment.

NOTE 2—Defence commanders, if not the commander of a division, brigade or corps protecting the lines of communication, will be graded in one of the above categories as may be ordered when sanctioning the force or the appointment.





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## MEDICAL

	Pay of appointment
	<i>Rs a p</i>
(i) Assistant director of medical services and sanitary adviser, line of communication (I. M. S. or P. A. M. C.)	2 400 0 0
(ii) Assistant director of medical services (I. M. S. or R. A. M. C.)	2 400 0 0
(iii) Other field medical appointments	I. M. S. or P. A. M. C. pay of rank as the case may be plus the following charge allowances —
	Per mensem.
	<i>Rs a p</i>
For charge of—	
(a) Field ambulance or casualty clearing station, per section	60 0 0
(b) Organized unit of four sections	240 0 0
(c) General hospital of less than 100 beds	60 0 0
"      "      100 beds and over	120 0 0
"      "      200      "      "	180 0 0
"      "      300      "      "	240 0 0
(d) Medical or surgical division of a general hospital of 400 beds and over	120 0 0
(e) Registrar of a general hospital of 500 beds and over	120 0 0
(f) Convalescent camps and depots of—	
200 beds and over	60 0 0
300      "	120 0 0
500      "      "	180 0 0
1 000      "      "	240 0 0
(g) Hospital ship or ambulance transport of—	
100 beds and over	120 0 0
200      "	180 0 0
300      "      "	240 0 0
(h) Sanitary section	60 0 0
(i) Ambulance railway train of—	
100 beds and over	60 0 0
200      "	120 0 0
400      "	180 0 0
(j) Base depot of medical stores—	
(1) For a force consisting of one division or more	240 0 0
(2) For an independent brigade or force of less than one division	180 0 0
(3) Permanent medical store keepers	Pay as laid down in para 18 (i) (d)
(k) Bearer unit	120 0 0
(l) Motor ambulance convoy	60 0 0
(m) Staff and departments of an army	120 0 0

NOTE 1.—The charge allowance of an officer of the P. A. M. C. or I. M. S. who holds collateral charge of a portion of a field ambulance or casualty clearing station which is mobilized but does not proceed on active service is regulated as follows:—

- (a) No allowance will be admissible for any portion which is less than two full sections
- (b) For two sections or more, an extra allowance of Rs. 15 per mensem will be admissible for each section under the officer's command.

## 360.

MEDICAL—*contd.*

When an officer is placed in collateral charge of more than one field ambulance or casualty clearing station which is mobilised but does not proceed on service, his charge allowance will be calculated at Rs 15 per mensem for each section under his command

NOTE 2—The duties of a base medical officer will be performed by a medical officer doing duty at the base, without extra pay

NOTE 3—The allowance authorised for the officer commanding a sanitary section is admissible also to an officer other than a medical officer in command of a sanitary section

## 361

## MISCELLANEOUS STAFF.

	In addition to Indian Army pay of rank
	Rs a p
(i) Adjutant and quartermaster—	
(a) British Troops Depot }	
(b) Indian Troops Depot }	200 0 0
(ii) Adjutant and quartermaster British or Indian base depot .	200 0 0
(iii) Aide-de Camp . . . . .	250 0 0
	In addition to Indian or Indian Army pay of rank
	Rs a p
(i) Brigade quartermaster	187 0 0
(ii) Field treasure chest officer —	
(a) If sole duty	180 0 0
(b) If in addition to his own duties	120 0 0
(iii) Principal provost marshal } Including P's 30 office allowance	{ 300 0 0
(iv) Provost marshal }	{ 150 0 0
(viii) Superintendent, British or Indian service section, base remount depot . . . . .	200 0 0
	In addition to appointment
	Rs a p
(ix) Assistant director, railway transport (graded as A Q M G) .	1,500 0 0
(x) Deputy assistant director, railway transport, (graded as D A Q M G) .	1,300 0 0
(xi) Railway transport officer (graded as Staff Captain) .	1,000 0 0
NOTE 1—If the appointment of principal provost marshal is held by an officer of the Indian Advocate General's Department, he will draw the same rate of staff pay as in his permanent appointment	
NOTE 2— . . . . . section on the concerned in	

## 362.

## ORDNANCE DEPARTMENT AND I. A. O. CORPS.

In addition to  
appointment

Rs a p

Principal ordnance officer of an army of two or more divisions . . . . . 2,000 0 0







## 363. ROYAL ARTILLERY.

	Pay of appointment		
	<i>Rs</i>	<i>a</i>	<i>p</i>
(i) Colonel Commandant R. A. of a cavalry division of not less than four brigades . . . . .	2 200	0	0
(ii) Colonel on the Staff R. A., Technical Adviser Headquarters of an Army . . . . .	2 200	0	0
(iii) Staff Captain to Colonel Commandant P. A. . . . .	1 000	0	0
In addition to Indian Army pay of rank			
	<i>Rs</i>	<i>a</i>	<i>p</i>
(ii) Adjutant, pack artillery brigade (including Rs 40 office allowance)	240	0	0

## 364. ROYAL ENGINEERS.

	Pay of appointment		
	<i>Rs</i>	<i>a</i>	<i>p</i>
(i) Colonel on the Staff R. E., Technical Adviser headquarters of an army . . . . .	2 200	0	0
(ii) Director of railways at the headquarters of an army corps when held by a P. E. officer with the rank of colonel on the staff . . . . .	2 200	0	0
(iii) Director of works and chief engineer at the headquarters of an army corps—			
(a) When held by a R. E. officer with the rank of colonel on the staff . . . . .	2 200	0	0
Staff pay in addition to Indian pay of rank			
	<i>Rs</i>	<i>a</i>	<i>p</i>
(b) If under the rank of colonel on the staff . . . . .	750	0	0

## 365. SIGNAL SERVICE

(i) Chief signal officer . . . . .	} Will be graded in such of the recognised staff grades as may be ordered by Government in the order forming the force or authorising the appointment
(ii) Deputy chief signal officer . . . . .	
(iii) Officer commanding signals of a force or line of communication area . . . . .	
(iv) Staff officer to any of the above . . . . .	

NOTE.—An Officer Commanding signals of a formation, if not belonging to the signal service, will be temporarily posted to the signal service and will draw the pay of an officer holding a corresponding appointment in the signal service

## 366. SUPPLY AND TRANSPORT CORPS.

	Pay of appointment		
	<i>Rs</i>	<i>a</i>	<i>p</i>
(i) Deputy Director of S & T of an army of two or more divisions . . . . .	2 000	0	0











## 379. SUB-ASSISTANT SURGEONS.

	<i>P</i>	<i>s</i>	<i>d</i>	<i>p</i>
(i) Sub medical charge of an Indian general hospital—				
For 100 beds . . . . .	10	0	0	
„ 200 „ . . . . .	20	0	0	
„ 300 „ . . . . .	30	0	0	
„ 400 „ . . . . .	40	0	0	
„ 500 „ . . . . .	50	0	0	
(ii) Sub medical charge of a section of a field ambulance or casualty clearing station or a casualty clearing station (staging section) in which a separate dispensary is maintained whether the section of the field ambulance or casualty clearing station is detached or not . . . . .	10	0	0	

## MISCELLANEOUS.

380. The following allowances are admissible on field service for the appointments specified —

	<i>L</i>	<i>D</i>	<i>Pay per</i>
	<i>P</i>	<i>s</i>	<i>d</i>
(i) Provost establishment (British)—			
Assistant provost (N C O) . . . . .	15	0	0
„ „ (Private) . . . . .	8	0	0
(ii) British military base depot—			
N C O appointed sergeant major and quartermaster sergeant	Pay as Sergt Major.		
	<i>E</i>	<i>D</i>	<i>Pay per</i>
			<i>mensem</i>
	<i>Rs</i>	<i>as</i>	<i>p.</i>
Pack store sergeants in charge of 200 or more equipments . . . . .	15	0	0
Pack store sergeants in charge of less than 20 equipments . . . . .	10	0	0
Pack store privates . . . . .	5	0	0
(iii) Field veterinary hospitals—			
Farriers or shoeing smiths . . . . .	Same rate of pay as when employed in station veterinary hospitals		
Soldier clerks . . . . .	Pay of rank plus staff pay at Rs. 20 per mensem.		
(iv) Field medical units—			
Pack store sergeants . . . . .	Stat. pay at Rs. 10 per mensem		
Nursing orderlies . . . . .	L. D. pay at Rs. 4 per diem.		
Writer with a field ambulance, casualty clearing station or casualty clearing station (staging section) . . . . .	In accordance with para. 99 Accounts Manual, War.		



380 MISCELLANEOUS—*contd.*

... .. duties  
 a whole  
 each see  
 pay ex  
 ceeds Rs 35 per mensem and who is relieved of his own duties no allowance  
 is admissible

*Carpenter*—For each section of the field ambulance and casualty clearing station, detached or otherwise, and casualty clearing station (staging section) payable to any one of the hospital establishment performing the duties of carpenter . . . . . E. D. pay at Rs. 5 per mensem

(r) British N. C. Os. and men employed in the field with a sanitary section and those attached to divisional disinfecting stations — .

	E. D. pay per mensem
	P. a. p.
N. C. O.	15 0 0
Private	5 0 0

**NOTE**—Admissible only from the date of disembarkation in the case of an expedition proceeding overseas and from the date of arrival at the base of operations in the case of a frontier expedition

(s) British N. C. Os. and men specially employed as clerks to post or section commandants and to staff officers of posts or sections on lines of communication will receive, under the orders of the G. O. C. the Force the pay as follows according to the importance of the duties performed —

	E. D. pay per diem
	P. a. p.
1st rate	0 12 0
2nd rate	0 6 0

	E. D. pay per mensem
	P. a. p.

(t) *Cavalry* or men—One British soldier from each battery of royal artillery, half squadron of British cavalry or two platoons of British infantry, when in the field or on active service . . . . . 0 0 0

(u) *Elemental Transport*—For transport assistants of regiments or batteries in field service when supplied with transport from transport companies —  
 One sergeant or lance sergeant for each regiment having a regimental transport officer . . . . . 10 0 0  
 Two corporals per battery, each . . . . . 10 0 0

(v) *Army Signaller*—British signaller extra regimentally employed as army signaller in the field—For each working day or in proportion thereof for a portion of the day —

	Working days
	P. a. p.
N. C. Os. . . . .	0 8 0
Privates . . . . .	0 6 0





380.

MISCELLANEOUS—*contd*

- (x) Clerks employed on field service receive the following pay and allowances under the conditions laid down in the field service regulations.

(I) *Military clerks—*

- (a) If deputed from army headquarters, headquarters of commands or from district or brigade staff offices—

Those whose permanent pay exceeds Rs 200 per mensem Pay *plus* a field allowance of one third of such pay subject to the condition that pay *plus* field allowance shall not be less than Rs 300 per mensem

Those whose permanent pay does not exceed Rs 200 per mensem Pay *plus* a field allowance of one half of such pay subject to the condition that pay *plus* field allowance shall not be less than Rs 150 per mensem

- (b) If drawn from a corps . . . . . Regimental pay and allowances *plus* Rs 30 per mensem (Rs 50 per mensem when employed with the Intelligence Branch)

**NOTE.**—These allowances are not admissible to orderly room sergeants, or acting orderly room sergeants.

(II) *Civilian clerks—*

Those whose permanent pay exceeds Rs 200 per mensem . . . . . Pay *plus* a field allowance of one third of such pay subject to the condition that pay *plus* field allowance shall not be less than Rs 300 per mensem.

Those whose permanent pay is not less than Rs 45 and not more than Rs 200 . . . . . Pay *plus* a field allowance of one half of such pay

Those whose permanent pay is less than Rs 45 per mensem . . . . . Pay *plus* a field allowance as the divisional head of the department may fix, subject to the aggregate not exceeding Rs 67.50 per mensem.







382.

INDIAN RANKS—*contd.*Per mensem  
Rs a p

(iv) Establishment for pay duties in the field (in addition to pay dafadars and pay havildars left behind with the regimental depot) —		
Cavalry, 8 assistant pay sowars (Guides Cavalry Co), each . . . . .	6	0 0
Infantry, 8 assistant pay havildars, each . . . . .	5	0 0
Artillery, 1 assistant gunner clerk . . . . .	5	0 0
(v) Reserve Company of Sappers and Miners—		
Company havildar Major (personal allowance) . . . . .	3	0 0
Instructor havildar . . . . .	5	0 0
Pay havildar . . . . .	7	0
(vi) Depot squadron of Indian cavalry—		
2. Squadron dafadar majors, each . . . . .	9	0 0

NOTE.—Acting trumpeters and acting farriers appointed under the field service regulations receive pay from the date of mobilisation to that of the return of the regiment

Rs a p

(vii) Depot of Indian infantry—		
Jomadar adjutant, and quartermaster (staff pay) . . . . .	30	0 0
(viii) Indian field hospital—		
Pack store havildar . . . . .	10	0 0
(ix) Indian soldier clerks who are borne on the authorised establishment of brigade and staff offices in the field . . . . .	30	0 0
(x) Silladar surwans For each employed camel, from the date the animal arrives at the base, to the date it reaches the base on return from field service (field service rate of pay) . . . . .	18	0 0

NOTE.—If camels of a field establishment are sent to the base for medical treatment, they are paid at the field service rate of pay.

E D pay,

per mensem

Rs a p

(xi) Transport drivers appointed dressers on field service . . . . .	2	0 0
(xii) Indian N C Os and men employed in the field with a sanitary section and those attached to divisional disinfecting stations—		
N C O . . . . .	10	0 0
Private . . . . .	5	0 0

NOTE.—Admissible only from the date of disembarkation in the case of an expedition proceeding overseas and from the date of arrival at the base of operations in the case of a frontier expedition.

(xiii) For cutting fodder for their animals—

Allowance per  
diem.

Indian drivers of pack, artillery and sappers and miners and  
per man.

Annas cor.



## RULES RELATING TO FIELD SERVICE

### General.

383. The salary of a divisional or brigade command in the field is allowed only during the actual exercise of the command, no portion being ordinarily admissible during absence on leave. The salary of the command ceases altogether from the date of receipt of the order breaking up the particular division or brigade or directing the appointment to be discontinued.

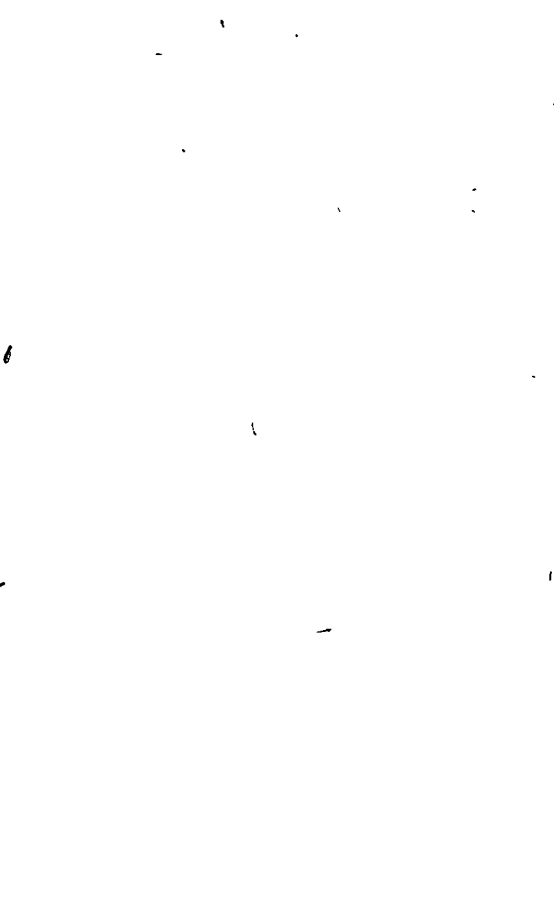
384. An officer holding an appointment on field service for which a special rate of pay is not laid down will draw the same rate of pay or staff pay as authorised for the corresponding appointment in peace time.

385. The pay of officers selected for field appointments will be regulated as shown below —

- (i) An officer serving in India selected for a staff or regimental appointment on field service in India, will draw the pay or staff pay of the appointment with effect from the date on which he joins it, or if the appointment is in connection with a force already operating overseas, from the date on which he embarks from India to join it.
- (ii) If the officer selected is already holding a substantive appointment in India of a limited tenure, he will draw the full pay thereof up to the date on which he (a) joins his field appointment, if he joins it in India or (b) embarks from India if he joins it overseas. The officer who replaces him in his substantive appointment will draw the full pay thereof from the date on which such pay is relinquished by the substantive incumbent.
- (iii) An officer who, while on field service, retains a lien on his substantive appointment in India, will resume the full pay thereof from the date on which he (a) vacates his field appointment, if it is a field appointment in India, or (b) disembarks in India, if the field appointment was overseas. The officer officiating in the substantive appointment will cease to draw the full pay thereof from the date on which it is resumed by the substantive incumbent.
- (iv) An officer selected for a field appointment shall draw the full pay of the field appointment selected thereto.
- (v) Should the staff pay or pay of a field appointment filled by an officer selected from India be less than that admissible in his substantive appointment, compensation for the difference cannot be drawn except under the orders of the Government of India.

386. When an officer on field service is placed on the sick list, the general rule in A. R., I, Volume II applies.

387. An officer officiating vice a staff or administrative officer granted three months' full pay leave on account of wounds or sickness, is entitled to half





the staff pay of the appointment during the full pay leave of the absentee, and thereafter to the pay or full staff pay of the appointment under ordinary rules. In the case of a specially created or temporary staff or administrative appointment in an army corps, division, brigade, etc., that has been formed for

the expiration of the full pay leave which he may be granted, and his emoluments, as well as those of the acting incumbents in his place in India will thereafter be regulated under ordinary rules on his substantive peace appointment

NOTE—Including an officer commanding a signal company, signal unit or field troop, as well as an officer permanently holding the appointment of commandant, second in command a lieutenant, or quartermaster in an Indian unit

### Royal Engineers.

388 The salaries of all officers of R E below the rank of colonel on the staff while employed on field service, whether drawn from the S and M, M W S, P W D, or any other civil department are regulated as under —

- (i) Officers in direct command of troops will receive the emoluments they would draw in corresponding appointments in the corps of S and M in peace time
- (ii) Officers employed on the normal duties of their corps on field service will receive the emoluments which the D M W certifies that officers of their rank and length of service might be expected to draw in the M W S in peace time

NOTE—An officer holding the appointment of C R E of a division in the field will be paid as an A C R E, in the M W S, unless he has three years and eight months' service in the substantive rank of lieutenant colonel, in which case he will be paid as a C R E

### I. M. S.

389 An officer withdrawn from a permanent civil appointment for employment on active service will receive I M S pay of rank with effect from the date of handing over charge of his civil appointment until the date on which he resumes it, unless he is posted to an appointment carrying a charge pay or a consolidated salary

### India Unattached List.

390 A departmental officer or warrant officer withdrawn from a permanent

pay of any officiating promotion to which they were entitled before proceeding on field service, and also the additional pay of any further officiating promotion that they would have received had they remained in India

### MISCELLANEOUS.

392. When units assemble for eventual service in the field they are not to be brigaded, nor are any extra staff appointments to be made without the previous sanction of government

393. When an Indian unit is mobilised for field service, the various depot allowances will commence from the date on which the depot is formed as a separate unit, irrespective of whether the parent unit leaves the station or not. They will be discontinued from the date following that on which the headquarters rejoin the depot or from the date following that of the receipt of instructions cancelling the orders to mobilise

394. Military subordinates of other than purely military departments, when on field service, receive the same pay, etc. as if they were drawing in their own department. This rule is applicable also to military upper subordinates of the M. W. S. and members of the barrack department.

395. Any individual on field service admitted to a military hospital on account of injuries or disease due to causes within his control, will forfeit any field service special allowance for the period spent in hospital.





## APPENDIX I.

## Classification for tradesmen's rates of pay

## BRITISH ARMY.

*Group A*

Ammunition Examiner (R A O C)	Instrument maker
Armament artificer	" (including optical)
Artificer (R A)	" (surgical)
Chemical laboratory assistant	" (telegraph)
Computer (trigonometrical)	Lithographer (draughtsman)
" (artillery survey)	" (prover and transferrer)
Diver	" (machine minder)
Draughtsman	Millwright
" (architectural)	Operating room attendant
" (mechanical)	Pattern maker
" (Railway construction)	Pharmacist
" (topographical)	Photo writer
Electrician	Railway engine driver
" (wireless)	Shipwright
Fitter	Surveyor (ordnance)
" (signals)	" (cadastral and engineering)
Fitter driver *	" (topographical)
Fitter, secondary battery	" (trigonometrical)
Helio worker	Toolmaker
	Turner

*Group B*

Acetylene welder	Machinist (metal) *
Armourer and gunsmith	Mason
Blacksmith	Military accountant clerk
Boilermaker	Motor cycle fitter
Bricklayer	Moulder
Cabinet maker	Operator (line)
Carpenter and joiner	" (wireless)
Clerk (of specially selected categories) †	Optician
Coach painter	Panel beater
Cooper	Plumber and gas fitter
Coppersmith	Postal worker (classes II and III)
Dental mechanic	Scrutiner
Dispenser	Trained nurse
Grunder (precision)	Watchmaker
Hospital cook	Wheeler
Laboratory attendant.	Wood turner and Ma Lin *
Lineman.	X ray attendant
Machine gun artificer	

\* Not applicable to Royal Army Service Corps (Mechanical Transport)

† Clerks who are classified as such after the prescribed tests only are included. Soldiers employed temporarily as clerks are not treated as "tradesmen" during such employment but receive such additional pay as may be applicable under the Pay Warrant.



*Group C*

Cable joiner	Miner
Chemical laboratory attendant	Nursing orderly
Clerk (including orderly room sergeants and orderly room clerks and wage clerks)*	Observer (artillery survey)
Clerk orderly (Army Dental Corps)	Operator (visual)
Corch trimmer	Oxy acetylene welder
Cutler	Painter and decorator
Draughtsman (signals)	Photographer
Driver, internal combustion (lorry and car) (Royal Army Service Corps)	Plasterer
Driver, internal combustion Armoured Motor Centre, (Tank) (Tank Corps)	Photolayer
Driver, internal combustion Armoured Motor Centre, (Armoured Car) (Tank Corps)	Printer (compositor)
Driver, steam (lorry and steam tractor)	" (pressman)
Engine driver (internal combustion)	" (machine minder)
" (steam)	Riveter
Farmer	Saddler and harness maker
Glass grinder	Saddle tree maker
Ledger keeper and storeman	Sanitary orderly
Lineman (power)	Shoemaker
Masseur	Storeman (technical and departmental)
Master gunner	Tailor
	Telephone switchboard operator
	Textile refitter
	Tinmith and whitesmith
	Vulcaniser
	Well borer
	Wireman, indoor

*Group D*

Baker	Push cycle repairer
Blockman	Quarryman
Brakesman	Sawyer
Butcher	Seraman
Despatch rider	Searchlight operator
Driller (machine and hand)	Secondary battery attendant
Fettler, iron and brass (including wagon erector, wagon examiner and wagon repairer)*	Shunter
Leather stitcher	Stationmaster
Loftman	Stevedore
	Switchboard and dynamo attendant
	Traffic controller

*Group E*

Assistant clerk	Assistant operator (visual)
" (despatch rider)	" " (wireless)
" draughtsman (signals)	" scrutineer
" electrician (wireless)	" shoemaker †
" fitter (signals)	" tailor †
" instrument maker (telegraphic)	" telephone switchboard operator
" lineman	
" loftman	Blacksmith's striker or hammerman
" operator (line)	Cleaner

\* Clerks who are classified as such after the prescribed tests only are included. Soldiers employed temporarily as clerks are not treated as "tradesmen" during such employment but receive such additional pay as may be applicable under the Pay Warrant.

† Assistant tailors and assistant shoemakers in Group E will not be eligible for the increased rate (4s 6d per diem) after two years' service.





*Group E—contd*

Cleaner (locomotive)  
Holder up or riveter's helper  
Learner artificer  
Motor cyclist

Pioneer (Royal Engineers)  
Sail maker and tent mender  
Tyre presser  
Upholsterer

## APPENDIX II.

## Rules governing the grant of proficiency pay.

1 In order to become eligible for proficiency pay a soldier of whatever rank must—

- (a) have at least 1 year's service with the colours,
- (b) be in all respects physically capable of performing the duties of his rank in the arm of service to which he belongs,
- (c) be certified by his commanding officer to be in all respects a thoroughly trained efficient soldier,
- (d) be in possession of a 2nd class certificate of education

2 The qualifications under clause (c) of the preceding paragraph include a satisfactory physical standard and special qualifications according to the arm to which the soldier belongs. No standard test will be laid down but commanding officers will be held personally responsible for the cases where soldiers are not proficient in arms as may be required.

3 Proficiency pay will be issuable irrespective of the length of the engagement under which the soldier is serving with the colours.

4 Lance sergeants corporals and lance-corporals will not be entitled to draw proficiency pay in virtue of their rank but will in all cases be required to satisfy the conditions in para 1.

5 Proficiency pay may be withdrawn by a soldier's commanding officer, if in his opinion, the soldier falls below the requisite standard and it may be restored if the soldier subsequently re attains the standard from the date of his re attaining it.

6 A soldier transferred to another arm in which proficiency pay can be granted will continue in receipt of any proficiency pay which he may be drawing at the time of transfer pending the result of next classification in his new arm.

7 Previous colour service in any of the following categories shall if acknowledged upon enlistment or re enlistment count towards the period of service required to qualify for the grant of proficiency pay—

- (a) In the Army or Royal Marines.
- (b) In the Colonial corps (except the South African Constabulary) in the case of men who have been on active service.
- (c) In embodied Militia or embodied Imperial Yeomanry, mobilised Special Reserve or Territorial Force.

NOTE—A soldier who receives a commission and subsequently reverts to the ranks cannot however, count his previous commissioned service towards service for proficiency pay.

8 Previous service forfeited for desertion or fraudulent enlistment shall not be allowed to count unless restored in accordance with the King's Regulations.

9 If a N C O or man is rendered physically inefficient by reason of venereal disease or its effects, or from the results of alcoholism as certified by the medical officer he shall



*Group E—contd*

Cleaner (locomotive)	Pioneer (Royal Engineers)
Holder up or riveter's helper	Sail maker and tent mender
Learner artificer	Tyre presser
Motor cyclist	Uphol-terer

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physic  
belong

3 Proficiency pay will be issuable irrespective of the length of the engagement under which the soldier is serving with the colours

4 Lance sergeants, corporals and lance corporals will not be entitled to draw proficiency pay in virtue of their rank but will in all cases be required to satisfy the conditions in para 1

5 Proficiency pay may be withdrawn by a soldier's commanding officer, if in his opinion, the soldier falls below the requisite standard and it may be restored if the soldier subsequently re attains the standard from the date of his re attaining it

6 A soldier transferred to another arm in which proficiency pay can be granted will continue in receipt of any proficiency pay which he may be drawing at the time of transfer pending the result of next classification in his new arm.

7 Previous colour service in any of the following categories, shall, if acknowledged upon enlistment or re enlistment, count toward the period of service required to qualify for the grant of proficiency pay —

- (a) In the Army or Royal Marines.
- (b) In the Colonial corps (except the South African Constabulary) in the case of men who have been on active service.
- (c) In embodied Militia or embodied Imperial Yeomanry, mobilised Special Reserve or Territorial Force.

NOTE.—A soldier who receives a commission and subsequently reverts to the rank cannot, however, count his previous commissioned service towards service for promotion pay.

8 Previous service forfeited for desertion or fraudulent enlistment shall not be allowed to count unless restored in accordance with the King's Regulations.

D. If a N. C. O. or man is rendered physically inefficient by reason of venereal disease or its effects, or from the results of alcoholism, as certified by the medical officer, he shall

forfeit proficiency pay from the date inclusive from which such inefficiency became apparent, but he may have such pay restored to him on his return to ordinary duty at the discretion of the O C his unit from the date on which he is considered by the medical officer to have regained his physical efficiency

date of receipt of proficiency pay will be the date of classification and normally proficiency pay will continue to be issued during the ensuing 6 months from that date

The result of the re classification will be published in regimental orders in the form of a general certificate as under :—

All soldiers in the . . . . . (unit) now in receipt of proficiency pay are re-classified and retain the emolument for six months from .....with the following exceptions :—

(a) not qualified to retain the grant  
(insert names)

(b) not classified for the reasons stated against their names

AB. .... .. serving with..... ..unit.

CD. .... .. sick in hospital.

EF..... .. en route to (station)

The following soldiers not covered by the last general certificate or by specific references in regimental orders since the date of that certificate are also classified as eligible for proficiency pay :—

(c) First grants  
(insert names)

(d) Transfers to unit  
(insert names) "

11 Soldiers who have been in receipt of proficiency pay and are not certified as quali

12 In the case of transfer from one unit to another where proficiency pay can be granted, the soldier will continue in receipt of any proficiency pay which he may be draw

13 Men who were in receipt of class I proficiency pay under the conditions in force prior to 1st July 1910 and who were permitted to draw proficiency pay under these rules although not in possession of a 2nd class certificate of education will not, if at any time proficiency pay ceases to be issued\* otherwise than through unavoidable delay in

\* Except under the conditions indicated in the second para of the Army Council Instructions on page 250 of the Pay Warrant, 1914.





## APPENDIX V.

Authorised establishment of Wesleyan Chaplains and R C Priests

## (a) Wesleyan Chaplains

One for each of the following stations inclusive of the out stations as specified —

Stations	Outstations
Bangalore	
Bombay	Deolali
Fort William	Barrackpore and Dum Dum
Jhansi	Nowgong
Lahore	Amritsar, Dalhousie, Ferozepore Lahore Cantonment and Multan
Lucknow	
Meerut	Ambala and Chakrata.
Mhow	Mount Abu and Neemuch
Peshawar	Attock, Cherat, Nowshera and Risalpur
Poona	Ahmednagar, Khandalla, Kharkee and Purandhar
Quetta	Hyderabad (Sind)
Rawalpindi	Baragali Barian Cambelpore, Changla Gali, Kalabagh, Khanspur, Khyra Gali, and Murree
Secunderabad	

	On pay per mensem	
	Rs 315	Rs 375
Northern Command		2
Eastern	2	1
Southern	2	1

## (b) R C Priests.

- (i) 1 for each first class Sanatorium N 1
- (ii) For a station containing —  
 a complete regiment of British cavalry or battalion of British infantry or,  
 a total strength of British troops aggregating 408 officers and men } 1
- (iii) For a station containing not less than two regiments of British cavalry or two battalions of British infantry 2

NOTE 1 —The maximum number of priests authorised on pay at Rs 315 and Rs 375 (vide para 32) is —

	On pay per mensem	
	Rs 315	Rs 375
Northern Command	6	5
Western	2	1
Eastern	7	6
Southern	8	7
Burma Independent District	1	1

NOTE 2 —The established strength of the troops at a station and not their actual strength from time to time forms the basis in determining whether the garrison is entitled to the services of a Roman Catholic priest, no temporary increase or reduction in the strength is recognised for the purpose.





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